

NIGERIAN AVIATION HANDLING COMPANY PLC  
Lagos, Nigeria

ANNUAL REPORT AND AUDITED CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

**NIGERIAN AVIATION HANDLING COMPANY PLC**

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FOR THE YEAR ENDED 31 DECEMBER 2024**

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## NIGERIAN AVIATION HANDLING COMPANY PLC

### CORPORATE INFORMATION

<b>RC No.</b>	30954	
<b>Tax identification number</b>	00209207-0001	
<b>DIRECTORS</b>		
<b>Chairman (Non Executive)</b>	Dr. Seinde Oladapo Fadeni	
<b>Group Managing Director/CEO</b>	Mr. Indranil Gupta (Indian) Mr. Olumuyiwa Olumekun	(Resigned 31 December 2024) (Appointed 1 January 2025)
<b>Executive Directors</b>	Dr. Peter Olusola Obabori Prince Saheed Lasisi	
<b>Non-Executive Directors</b>	Mr. Taofeeq Oluwatoyin Salman Mr. Tajudeen Moyosola Shobayo Prof. Enyinna Ugwuchi Okpara Mr. Abdulhamid Aliyu Rev. Victor Abimbola Olaiya	
<b>Independent Non- Executive Directors</b>	Mrs. Abimbola Adunola Adebakin Mrs. Adebisi Oluwayemisi Bakare Mr. Akinwumi Godson Fanimokun	(Appointed 29 April 2024)
<b>Registered Office</b>	NAHCO Aviance House Murtala Muhammed International Airport Ikeja, Lagos	
<b>Registrars</b>	Cardinal Stone Registrars Limited 358, Herbert Macaulay Way Yaba, Lagos P. O. Box 9117 Lagos, Nigeria	
<b>Company Secretary</b>	Dikko & Mahmoud (Solicitors & Advocates) No 10 Seguela Street, Wuse 2 F.C.T. Abuja	
<b>Auditor</b>	Ernst & Young 10th & 13th Floors, UBA House 57 Marina, Lagos.	
<b>Bankers</b>	Access Bank Plc Citibank Nigeria Limited Ecobank Plc Fidelity Bank Plc First Bank of Nigeria Limited Globus Bank Limited Guaranty Trust Bank Plc Polaris Bank Limited Stanbic IBTC Bank Plc Union Bank Plc Zenith Bank Plc	

**NIGERIAN AVIATION HANDLING COMPANY PLC**  
**REPORT OF THE DIRECTORS**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

The directors are pleased to present to the members of the Nigerian Aviation Handling Company Plc ("NAHCO or the Company") their Report together with the consolidated and separate Audited Financial Statements of the Company and its subsidiaries ("together the Group") for the year ended 31 December 2024, which is in compliance with the IFRS Accounting Standards as issued by the International Accounting Standards Board, and other national disclosures.

**PRINCIPAL ACTIVITIES**

The principal activities of the Group are the provision of services including aircraft handling, cargo handling, passenger handling, passenger profiling, crew transportation, energy and power distribution and leasing of ground handling equipment.

**REVIEW OF BUSINESS**

The review of the Group business and future prospects contained in the Chairman's statement are an integral part of the Report and should be read in conjunction with the Consolidated and Separate Financial Statements.

**DIRECTORS' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS**

The directors accept responsibility for the preparation of the consolidated and separate financial statements set out on page 33 to 98 that give a true and fair view in accordance with the IFRS Accounting Standards as issued by the International Accounting Standards Board, the provisions of the Companies and Allied Matters Act (CAMA) 2020 and the requirements of the Financial Reporting Council of Nigeria (Amendment) Act 2023. The directors further accept responsibility for maintaining accounting records as required by the Companies and Allied Matters Act, 2020 and for such internal control as the Directors determine is necessary to ensure adequate internal control procedures are instituted to safeguard assets, prevent and detect frauds, errors and other irregularities.

The directors have made an assessment of the Company's ability to continue as a going concern and have no reason to believe that the Company will not remain a going concern for at least twelve months from the date of this statement.

**Results for the year**

	<b>Group 2024 N'000</b>	<b>Group 2023 N'000</b>	<b>Company 2024 N'000</b>	<b>Company 2023 N'000</b>
Revenue from contract with customer	53,543,213 =====	28,399,796 =====	51,458,410 =====	27,370,425 =====
Profit before taxation	18,702,142	8,679,029	17,716,194	7,964,655
Income tax expense	(5,837,381)	(3,139,056)	(5,754,622)	(3,063,505)
Profit for the year	12,864,761	5,539,973	11,961,572	4,901,150
Non-controlling interest	-	-	-	-
Profit attributable to equity holders of the parent	12,864,761 =====	5,539,973 =====	11,961,572 =====	4,901,150 =====

**DIVIDEND**

The directors will propose a gross dividend of N5.94 per ordinary share (2023: N2.54), amounting to N11.578 billion (2023: N4.951 billion) to the members at the Annual General Meeting for approval. The dividend if approved will be subjected to withholding tax at 10%.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**REPORT OF THE DIRECTORS - Continued**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**DIRECTORS**

The Directors who served on the Board during the year under review and up till the date of signing this annual report are:

<b>Chairman</b>	Dr. Seinde Oladapo Fadeni	
<b>Group Managing Director/CEO</b>	Mr. Indranil Gupta	(Resigned 31 December 2024)
<b>Group Managing Director/CEO</b>	Mr. Olumuyiwa Olumekun	(Appointed 1 January 2025)
<b>Executive Directors</b>	Dr. Peter Olusola Obabori Prince Saheed Lasisi	
<b>Non-Executive Directors</b>	Mr. Taofeeq Oluwatoyin Salman Mr. Tajudeen Moyosola Shobayo Prof. Enyinna Ugwuchi Okpara Mr. Abdulhamid Aliyu Rev. Victor Abimbola Olaiya	
<b>Independent Directors</b>	Mrs. Abimbola Adunola Adebakin Mrs. Adebisi Oluwayemisi Bakare Mr. Akinwumi Godson Fanimokun	(Appointed 29 April 2024)

**ELECTION OF DIRECTORS**

After the last Annual General Meeting, the Board appointed Mr. Olumuyiwa Olumekun as the Group Managing Director/Chief Executive Officer with effect from 1st January 2025. following the expiration of Mr. Indranil Gupta's service contract as the MD/CEO. Mr. Olumekun would be proposed for election as a Director at this Annual General Meeting. His profile is contained in the 2024 Annual Report and can also be accessed on the Company's website: [www.nahcoaviance.com](http://www.nahcoaviance.com).

**RE-ELECTION OF DIRECTORS**

In accordance with Articles 107 - 109 of the Company's Articles of Association and Section 285(2) of the Companies and Allied Matters Act, 2020 Dr Seinde Oladapo Fadeni (Non-Executive Director), Mr. Taofeeq Oluwatoyin Salman (Non-Executive Director), and Prof. Enyinna Ugwuchi Okpara (Non-Executive Director) are the Directors retiring by rotation and being eligible offer themselves for re-election. The profiles of the Directors for re-election are contained in the 2024 Annual Report and can also be accessed on the Company's website: [www.nahcoaviance.com](http://www.nahcoaviance.com).

**DIRECTORS' INTEREST**

The direct and indirect interests of the Directors in the issued share capital of the Company as recorded in the Register of Directors' shareholdings and/ or notified by them for the purpose of Sections 301, 303 and 385 of the Companies and Allied Matters Act, 2020 and in compliance with the Listing Rules of the Nigerian Exchange Group were as follows:

**DIRECTORS' SHAREHOLDING:**

S/ NO.	NAMES OF DIRECTORS	HOLDINGS		HOLDING	
		AS AT 31-Dec 2024	% HOLDINGS	AS AT 31-Dec 2023	% HOLDINGS
1.	Dr. Seinde Oladapo Fadeni - Direct	-	-	-	-
	- Indirect (Godsmart Nigeria)	532,278,312	27.31	525,278,312	26.95
2.	Engr. Mohammed Gambo	-	-	-	-
3.	Mr. Indranil Gupta	-	-	-	-
4.	Sir Sunday Nnamdi Nwosu	-	-	1,240	0.000
5.	Mr. Akinwumi Godson	7,031,932	0.36	7,031,932	0.361
6.	Mr. Taofeeq Oluwatoyin	-	-	-	-
7.	Mrs. Adebisi Oluwayemisi Bakare - Direct	38,059	0.00	-	-
8.	Prof. Enyinna Ugwuchi Okpara	39,600	0.00	39,600	0.002
	- Indirect (Awhua Resources)	138,945,487	7.13	138,945,487	7.129
9.	Mr. Tajudeen Moyosola	19,508,768	1.00	19,508,768	1.001
10.	Dr Peter Olusola Obabori	-	-	-	-
11.	Mrs. Abimbola Adunola	-	-	-	-
12.	Prince Saheed Lasisi	7,551,999	0.39	6,563,665	0.336
13.	Mr. Abdulhamid Aliyu	-	-	-	-
14.	Rev. Victor Abimbola Olaiya	671,110	0.03	-	-
	- Indirect- (White Cowry)	168,643,862	8.65	178,643,862	9.165
	<b>TOTAL</b>	<b>874,709,129</b>	<b>43.870</b>	<b>876,012,866</b>	<b>44.944</b>

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**REPORT OF THE DIRECTORS - Continued**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**DIRECTORS' INTEREST IN CONTRACTS**

None of the Directors has notified the Company, for the purpose of Section 303 of the Companies and Allied Matters Act 2020, that they were members or held shareholding of some specified companies which could be regarded as interested in any contracts which the Company was involved as at 31 December, 2024.

**RELATED PARTY**

In line with the Group's related party policy, transactions are carried out with related parties at arm lengths.

**SHAREHOLDING**

The registrars have advised that the called-up and fully paid shares of the Company as at 31 December 2024 were beneficially held as follows:

**SHAREHOLDING STRUCTURE AS AT DECEMBER 31, 2024**

PAID UP SHARE CAPITAL:		1,949,062,500			
TYPE	HOLDERS	% HOLDERS	HOLDINGS	% HOLDINGS	
OTHER CORPORATE ENTITIES	2,953	4.06	1,043,794,969	53.55	
OTHER MANAGED FUNDS	17	0.02	352,744	0.02	
INDIVIDUALS	69,606	95.71	901,161,474	46.24	
FOREIGN SHAREHOLDER	159	0.20	3,753,313	0.19	
<b>TOTAL:</b>	<b>72,735</b>	<b>100</b>	<b>1,949,062,500</b>	<b>100</b>	

**SHAREHOLDING STRUCTURE AS AT DECEMBER 31, 2023**

PAID UP SHARE CAPITAL:		1,949,062,500			
TYPE	HOLDERS	% HOLDERS	HOLDINGS	% HOLDINGS	
OTHER CORPORATE ENTITIES	3,069	4.25	1,050,852,397	53.92	
OTHER MANAGED FUNDS	16	0.02	885,649	0.05	
INDIVIDUALS	69,050	95.52	893,574,834	45.85	
FOREIGN SHAREHOLDER	151	0.21	3,749,620	0.19	
<b>TOTAL:</b>	<b>72,286</b>	<b>100</b>	<b>1,949,062,500</b>	<b>100</b>	

**Share Range Analysis**

PAID UP SHARE CAPITAL: 31 DECEMBER 2024		1,949,062,500			
RANGE	HOLDERS	% HOLDERS	HOLDINGS	% HOLDINGS	
1	62,620	86.11	136,483,095	7.00	
10,001	8,743	12.02	257,019,505	13.19	
100,001	1,245	1.71	311,121,413	15.96	
1,000,001	106	0.15	261,811,469	13.43	
10,000,001	8	0.01	223,866,577	11.49	
100,000,001	3	0.00	758,760,441	38.93	
<b>GRAND-TOTAL:</b>	<b>72,286</b>	<b>100</b>	<b>1,949,062,500</b>	<b>100</b>	

PAID UP SHARE CAPITAL: 31 DECEMBER 2023		1,949,062,500			
RANGE	HOLDERS	% HOLDERS	HOLDINGS	% HOLDINGS	
1	55,324	76.53	91,696,311	5.00	
5,001	6,630	9.17	45,346,334	2.00	
10,001	7,748	10.3	163,389,324	8.00	
50,001	1,443	2	99,425,275	5.00	
100,001	1,198	1.66	246,971,524	13.00	
500,001	116	0.16	79,157,702	4.00	
1,000,001	123	0.17	403,259,829	21.00	
50,000,001	4	0.01	819,816,201	42.00	
<b>GRAND-TOTAL:</b>	<b>72,286</b>	<b>100</b>	<b>1,949,062,500</b>	<b>100</b>	

1. Godsmart Nigeria Limited is represented on the Board by Dr. Seinde Oladapo Fadeni, Mr Taofeeq Oluwatoyin Salman, Mr. Tajudeen Moyosola Shobayo and Mr. Abdulhamid Aliyu.
2. White Cowry Industries Limited is represented by Rev. Victor Abimbola Olaiya.
3. Awhua Resources Limited is represented by Prof. Enyinna Ugwuchi Okpara

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**REPORT OF THE DIRECTORS - Continued**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**Share Range Analysis - Continued**

**Shareholding Structure/Free Float Status**

Description	31-Dec-24		31-Dec-23	
	Units	Percentage (In relation to Issued Share Capital)	Units	Percentage (In relation to Issued Share Capital)
Issued Share Capital	1,949,062,500	100%	1,949,062,500	100%
Details of Substantial Shareholdings (5% and above)				
<b>[Name(s) of Shareholders]</b>				
Godsmart Nigeria Ltd	532,278,312	27.31	525,278,312	26.95
White Cowry Industries Limited	168,643,862	8.65	178,643,862	9.17
Awhua Resources Limited	138,945,487	7.13	138,945,487	7.13
<b>Total Substantial Shareholdings</b>	<b>839,867,661</b>	<b>43.09</b>	<b>842,867,661</b>	<b>43.24</b>
Details of Directors Shareholdings (direct and indirect), excluding directors' holding substantial interests				
<b>[Name(s) of Directors]</b>				
Dr. Seinde Fademi Oladapo	-	-	-	-
Rev. Victor Abimbola Olaiya	671,110	0.03	-	-
Mr. Olumuyiwa Olumekun	-	-	-	-
Mr. Indranil Gupta	-	-	-	-
Mrs. Adebisi Oluwayemisi Bakare	38,059	0.00	11,845	0.00
Mr. Akinwumi Godson Fanimokun (Direct)	7,031,932	0.36	7,031,932	0.36
Mr. Salman Taofeeq Oluwatoyin	-	-	-	-
Mr. Abdulhamid Aliyu	-	-	-	-
Mr. Tajudeen Moyosola Shobayo (Direct)	19,508,768	1.00	19,508,768	1.00
Prof. Enyinna Ugwuuchi Okpara (Direct)	39,600	0.00	39,600	0.00
Dr. Peter Olusola Obabori	-	-	-	-
Mrs. Abimbola Adunola Adebakin	-	-	-	-
Prince Saheed Lasisi (Direct)	7,551,999	0.39	6,578,949	0.34
<b>Total Directors' Shareholdings</b>	<b>34,841,468</b>	<b>1.75</b>	<b>33,171,094</b>	<b>1.70</b>
Details of Other Influential shareholdings, if any (E.g. Government, Promoters)				
<b>[Name(s) of Entities/ Government]</b>				
<b>Total of Other Influential Shareholdings</b>	-	-	-	-
Free Float in Unit and Percentage	1,074,353,371	55.12	1,073,049,634	55.06
Free Float in Value	N49,473,972,734.55		N28,543,120,264.4	

**Declaration:**

- A) NAHCO Plc with a free float percentage of **55.12%** as at December 31, 2024 is compliant with The Exchange's free float requirements  
 B) NAHCO Plc with a free float percentage of **55.06%** as at December 31, 2023 is compliant with The Exchange's free float requirements

**Note:**

* Share Price as at December 31, 2024 <b>N46.05</b>
* Share Price as at December 31, 2023 <b>N26.60</b>

<b>LIST OF SHAREHOLDERS WITH 5% AND ABOVE HOLDINGS AS AT DECEMBER 31, 2024</b>					
<b>PAID UP SHARE CAPITAL:</b>					<b>1,949,062,500</b>
<b>S/NO.</b>	<b>NAMES</b>	<b>HOLDINGS</b>	<b>% HOLDINGS</b>		
1.	GODSMART LIMITED ALL ACCOUNTS 6 SUNBO JIBOWU STREET OFF RIBADU ROAD 6 SW IKOYI, LAGOS,	532,278,312	27.31		
2.	WHITE COWRY INDUSTRIES LIMITED ALL ACCOUNTS 6 SUMBO JIBOWU STREET OFF RIBADU ROAD SW IKOYI, LAGOS	168,643,862	8.65		
3	AWHUA RESOURCES LIMITED ALL ACCOUNTS P O BOX 4240 APAPA LAGOS STATE, LAGOS	138,945,487	7.13		
<b>GRAND-TOTAL:</b>		<b>839,867,661</b>	<b>43.09</b>		

NIGERIAN AVIATION HANDLING COMPANY PLC

REPORT OF THE DIRECTORS - Continued

FOR THE YEAR ENDED 31 DECEMBER 2024

LIST OF SHAREHOLDERS WITH 5% AND ABOVE HOLDINGS AS AT DECEMBER 31, 2023						
PAID UP SHARE CAPITAL:						1,949,062,500
S/NO.	NAMES				HOLDINGS	% HOLDINGS
1.	GODSMART LIMITED ALL ACCOUNTS 6 SUNBO JIBOWU STREET OFF RIBADU ROAD 6 SW IKOYI, LAGOS,				525,278,312	26.95
2.	WHITE COWRY INDUSTRIES LIMITED ALL ACCOUNTS 6 SUMBO JIBOWU STREET OFF RIBADU ROAD SW IKOYI, LAGOS				178,643,862	9.17
3	AHWUA RESOURCES LIMITED ALL ACCOUNTS P O BOX 4240 APAPA LAGOS STATE, LAGOS				138,945,487	7.13
<b>GRAND-TOTAL:</b>					<b>842,867,661</b>	<b>43.24</b>

Acquisition of own share

The group did not acquire any of its shares during the year ended 31 December 2024 (2023; Nil)

AUDIT COMMITTEE

Pursuant to Section 404 of the Companies and Allied Matters Act 2020, the Group has an audit committee comprising of Directors and Shareholders. The report of the Audit Committee is included in consolidated and separate financial statements and their function is laid out in Section 404 of the Companies and Allied Matters Act, 2020.

SHAREHOLDERS' INFORMATION

Share Capital History as at 31 December 2024

DATE	AUTHORIZED SHARE CAPITAL INCREASED FROM (N)	AUTHORIZED SHARE CAPITAL INCREASED TO (N)	ISSUED SHARE CAPITAL INCREASED FROM (N)	ISSUED SHARE CAPITAL INCREASED TO (N)	CONSIDERATION
Friday, 25 May 2007	150,000,000	500,000,000	-	150,000,000	INITIAL SHARE CAPITAL
Friday, 25 May 2007		500,000,000	150,000,000	375,000,000	BONUS (3:2)
Friday, 25 May 2007	-	500,000,000	375,000,000	392,500,000	RIGHTS
Sunday, 27 May 2007	-	500,000,000	392,500,000	437,500,000	PUBLIC OFFER
Friday, 9 May 2008	-	500,000,000	437,500,000	492,187,500	BONUS (1:8)
Friday, 21 August 2009	500,000,000	750,000,000	-	492,187,500	-
Friday, 21 August 2009	-	-	492,187,500	615,234,375	BONUS (1:4)
Thursday, 7 June 2012	-	-	615,234,375	738,281,250	BONUS (1:5)
Thursday, 11 June 2015	750,000,000	1,500,000,000	738,281,250	812,109,375	BONUS (1:10)
Monday, October 31, 2022			1,624,218,750	1,949,062,500	BONUS (1:5)

SUMMARY 2024

INITIAL SHARE CAPITAL	300,000,000
BONUS ISSUES	1,199,218,750
RIGHTS OFFER	35,000,000
PUBLIC OFFER	90,000,000
BONUS ISSUES	324,843,750
<b>PAID UP CAPITAL</b>	<b>1,949,062,500</b>

ANALYSIS

YEAR	SHARE CAPITAL	MODE OF ACQUISITION
2006	300,000,000	INITIAL SHARE CAPITAL
2007	750,000,000	BONUS 2007 450,000,000 SHARES
2007	785,000,000	RIGHTS OFFER 35,000,000 SHARES
2007	875,000,000	PUBLIC OFFER 90,000,000 SHARES
2008	984,375,000	BONUS 2008 109,375,000 SHARES
2010	1,230,468,750	BONUS 2009 246,093 750 SHARES
2012	1,476,562,500	BONUS 2011 246,093 750 SHARES
2015	1,624,218,750	BONUS 2015 147,656,250 SHARES
2022- TILL DATE	1,949,062,500	BONUS 2022 324,843,750 SHARES



**NIGERIAN AVIATION HANDLING COMPANY PLC****REPORT OF THE DIRECTORS - Continued****FOR THE YEAR ENDED 31 DECEMBER 2024****DONATIONS AND CHARITABLE GIFTS**

The Group made donations and gifts as detailed below during the year: (2024: N 36.744 million; 2023: N12.482 million)

<b>ORGANIZATION NAMES:</b>	<b>2024</b>	<b>2023</b>
	<b>N'000</b>	<b>N'000</b>
ATSSAN & NUATE	1,300	3,532
AFRICA ASSOCIATION OF PROFESSIONAL FREIGHT FORWARDERS AND	2,000	-
FEDERAL AIRPORT AUTHORITY OF NIGERIA	-	1,000
THE NIGERIA POLICE FORCE/DSS	1,199	100
AFRICAN EDUCATOR MONITOR	500	-
AGHAN	332	-
FEDERAL ROAD SAFETY CORPS	-	100
PSRG-RICHARDSON HSSE FORUM	-	500
INSTITUTE OF DIRECTORS	-	1,500
INTERNATIONAL ASSOCIATION OF GRAND HANDLING AUTHORITY	-	4,750
NAHCO MASJEED MOSQUE, KANO	-	1,000
ANLCA	5,000	-
AFRICAN BAR ASSOCIATION	8,715	-
COURIER & LOGISTICS MANAGEMENT INSTITUTE (CLMI)	150	-
GLOBAL TRANSPORT POLICY	500	-
HANNAN & ASSOCIATE	500	-
LEAGUE OF AIRPORT AND AVIATION CORRESPONDENTS (LAAC)	2,000	-
MAY UNIVERSITY PRESS	2,000	-
NAGAFF	810	-
NIGERIA BRITISH CHAMBER OF COMMERCE	4,000	-
NIGERIAN AIRFORCE CENRAL MOSQUE	250	-
NIGERIA CUSTOM SERVICE	3,138	-
PROFESSOR FOLUKE - GENDER RIGHTS & LAW	2,000	-
THE CHAPEL OF THE HEALING CROSS	2,000	-
UNIVERSITY OF JOS	150	-
NAHCO EXPORT FREIGHT FORWARDERS ASSOCIATION	200	-
	-----	-----
	36,744	12,482
	=====	=====

In accordance with the provisions of Section 43 (2) of the Companies and Allied Matters Act 2020, the Group did not make any donation or gift to any political party, political association or for any political purpose during the year ended 31 December 2024 (2023: Nil).

**WHISTLE BLOWING**

The group is committed to conducting its affairs ethically and responsibly. Unethical behaviours cost the Company money, time, human resources and can negatively affect the Group's reputation before its stakeholders. All ethical abuses and fraud are reported through the Company's internal and external whistle blowing processes.

**UNCLAIMED DIVIDEND**

Shareholders who are yet to receive their dividend are advised to contact the Registrar, Cardinal Stone Registrars, 358, Herbert Macaulay Way, Yaba Lagos. The list of unclaimed dividends can be accessed at the Registrar's office or via the Company's website: [www.nahcoaviance.com](http://www.nahcoaviance.com).

The company's Registrars has advised that the total amount outstanding as at 31 December 2024 is the sum of N978.096 million (2023: N687.626 million)

**PHYSICALLY CHALLENGED PERSONS**

The Group has a policy of fair consideration of job applications by disabled persons having regard to their abilities and aptitude. The Group's policy prohibits discrimination against disabled persons in the recruitment, training and career development of its employees. In the event of members of staff becoming disabled, every effort is made to ensure that their employment with the Group continues and that appropriate training is arranged. It is the policy of the Group that the training, career development and promotion of disabled persons should, as far as possible, be identical to those of other employees.

**PROPERTY, PLANT AND EQUIPMENT**

Information relating to changes in property, plant and equipment is given in Note 11 to the financial statements. In the opinion of the Directors, the market value of the Group's property, plant and equipment is not less than the value shown in these financial statements.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**REPORT OF THE DIRECTORS - Continued**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**EVENTS AFTER THE REPORTING DATE**

No events or transactions have occurred since the end of the reporting period, which would have a material effect on the financial statements at that date or which need to be mentioned in the financial statements in order to make them not misleading as to the financial position or results of operations.

**EMPLOYEES HEALTH, SAFETY AND WELFARE**

Health and Safety Regulations are in force within the Group for the benefit of all employees. Health and Safety are imbibed as our core value for every employee, contractor and stakeholders that we interact with as a business.

A staff clinic is maintained and in addition the Group has made arrangements with Health Management Organisations (HMO) where medical facilities are provided for staff and their immediate families as non-payroll employee benefits. Also, the Group has a dedicated unit for Health, Safety Environment and Quality in line with standard policy applicable to aviation industry. A contributory pension fund scheme, in line with the Pension Reform Act 2014 (as amended), exists for employees of the Group.

**EMPLOYEE INVOLVEMENT AND TRAINING**

The Group places considerable value on the involvement of its employees and has continued its practice of keeping them informed on matters affecting them as employees and the various factors affecting the performance of the Group. This is achieved through regular meetings between management and staff of the Group. The Group has in-house training facilities complemented with additional facilities from educational institutions (local and offshore) for the training of its employees.

**SUSTAINABILITY REPORT**

The Group believes that it must contribute to the society and therefore plays an active role in the development of the communities where it operates and implements proactive measures in favour of sustainability that creates value for the shareholders, customers and other stakeholders.

**CUSTOMER COMPLAINTS**

The company is committed to ensuring an effective and responsive complaints management process hence it has put in place a complaints management policy to ensure that the causes of complaints are fully addressed and to assure stakeholders and members of the public that their concerns will be handled in a fair and appropriate manner.

**DIRECTORS' REMUNERATION**

The company ensures that remuneration paid to its Directors complies with the provisions of the Codes of Corporate Governance issued by the regulators, in compliance of which it makes disclosure of the remuneration paid to its directors in this consolidated and separate financial statements.

**DISCLOSURE OF REMUNERATION OF MANAGERS**

The remuneration of the managers of the Company for the year ended 31 December 2024 is disclosed in this consolidated and separate financial statements.

The statutory Audit Committee was constituted at the 42nd Annual General Meeting held in Lagos on the 24th of May 2024 comprising of three (3) shareholders and two (2) non-executive directors namely:

Dr. Awa Erem Okpan, Alh. Mohammed Gambo Fagge, Mr. Ridwan Hamza (shareholders' representatives) and Mr. Akinwumi Godson Fanimokun and Mr. Tajudeen Moyosola Shobayo (Board members).

**AUDITOR**

The auditor, Ernst & Young, having satisfied the relevant corporate governance rules on their tenure in office indicated their willingness, will continue in office as the Group's auditor in accordance with Section 401(2) of the Companies and Allied Matter Act, 2020.

**By Order of the Board**



Bello A. Abdullahi  
FRC/2013/PRO/NBA/004/00000002301  
Dikko & Mahmoud (Solicitors & Advocates)  
FRC/2025/COY/647154  
**Company Secretary**

## **NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### **CORPORATE GOVERNANCE REPORT**

#### **CORPORATE GOVERNANCE**

Nigerian Aviation Handling Company Plc is committed to observing high standards of corporate governance. The Board of Directors recognises the importance of applying best corporate governance principles, its valuable contribution to long term business prosperity and accountability to its shareholders. Consequently, the Group has undertaken to create the institutional framework conducive to defending the integrity of the Directors and is convinced that, on account of this, the Board is functioning in a highly effective manner. The Board will continue to challenge itself to improve the standard in areas where the need for improvement is identified.

The Group continues to comply with the provisions of the Companies and Allied Matters Act 2020, the Nigerian Code of Corporate Governance 2018 (the "Nigerian Code"), the Nigerian Exchange Limited's Rules, the Rules and Guidelines of the Securities and Exchange Commission (SEC), the Memorandum and Articles of Association, the Board and Board Committees Charters, International Best Practices and other applicable regulations.

This governance report highlights the Board's corporate governance activities for the year 2024, in compliance with relevant laws, rules and regulations, as well as best practices in corporate governance.

#### **GROUP GOVERNANCE STRUCTURE**

##### **The Board**

The Board is of a sufficient size relative to the scale and complexity of the Company's operations which is in accordance with the provisions of the Nigerian Code of Corporate Governance and the Company's Articles of Association which provides that the Company's Board shall consist of not more than twelve Directors.

Board comprises of twelve (12) Directors, made up of six (6) Non-Executive Directors, three (3) Independent Non-Executive Directors and three (3) Executive Directors. The composition of the Board is diverse and gender inclusive. The Directors possess high level of competencies and experience, with impressive records of achievement, spanning across various industries including: law; engineering; finance and accounting; business administration; marketing; banking and entrepreneurship.

##### **Executive Directors**

The position of the Group Managing Director (GMD/CEO) and the Chairman are held by separate persons. The Board Chairman is not a member or chair of any of the Board Committees, neither is the GMD /CEO a chair of any of the Board Committees. Also, the Executive Directors do not chair any Board Committee. The Executive Directors have contracts of employment and letters of appointment. The roles and responsibilities of Executive Directors are specified in their letters of appointment. They declare conflict of interest on appointment and as they occur.

##### **Non-Executive Directors**

The roles and responsibilities of Non-Executive Directors are clearly defined in their letters of appointment and Board charter. The appointment letters clearly specify their duties, liabilities and terms of engagement. Non-Executive Directors declare conflict of interest on appointment, annually and as they occur. They are provided with detailed information relating to management and on all Board matter. Non-Executive Directors have unfettered access to Executive Directors, the Company Secretary and the Internal Auditor.

##### **Independent Non-Executive Directors**

The Independent Non-Executive Directors are selected in accordance with the Company's Board Selection and Appointment Policy, under a rigorous process involving: consideration of available and required skill-set on the board; consideration of the recommended practices under the Nigerian Code; assessment, screening and shortlisting of candidates; recommendation of eligible and suitable candidate by the Governance and Remuneration Committee to the Board for approval. The appointment letters of Independent Non-Executive Directors clearly specifies their duties, liabilities and terms of engagement. Independent Non-Executive Directors declare conflict of interest on appointment, annually and as they occur. The Board ascertains and confirms independence of the Independent Non-Executive Directors annually, through the declaration of conflict and review by the Governance and Remuneration Committee.

## **NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### **CORPORATE GOVERNANCE REPORT - Continued**

#### **Directors Access to Independent Professional Advice**

All directors have access to independent professional advice in the discharge of their duties as provided in the Board Charter. The company bears the cost of the independent professional advice.

#### **Selection and Appointment of Directors**

In determining whether prospective directors are fit and proper persons, due diligence prior to the appointment of directors is conducted in line with the Directors Appointment Policy. The criteria considered for appointment to the Board are as follows:

- a. Integrity and ethical values of the prospective director.
- b. Capacity and the required expertise needed for the Board to effectively fulfil its responsibilities, including educational qualification, industry and corporate experience, business development and risk management skills and experience.
- c. Time availability of the prospective director.
- d. Diversity requirements of the Board.

#### **Roles of the Board**

The Board is responsible to shareholders for creating and delivering sustainable value through its general supervision of the Group's business. The Chairman is responsible for the leadership of the Board and creating the conditions for overall effectiveness of the individual Directors and the Board in general. All the Directors bring various and varied competencies to bear on all Board decisions. Each individual Director has the experience, knowledge, qualifications, expertise and integrity that are necessary to effectively discharge the duties of the Board of Directors. The Board is responsible for effective control and monitoring of the Group's strategy. The Board met regularly to consider matters reserved for it, set broad policies for the Company's business and operations and ensure that a professional relationship is maintained with the Company's auditors, to promote transparency in financial and non-financial reporting.

The Board Charter contains the roles, terms of reference and responsibilities of all Directors which are summarised as follows:

- 1 Approval of strategic plan, with annual updates, an annual operational plan and budget, and related corporate performance measures.
- 2 Reviewing the progress and performance of the Company in meeting these plans and corporate objectives.
- 3 In conjunction with management, taking account of changes in the business environment, their potential impact on the Company's strategies and operating environment and responding to these changes where necessary.
- 4 Approving key company policies and working with management in establishing policies for strengthening the performance of the Company including ensuring that Management is proactively seeking to build the business through areas such as innovation, initiative, technology, new products and the development of its business capital.
- 5 Ensuring that the Company adheres to high standards of ethical and corporate behaviour.
- 6 Ensuring corporate accountability to the Members of the Company primarily through adopting an effective stakeholder communications strategy, encouraging effective participation at general meetings and, through the Chairman, providing a link between the Company and its members.
- 7 Ensuring that the Company has appropriate risk management, internal control and regulatory compliance policies and procedures in place.
- 8 Monitoring Senior Management's performance and implementation of strategy.
- 9 Appointment of the GMD/CEO, remunerating the GMD/CEO, formal reviews of the GMD/CEO's performance together with the annual remuneration, overseeing the development of the GMD/CEO and ensuring a general succession plan is in place for the GMD/CEO position.
- 10 Appointment of Executive Directors, and Senior Managers on the recommendation of the Board Governance and Remuneration Committee.
- 11 Delegating appropriate powers to the GMD/CEO, Group Executive Management and committees to ensure the effective day-to-day management of the business.
- 12 Provide and approve the corporate remuneration framework and the remuneration levels of Senior Executives.

## NIGERIAN AVIATION HANDLING COMPANY PLC

FOR THE YEAR ENDED 31 DECEMBER 2024

### CORPORATE GOVERNANCE REPORT - Continued

#### Roles of the Board - Continued

- 13 Provide the structure of appropriate human resource systems to ensure the well-being and effective contribution of all employees.
- 14 Approval of the Quarterly and Annual statutory financial statements ensuring they are true and fair, and otherwise conform to law.
- 15 Ensuring the Company's financial position is protected and can meet its debts and other obligations when they fall due.
- 16 Approval of major capital expenditure, major contracts, acquisitions and divestments after thorough preparation by the Group Executive Management.
- 17 Approval of acquiring or selling patent rights, rights in registered trademarks, licenses or other intellectual property rights of the Company.

#### Relationship with Shareholders

As a deliberate policy, the Group maintains an effective and candid communication with its shareholders which enables them to understand the Group's business, financial conditions and operating performance and trends. The Board places considerable importance on effective communication with its shareholders as it recognises the importance of ensuring an appropriate balance in meeting their needs. The Group always strives to build enduring relationships with the shareholders. The Board ensures that shareholders receive prior notice of meetings and that all other statutory notices and information are communicated regularly. Shareholders can freely communicate their thoughts and recommendations whenever they feel the need to do so by contacting the Company Secretary or the Group Managing Director/Chief Executive Officer.

#### The Board of Directors' Meeting Attendance

In accordance with Section 284 (2) of the Companies and Allied Matters Act 2020 and the Nigerian Code of Corporate Governance 2018, the record of Director's attendance of meetings held during the year 2024 are detailed below and will be available for inspection at the venue of the Annual General Meeting.

#### Board Meetings

Minutes of Board meetings are prepared and sent to Directors at least 7 days prior to scheduled meetings. Minutes are, thereafter, approved at the subsequent scheduled meetings of the Board. The Board monitors the activities of the Executive Management and the accomplishment of set objectives through reports at its meetings. Attendance at meetings is taken into consideration prior to the Directors' recommendation for re-election.

The Board has a formal schedule of meetings for each year. In 2024, the Board met six (6) times, five (5) scheduled meetings held on 26th January, 27th March, 29th April, 29th July, and 28th October, and one (1) emergency meeting held on 19th December. The record of attendance of the Board of Directors meetings is as follows:

Directors	Designation	Number of Meetings During Tenure	Number of Meetings Attended
Dr. Seinde Oladapo Fadeni	Chairman (Non-Executive Director)	6	6
Mr. Akinwumi Godson Fanimokun	Vice Chairman (Non-Executive Director)	6	6
Mr. Indranil Gupta	Group Managing Director/ CEO	6	6
Prof Enyinna Okpara	Non-Executive Director	6	6
Dr. Peter Olusola Obabori	Executive Director	6	6
Mr. Taofeeq Oluwatoyin Salman	Non-Executive Director	6	6
Mr. Abdulhamid Aliyu	Non-Executive Director	6	6
Mr. Tajudeen Moyosola Shobayo	Non-Executive Director	6	6
Prince Saheed Lasisi	Executive Director	6	6
Mrs. Abimbola Adunola Adebakin	Independent Non-Executive Director	6	6
Rev. Victor Abimbola Olaiya	Non-Executive Director	6	6
Mrs Adebisi Oluwayemisi Bakare	Independent Non-Executive Director	3	3

\*NB:

Mrs. Adebisi Oluwayemisi Bakare attended only the meeting of the Board held from 29th July because she was appointed as a member of the Board on 29th April 2024.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CORPORATE GOVERNANCE REPORT - Continued**

**Board Committees**

The Board has established committees to assist it in the discharge of its responsibilities. The Board has established the Board Committees Charters. The Charters spell out the responsibilities, appointment, terms of references and composition of the Board Committees and review process of the Charters, among other things.

In performing its oversight functions of the Group's business, the Board operates as a full Board or through the Board Committees whose compositions and functions are listed below. The Board Committees make appropriate recommendations for approval by the full Board. The Committees are as follows:

- (1) Risk and Compliance Committee.
- (2) Governance and Remuneration Committee.
- (3) Finance and General Purpose Committee

**Risk and Compliance Committee**

The Committee was chaired by a Non-Executive Director with three (3) other Non-Executive Directors and one (1) Executive Director.

The terms of reference include:

- 1 Oversight function on all risk related issues.
- 2 Keep under review the effectiveness of the Group's internal controls, audit functions and risk management system including the business risk program.
- 3 Evaluate whether Management is setting the appropriate "control culture" by communicating the importance of internal controls and management of risk.
- 4 Review the Group's policies and practices concerning business conduct, ethics and integrity.
- 5 Encourage whistle blowing process for report of unethical activity.
- 6 Review policies and processes established by Management on the implementation of risk, and safety quality and to monitor the Group's compliance with international standards of risk and safety quality.
- 7 Authorize the internal auditor to carry out investigation into any activities of Management/Group that may be of concern to the Committee.
- 8 Serve as an independent and objective party to review the financial information presented by Management to the Board and the general public.
- 9 Oversee and appraise the quality of audits conducted by the Group's internal and external auditors.
- 10 Determine the efficiency and effectiveness of administrative operating and accounting controls used by the Group.
- 11 Establish and periodically review a code of conduct and monitor the ethical behaviour of the Group and Management to ensure compliance.
- 12 Review the placement of the Group's insurance program and its alignment with the Group's risk profile.
- 13 Identify any special projects or investigations deemed necessary.

**Governance and Remuneration Committee**

The Committee was chaired by an Independent Non- Executive Director with two (2) other Independent Non- Executive Directors and two (2) Non-Executive Director.

The terms of reference include:

- 1 Establish and review on a regular basis the existence of an appropriate code of conduct which focuses on leadership policies and general behavior within the Group.
- 2 Assess the effectiveness of the Board of Directors as a whole, the committees of the Board and the overall contribution of individual Directors including making recommendations to the Board with respect to the Board performance and standards and procedure for review of the Board's performance.
- 3 Oversee the Board performance evaluation process and reviewing the self-evaluation of the Directors.
- 4 Conduct an annual analysis of individual Directors' skills and experience to assess the Board's specific needs and the skills, experiences and behavioral attributes required to address its needs.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CORPORATE GOVERNANCE REPORT - Continued**

**Governance and Remuneration Committee - Continued**

- 5 Prepare a profile for vacant positions, based on the identified gaps in skills and composition on the Board. Establish the criteria for Board and Board committee memberships, review candidates' qualifications and any potential conflict of interest, assess the contribution of current Directors in connection with their re-nomination and make recommendations to the Board.
- 6 Prepare a job specification for the Chairman's position, including an assessment of time commitment required of the candidate.
- 7 Evaluate the current composition, organization and governance of the Board and its committees, and determine future Board and committee requirements, including the appropriateness of the size of the Board relative to its responsibilities, and make recommendations regarding the foregoing to the Board for approval.
- 8 Review with Management and Company Secretary the Company system of governance.
- 9 Oversee the implementation and operation of process, structures and effective systems of governance as approved by the Board of Directors and industry specific standards and practices and make recommendations to the Board with respect to the Company's business code of conduct.
- 10 Review the Group's annual disclosure of its corporate governance practices pursuant to applicable legislative rules and industry specific standards and practices.
- 11 Perform any other activities consistent with its responsibilities and duties as the Committee or the Board of Directors deems necessary or appropriate.
- 12 Oversees compliance of all the Committees with the Group's corporate governance policies and standards.
- 13 Provide an orientation and education program for new recruits to the Board of Directors to allow them to fully understand (i) the business of the Group and the role of its Board of Directors, (ii) the role of the committees of the Board and (iii) the contribution individual directors are expected to make, including in particular, the commitment of time and energy that the Group expects of its Directors.
- 14 Identify the training needs and knowledge gaps of Board members. The Committee should ensure that each Board Director attends a minimum of one (1) core training or development program each financial year. The training programs should be such that would improve the effectiveness and efficiency of the Directors in managing the Group and meeting its business objectives.
- 15 Ensure that succession policy and plan exist for the positions of Chairman and the subsidiary managing directors for Group companies.
- 16 Review the performance and effectiveness of the subsidiary company Boards on an annual basis where applicable.
- 17 Provide for the succession of the Board Chairman, Non-executive Directors, the subsidiary Board and the subsidiary Managing Directors of the Group Companies to assist the Board in ensuring an orderly transition when Directors resign or retire.
- 18 The succession planning policy may include the following:
  - a. Key competencies - specific minimum qualifications and experience and the process for determining current and emerging competency requirements.
  - b. Identification of the talent pool/possible successors.
  - c. Areas of improvement of the alternatives and the required training/skill needed.
  - d. Transition guidelines.
- 19 Conducting evaluation and competency on the appointment of Non-Executive Directors.
- 20 Making recommendation on the appointment, remuneration and promotion of Executive Directors and senior Management.
- 21 Setting and reviewing the effectiveness of the remuneration policies, Management succession plan, human resources and practices of the Group.
- 22 Setting and reviewing, in accordance with the company's remuneration policies and practices, the remuneration of the Managing Director, the direct reports to the Managing Director and other such executives as the Board may from time to time determine.
- 23 Setting and reviewing, as appropriate, the terms of employment contracts for the personnel referred to above.
- 24 Setting and reviewing the terms of the Group's short- and long-term incentive plans including any share option plans for employees and Directors.
- 25 Making recommendations to the Board on setting and reviewing all components of the remuneration of Non-Executive Directors. Such components shall include annual remuneration, sitting allowance and all other benefits and entitlements arising from their directorships.
- 26 Ensuring that the Group's remuneration policies and practices support the successful recruitment, development and retention of Executive Directors and Senior Management Team.
- 27 Reviewing from time to time the Senior Executive Team and the appropriateness of succession planning policies which are in place.
- 28 Defines the process for determining levels of remuneration and the frequency of review.
- 29 Provides how and to what extent Executive Directors' reward should be linked to corporate and individual performance.
- 30 Provide input to the annual report of the Group in respect of Directors' compensation.
- 31 To consider any other matter referred to it by the Board.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CORPORATE GOVERNANCE REPORT - Continued**

**Finance and General Purposes Committee**

The Committee was chaired by a Non-Executive Director with two (2) Independent Non-Executive Directors and one (1) executive director.

The terms of reference include:

- 1 Stay informed on a timely basis about the Group's financial status.
- 2 As appropriate, review and recommend to the Board, key financial policy matters.
- 3 Oversee development of the budget, financial reporting, policies and processes.
- 4 Advise Management and the Board regarding financial matters including global financial policies and practices, capital structure, annual financing plans, restructuring, acquisitions and divestitures.
- 5 Analyze and recommend basic financial goals to be achieved by the Group.
- 6 Receive suggestions from the Executive Management as to how performance can and will be improved upon.
- 7 Review significant relationships with analysts, banks and investment banks.
- 8 Review the operational and financial performance of the Group on major capital investment projects versus original projections and to keep the Board advised on all financial implications on decisions taken.
- 9 Review and recommend a dividend policy for the Group.
- 10 Evaluating the long-term productivity of the Group's operations.
- 11 Review operating budgets of the Group. Review financial performance of the Group and compare performance to budgets and goals.
- 12 Tracking/monitoring/accountability for funds by the Executives.
- 13 Ensure adequate financial controls.
- 14 Recommend approval of capital expenditures, specific projects and their financing within the overall plan approved by the Board.
- 15 Require and monitor correction actions to bring the Company into compliance with its budgets and other financial targets.
- 16 Review and recommend to the Board the strategic planning process, long-range objectives and strategic plan for the Company along with the specific business and marketing plans for the Group and its subsidiaries.
- 17 Provide input from the Board to Management in the development of the Group's strategic plan.
- 18 Serve as a resource in assisting Management in the development of the Group's strategic plan.
- 19 Act in an advisory capacity in assessing the strategies and action plans designed to meet the Group's strategic objectives; and
- 20 Serve as representatives of the Board in evaluating the Group's strategic planning process.
- 21 Consider any other matters referred to it by the Board.

**The Statutory Audit Committee**

The Statutory Audit Committee is composed of five members made up of three representatives of the shareholders elected at the 2024 Annual General meeting held on 24th May 2024 for a tenure of one year till the conclusion of the next Annual General Meeting; and two representatives of the Board of Directors nominated by the Board.

The terms of reference as provided in section 407 of the Companies and Allied Matters Act 2020 are as follows:

1. Ascertains whether the accounting and reporting policies of the Group are in accordance with legal requirements and agreed ethical practices.
2. Reviews the scope and planning of audit requirements.
3. Reviews the findings on management matters in conjunction with the external auditor and departmental responses thereon.
4. Keeps under review the effectiveness of the Group's system of accounting and internal controls.
5. Makes recommendations to the Board regarding the appointment, removal and remuneration of the external auditors of the Group; and
6. Authorises the internal auditor to carry out investigations into any activities of the Group which may be of interest or concern to the Committee.



**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CORPORATE GOVERNANCE REPORT - Continued**

**Risk and Compliance Committee Meeting Attendance**

The committee met four (4) times during the 2024 financial year. The meetings were held on 7<sup>th</sup> March, 13<sup>th</sup> June, 12<sup>th</sup> September, and 5<sup>th</sup> December 2024.

Directors	Designation	Number of Meetings	Number of Meetings Attended
Mr. Taofeeq O. Salman	Chairman (Non-Executive Director)	4	4
Mr. Indranil Gupta	Group Managing Director/ CEO	4	4
Mr. Aliyu Abdulhamid	Non-Executive Director	4	4
Prof. Enyinna Okpara	Non-Executive Director	4	4
Mrs. Adebisi Oluwayemisi Bakare	Non-Executive Director	4	3

\*NB:

Mrs. Adebisi Oluwayemisi Bakare did not attend the meeting of the Committee held on 7th March because she was appointed as a member of the Committee on 29th April 2024.

**The Governance and Remuneration Committee Meeting Attendance**

The Committee met 10 (Ten) times during the 2024 Financial Year. The meetings were held on 6th March, 17th April, 19th June, 18th July, 14th August, 11th September, 17th November, 4th December, 18th December and 23rd December 2024.

Directors	Designation	Number of Meetings During Tenure	Number of Meetings Attended
Mrs. Abimbola A. Adebakin	Chairman (Independent Non-Executive) Director)	10	10
Mr. Taofeeq Oluwatoyin Salman	Non-Executive Director	10	10
Mr. Tajudeen Moyosola Shobayo	Non-Executive Director	10	10
Rev. Victor Abimbola Olaiya	Non-Executive Director	10	10
Mr. Abdulhamid Aliyu	Non-Executive Director	10	10

**Finance and General Purposes Committee Meeting Attendance**

The Committee met seven (7) times during the 2024 financial year. The meetings were held on 22nd January, 20th March, 24th April, 17th July, 9th September, 17th October and 15th November 2024.

Directors	Designation	Number of Meetings During Tenure	Number of Meetings Attended
Mr. Tajudeen Moyosola Shobayo	Chairman (Non-Executive Director)	7	7
Mr. Akinwumi Godson Fanimokun	Independent Non-Executive Director	7	7
Mrs. Abimbola Adunola Adebakin	Independent Non- Executive Director	7	7
Mr. Indranil Gupta	Group Managing Director/ CEO	7	6
Dr Olusola Peter Obabori	Executive Director	7	7

**Audit Committee Meeting Attendance**

The Statutory Audit Committee met five (5) times during the 2024 financial year. The meetings were held on 23rd January, 21st March, 22nd April, 22nd July and 21st October.

Directors	Designation	Number of Meetings During Tenure	Number of Meetings Attended
Dr. Okpan Awa Erem	Chairman (Shareholder)	5	5
Mr. Mohammed Gambo Fagge	Member (Shareholder)	5	5
Mrs. Adebisi Oluwayemisi Bakare	Non-Executive Director	3	3
Prince Hamza Ridwan	Member (Shareholder)	2	2
Mr. Akinwunmi Godson Fanimokun	Non-Executive Director	5	5
Mr. Tajudeen Moyosola Shobayo	Non-Executive Director	5	5

\*NB:

Mrs. Adebisi Oluwayemisi Bakare attended only the meetings of the Committee held before May because she resigned from the committee after her appointment as a member of the Board on 29th April 2024.

Prince Hamza Ridwan did not attend the meetings of the Committee held before May because he was appointed as a member of the Committee at the Company's Annual General Meeting on 24th May 2024.

## **NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

### **CORPORATE GOVERNANCE REPORT - Continued**

#### **Board Performance Evaluation**

The company has adopted the principles of the Nigerian Code of Corporate Governance 2018 on the evaluation of Board performance. The company engaged KPMG, an independent external consultant, who facilitated the 2022 Board Evaluation in 2023, and the next Board evaluation will be carried out for 2024 in 2025. All the required actions and areas of improvement identified during the Board's performance evaluation were considered and implemented by the Board. The chairman discussed the evaluation report with each Director and the appraisal of each Director's evaluation was considered in the re-election process.

#### **Complaint Management Policy**

The board approved the Complaint Management Policy pursuant to the Rules of the Securities & Exchange Commission ("SEC") on the Complaints Management Framework of the Nigerian Capital Market ("Framework") and the directive of the Nigerian Exchange ("NGX") to all listed Companies. The policy is published on the Company's website: [www.nahcoaviance.com](http://www.nahcoaviance.com). The Complaints Management Policy sets out the broad framework by which the Company and its Registrar provide assistance regarding shareholder issues and concerns. It also provides the opportunity for the Company's shareholders to send feedback to the Company on matters that affect them. Also, information on the performance of the Company and other major corporate information are available to shareholders in particular and the general public on the Company's website: [www.nahcoaviance.com](http://www.nahcoaviance.com).

#### **Communication with Shareholders/Stakeholders**

The company ensures that communication and dissemination of information regarding the operations of the Company to shareholders, stakeholders, potential investors and the general public is continuous, timely and accurate. At least 21 days prior to Annual General Meeting, notices, annual reports and other relevant information are dispatched to shareholders and their enquiries are responded to by the Board Chairman. Adequate information is also provided to shareholders through the Company's website and on Nigerian Exchange issuers' portal.

In accordance with the Company's Stakeholder Management and Communication Policy, the Company strives to proactively engage her stakeholders through regular and constructive dialogues, in order to anticipate and manage changes and, ultimately, partner together to create shared values. The Company interacts and engages in sustained dialogues with a broad spectrum of stakeholders, at all levels, through meetings and investor calls. The Company's investor relations portal is on [www.nahcoaviance.com](http://www.nahcoaviance.com).

#### **Insider Trading Policy**

The board approved an Insider Trading Policy which is compliant with the provisions of Section 14 of the Amended Listing Rules of the Nigerian Stock Exchange. The policy applies to all Directors, members of Audit Committee, Employees of the Company or related company and any other person in possession of insider information from dealing with the Company's shares during the non-authorised trading periods, in accordance with the Investment and Securities Act, 2007, the Post Listing Rules of the Nigerian Exchange and the Company's policy on Insider Trading, published on the Company's website [www.nahcoaviance.com](http://www.nahcoaviance.com).

Also, in compliance with Rule 17.15 Disclosure of Dealings in Issuers' Shares, Rulebook of the Exchange 2015 (Issuers Rule) the Policy guides Directors, Audit Committee members, employees and all individuals categorized as insiders as to their dealing in the Company's shares. The Policy undergoes periodic reviews by the Board and is updated accordingly. The Company has made specific inquiries of all the Directors and other insiders and is not aware of any infringement of the policy during the year.

#### **Code of Business Conduct and Ethics**

The company's Code of Business Conduct and Ethics, which has been communicated to all internal and external stakeholders, is applicable to the Board, senior management, other employees and third parties. The Code ensures application of the principles on human rights, labour, environment, anti-bribery and corruption through the process of identification, monitoring, reporting and adherence to them. Disciplinary sanctions including written warning, suspension and termination of appointment are imposed for non-compliance with the Code in accordance with the consequence management procedure and staff Condition of Service.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**CORPORATE GOVERNANCE REPORT - Continued**

**Whistle Blowing Policy**

The company's Whistleblowing Policy has established a culture where employees feel comfortable raising concerns about potential and actual breaches of the Code of Business Conduct and Ethics or policies. A breach may be reported either through dedicated email address, integrity phone lines or on the Company's website. The whistleblowing mechanism is reliable, accessible and guarantees anonymity and protection of the whistleblower. The Audit Committee is regularly provided with reports of reported cases, including the process and results of investigated cases.

**Sustainability Policy**

The company's Sustainability Policy is monitored through regular updates on sustainability.

**Enterprise Risk Management**

The board established Enterprise Risk Management Policy in accordance with the Company's commitment to establish and sustain risk management in line with international standards and best practices. The Board receives reports from the Risk and Compliance Committee quarterly on the effectiveness of the Company's risk management processes and maintenance of a sound system of internal control to support the Company's strategy and objectives.

**Data Protection Statement**

The company has put in place mechanisms to ensure that the collection and processing of personal data from customers, suppliers, stakeholders and employees comply with the requirements of the Nigerian Data Protection Regulation, 2019 (NDPR). The company's privacy policy, which can be found on its website [www.nahcoaviance.com](http://www.nahcoaviance.com), explains how it processes personal data in its possession and the rights and options available to data subjects. The company has deployed requisite resources towards achieving full compliance with the NDPR. The Company obtained NDPR Trust Badge signifying full Compliance during the year after the audit of the prior year.

**Anti-Bribery and Corruption**

The board of Directors adopted the Anti-Bribery and Corruption Statement below in accordance with and the Company's commitment to upholding the highest.

The Anti-Bribery & Corruption Statement provides that:

The company is committed to conducting its business dealings and relationships in an ethical manner and with the highest level of integrity, in accordance with the Code of Business Conduct and Ethics, standards of Corporate Governance, global best practices and all applicable anti-bribery and corruption laws such as the Corrupt Practices and other Related Offences Act of 2000, regardless of the business environment we operate in.

**By Order of the Board**



Bello A. Abdullahi  
FRC/2013/PRO/NBA/004/00000002301  
Dikko & Mahmoud (Solicitors & Advocates)  
FRC/2025/COY/647154  
**Company Secretary**

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**STATEMENT OF CORPORATE RESPONSIBILITY FOR THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

Certification Pursuant to Section 405(1) of Companies and Allied Matter Act, 2020

We the undersigned hereby certify the following with regards to our Audited Financial Statements for the year ended 31 December 2024 that:

- a. We have reviewed the report;  
To the best of our knowledge, the report does not contain:
  - ▶ Any untrue statement of a material fact, or
  - ▶ Omit to state a material fact, which would make the statements misleading in the light of circumstances under which such statements were made;
- b. To the best of our knowledge, the financial statement and other financial information included in this report fairly present in all material respects the financial condition and results of operation of the company as of, and for the periods presented in this report.
- c. We:
  - ▶ are responsible for establishing and maintaining internal controls.
  - ▶ have designed such internal controls to ensure that material information relating to the Company and its consolidated subsidiaries is made known to such officers by others within those entities particularly during the period in which the periodic reports are being prepared;
  - ▶ have evaluated the effectiveness of the Company's internal controls as of date within 90 days prior to the report;
  - ▶ have presented in the report our conclusions about the effectiveness of our internal controls based on our evaluation as of that date;
- d. We have disclosed to the auditors of the Company and Audit Committee:
  - ▶ All significant deficiencies in the design or operation of internal controls which would adversely affect the company's ability to record, process, summarize and report financial data and have identified for the company's auditors any material weakness in internal controls, and
  - ▶ Any fraud, whether or not material, that involves management or other employees who have significant role in the company's internal controls;

We have identified in the report whether or not there were significant changes in internal controls or other factors that could significantly affect internal controls subsequent to the date of our evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.



.....  
Mr. Olumuyiwa Olumekun  
Group Managing Director  
FRC/2013/PRO/IODN/002/00000003965



.....  
Mr. Adeoye Emiloju  
Chief Financial Officer  
FRC/2019/PRO/ICAN/001/00000019815

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RELATION TO THE PREPARATION OF THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

The Companies and Allied Matters Act 2020 requires the Directors to prepare financial statements for each financial year that give a true and fair view of the state of financial affairs of the Group at the end of the year and of its profit or loss. The responsibilities include ensuring that the Group:

- a) keeps proper accounting records that disclose, with reasonable accuracy, the financial position of the Group and comply with the requirements of the International Financial Reporting Standards and the provisions of the Companies and Allied Matters Act, 2020 and Financial Reporting Council of Nigeria (Amendment) Act, 2023.
- b) Establishes adequate internal controls to safeguard its assets and to prevent and detect fraud and other irregularities; and
- c) Prepares its financial statements using suitable accounting policies supported by reasonable and prudent judgements and estimates and are consistently applied.

The Directors accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with the International Financial Reporting Standards and the provisions of the Companies and Allied Matters Act 2020 and in compliance with the Financial Reporting Council of Nigeria (Amendment) Act, 2023.

The Directors are of the opinion that the financial statements give a true and fair view of the state of the financial affairs of the Group and of its profit for the year ended 31 December 2024. The Directors further accept responsibility for the maintenance of accounting records that may be relied upon in the preparation of financial statements, as well as adequate systems of internal financial control.

To the best of our knowledge and ability we report no contravention or violation of any regulatory requirement(s) during the year.

Nothing has come to the attention of the Directors to indicate that the Group will not remain a going concern for at least twelve months from the date of this statement.

**SIGNED ON BEHALF OF THE BOARD OF DIRECTORS BY:**



.....  
Dr. Seinde Oladapo Fadani  
FRC/2019/PRO/DIR/003/00000019430  
**Chairman**



.....  
Mr. Olumuyiwa Olumekun  
FRC/2013/PRO/IODN/002/00000003965  
**Group Managing Director**

27 March 2025

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**MANAGEMENT'S CERTIFICATION OF INTERNAL CONTROL OVER FINANCIAL REPORTING**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

I, Olumuyiwa Olumekun (the Group Managing Director) of Nigerian Aviation Handling Company Plc, certify that:

- a) I have reviewed this Management's Report on the Assessment of Internal Control Over Financial Reporting of **Nigerian Aviation Handling Company Plc**;
- b) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- c) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
- d) The company's other certifying officer and I:
  - 1) are responsible for establishing and maintaining internal controls;
  - 2) have designed such internal controls and procedures, or caused such internal controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, is made known to us by others, particularly during the period in which this report is being prepared;
  - 3) have designed such internal control system, or caused such internal control system to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - 4) have evaluated the effectiveness of the company's internal controls and procedures as of a date within 90 days prior to the report and presented in this report our conclusions about the effectiveness of the internal controls and procedures, as of the end of the period covered by this report based on such evaluation.
- e) The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control system, to the Company's auditors and the audit committee of the Company's board of directors:
  - 1) There were no significant deficiencies and material weaknesses in the design or operation of the internal control system which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
  - 2) There were no fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control system.
- f) The company's other certifying officer and I have identified, in the report whether or not there were significant changes in internal controls or other facts that could significantly affect internal controls subsequent to the date of their evaluation including any corrective actions with regard to significant deficiencies and material weaknesses.



.....  
Mr. Olumuyiwa Olumekun  
FRC/2013/PRO/IODN/002/00000003965  
**Group Managing Director**

27 March 2025

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**MANAGEMENT'S CERTIFICATION OF INTERNAL CONTROL OVER FINANCIAL REPORTING**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

I, Adeoye Emiloju (the Chief Financial Officer) of Nigerian Aviation Handling Company Plc, certify that:

- a) I have reviewed this Management's Report on the Assessment of Internal Control Over Financial Reporting of **Nigerian Aviation Handling Company Plc**;
- b) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- c) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
- d) The company's other certifying officer and I:
  - 1) are responsible for establishing and maintaining internal controls;
  - 2) have designed such internal controls and procedures, or caused such internal controls and procedures to be designed under our supervision, to ensure that material information relating to the Company, is made known to us by others, particularly during the period in which this report is being prepared;
  - 3) have designed such internal control system, or caused such internal control system to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - 4) have evaluated the effectiveness of the company's internal controls and procedures as of a date within 90 days prior to the report and presented in this report our conclusions about the effectiveness of the internal controls and procedures, as of the end of the period covered by this report based on such evaluation.
- e) The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control system, to the Company's auditors and the audit committee of the Company's board of directors:
  - 1) There were no significant deficiencies and material weaknesses in the design or operation of the internal control system which are reasonably likely to adversely affect the Company's ability to record, process, summarize and report financial information; and
  - 2) There were no fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control system.
- f) The company's other certifying officer and I have identified, in the report whether or not there were significant changes in internal controls or other facts that could significantly affect internal controls subsequent to the date of their evaluation including any corrective actions with regard to significant deficiencies and material weaknesses.



Mr. Adeoye Emiloju  
FRC/2019/PRO/ICAN/001/00000019815  
Chief Financial Officer

27 March 2025

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**MANAGEMENT ASSESSMENT REPORT OF INTERNAL CONTROL OVER FINANCIAL REPORTING**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

Management of Nigerian Aviation Handling Company Plc (“NAHCO” or the “Company”) is responsible for establishing and maintaining an adequate system of internal control over financial reporting, including safeguarding of assets against unauthorized acquisition, use or disposition. This system is designed to provide reasonable assurance to management and the board of directors regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.

NAHCO’s system of internal control over financial reporting is supported with written policies and procedures, contains self-monitoring mechanisms, and is audited by the internal audit function. Appropriate actions are taken by management to correct deficiencies as they are identified. All internal control systems have inherent limitations, including the possibility of circumvention and overriding of controls, and, therefore, can provide only reasonable assurance as to the reliability of financial statement preparation and such asset safeguarding.

Management has assessed the effectiveness of its internal control over financial reporting as of 31 December 2024. In making this assessment, management used the COSO 2013 “Internal Control – Integrated Framework” issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management believes that, as of 31 December 2024, the Company’s internal control over financial reporting is designed and operating effectively. Additionally, based upon management’s assessment, the Company determined that there were no material weaknesses in its internal control over financial reporting as of 31 December 2024.

The effectiveness of the Company’s internal control over financial reporting as of 31 December 2024, has been audited by Ernst and Young, an independent registered public accounting firm, as stated in their report which appears on page 25-26.



.....  
Mr. Olumuyiwa Olumekun  
FRC/2013/PRO/IODN/002/00000003965  
Group Managing Director



.....  
Mr. Adeoye Emiloju  
FRC/2019/PRO/ICAN/001/00000019815  
Chief Financial Officer

27 March 2025





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## **INDEPENDENT AUDITOR'S ATTESTATION REPORT ON MANAGEMENT'S ASSESSMENT OF INTERNAL CONTROL OVER FINANCIAL REPORTING**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

**To the Members of Nigerian Aviation Handling Company Plc**

### **Scope**

We have been engaged by Nigerian Aviation Handling Company Plc to perform a 'limited assurance engagement', based on International Standards on Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000 (Revised)') and FRC Guidance on Assurance Engagement Report on Internal Control over Financial Reporting, herein referred to as the engagement, to report on Nigerian Aviation Handling Company Plc Internal Control over Financial Reporting (ICFR) (the "Subject Matter") contained in Nigerian Aviation Handling Company Plc's (the "Company's") Management's Assessment on Internal Control over Financial Reporting as of 31 December 2024 (the "Report").

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that:

- (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;
- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and
- (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect all misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Criteria applied by Nigerian Aviation Handling Company Plc**

In designing, establishing and operating the Internal Control over Financial Reporting (ICFR) and preparing the anagement's assessment of the Internal Control over Financial Reporting (ICFR), Nigerian Aviation Handling Company Plc applied the requirements of Internal Control-Integrated Framework (2013) of the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Framework and SEC Guidance on Management Report on Internal Control Over Financial Reporting (Criteria). Such Criteria were specifically designed to enable organizations effectively and efficiently develop systems of internal control that adapt to changing business and operating environments, mitigate risks to acceptable levels, and support sound decision making and governance of the organization; As a result, the subject matter information may not be suitable for another purpose.

### **Nigerian Aviation Handling Company Plc's responsibilities**

Nigerian Aviation Handling Company Plc's management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Nigerian Aviation Handling Company Plc's management's assessment of the Internal Control over Financial reporting as of 31 December 2024 in accordance with the criteria.



## INDEPENDENT AUDITOR'S ATTESTATION REPORT ON MANAGEMENT'S ASSESSMENT OF INTERNAL CONTROL OVER FINANCIAL REPORTING - CONTINUED

To the Members of Nigerian Aviation Handling Company Plc

### **Our responsibilities**

Our responsibility is to express a conclusion on the design and operating effectiveness of the Internal Control over Financial Reporting based on our Assurance engagement.

We conducted our engagement in accordance with the International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000 (Revised)') and FRC Guidance on Assurance Engagement Report on Internal Control over Financial Reporting, those standards require that we plan and perform our engagement to obtain limited assurance on the entity's internal control over financial reporting based on our assurance engagement.

### **Our independence and quality management**

We have maintained our independence and confirm that we have met the requirements of the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants (IESBA code) and have the required competencies and experience to conduct this assurance engagement.

We also apply International Standard on Quality Management 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services engagements, which requires that we design, implement, and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

### **Description of procedures performed**

The procedures we performed included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk.

Our engagement also included performing such other procedures as we considered necessary in the circumstances. We believe the procedures performed provides a basis for our report on the internal control put in place by management over financial reporting.

### **Conclusion**

In conclusion, nothing has come to our attention to indicate that the internal control over financial reporting put in place by management is not adequate as of 31 December 2024, based on the requirements of Committee of Sponsoring Organizations of the Treadway Commission (COSO) Framework and SEC Guidance on Management Report on Internal Control Over Financial Reporting.

### **Other Matter**

We also have audited, in accordance with the International Standards on Auditing, the annual report for the year ended 31 December 2024 of Nigerian Aviation Handling Company Plc and our report dated 28 March 2025 and we expressed an unmodified opinion. Our conclusion is not modified in respect of this matter.

-----  
**Omolola Alebiosu, FCA**  
FRC/2012/PRO/ICAN/004/0000000145  
For: Ernst & Young  
Lagos, Nigeria.

28 March 2025



**NIGERIAN AVIATION HANDLING COMPANY PLC**

**REPORT OF THE AUDIT COMMITTEE**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

In accordance with the provision of Section 404 of the Companies and Allied Matters Act, 2020, members of the Audit Committee of Nigerian Aviation Handling Company Plc report as follows:

We have exercised our statutory functions under section 404 of the Companies and Allied Matter Act, 2020, and we acknowledge the co-operation of the Management and Staff in the conduct of these responsibilities.

We confirm that:

- 1 The accounting and reporting policies of the Group are consistent with legal requirements and agreed ethical practices.
- 2 The scope and planning of the external audit are in our opinion adequate.
- 3 The internal control system was in order.
- 4 The Independent Auditors' Management Letter Comments were satisfactorily dealt with by the Management.
- 5 We have reviewed the consolidated and separate audited financial statements prior to the Board's approval.



Dr Okpan Awa Erem  
FRC/2014/PRO/AUDITCOM/002/00000008663  
Chairman  
Audit Committee

27 March 2025

**MEMBERS OF THE AUDIT COMMITTEE**

Dr. Okpan Awa Erem -	Chairman - Shareholders Representative	FRC/2014/PRO/AUDITCOM/002/00000008663
Mr. Mohammed Gambo Fagge -	Shareholders Representative	FRC/2023/PRO/AUDITCOM/002/916843
Prince Hamza Ridwan	Shareholders Representative	FRC/2025/PRO/AUDITCOM/002/424931
Mr. Akinwunmi Godson Fanimokun	Non-executive Director	FRC/2013/PRO/DIR/003/00000001940
Mr. Tajudeen Moyosola Shobayo FCA	Non-Executive Director	FRC/2023/PRO/AUDITCOM/002/396940



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## **Independent Auditor's Report**

### **To the Members of Nigerian Aviation Handling Company Plc**

#### **Report on the Audit of the Consolidated and Separate Financial Statements**

##### ***Opinion***

We have audited the consolidated and separate financial statements of Nigerian Aviation Handling Company Plc ("the Company") and its subsidiaries (together "the Group"), which comprise the consolidated and separate statements of financial position as at 31 December 2024, and the consolidated and separate statements of profit or loss and other comprehensive income, the consolidated and separate statements of changes in equity and the consolidated and separate statements of cash flows for the year then ended, and notes to the consolidated and separate financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated and separate financial statements give a true and fair view of the Group and the Company as at 31 December 2024, and its consolidated and separate financial performance and consolidated and separate cash flows for the year ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board, the provisions of the Companies and Allied Matters Act, 2020 and in compliance with the Financial Reporting Council of Nigeria (Amendment) Act, 2023.

##### ***Basis for Opinion***

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) together with the ethical requirements that are relevant to our audit of the consolidated and separate financial statements in Nigeria, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### ***Key Audit Matters***

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated and separate financial statements of the current period. These matters were addressed in the context of our audit of the consolidated and separate financial statements as a whole, and in forming our opinion thereon, we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditors' Responsibilities for the Audit of the consolidated and separate financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated and separate financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated and separate financial statements.



**Independent Auditor's Report**

**To the Members of Nigerian Aviation Handling Company Plc**

**Report on the Audit of the Consolidated and Separate Financial statements - Continued**

**Key Audit Matters - Continued**

The Key Audit Matter applies equally to the audit of the consolidated and separate financial statements.

Key Audit Matter	How the matter was addressed in the audit
<p>Determination of allowance for expected credit loss on trade receivables</p> <p>As at 31 December 2024, the Group has gross trade receivables of N9.524 billion (2023: N6.168 billion) with allowance for expected credit loss of N1.686 billion (2023: N1.266 billion). The allowance for expected credit loss represents 18% (2023: 21%) of the gross trade receivable.</p> <p>The determination as to whether a trade receivable is collectable involves Management's judgment. The trade receivables were tested for impairment using the Expected Credit Loss (ECL) model. The ECL model also requires judgment in the estimation of the amount and timing of future cash flows and assessment of a significant increase in credit risk.</p> <p>We considered this a Key Audit Matter due to the materiality of the amounts involved and the high level of management judgement required.</p> <p>The accounting policy on impairment of trade receivables and related ECL disclosures are shown in Note 3 (f) in the consolidated and separate financial statements</p>	<p>We obtained management's model for the computation of expected credit loss on trade receivable and performed the following procedures amongst others:</p> <ul style="list-style-type: none"> <li>- analyzed the segmentation of the portfolio provided by management and ensured they applied the shared risk characteristics.</li> <li>- evaluated the loss rates to ensure that the calculation reflects the probability weighted outcome.</li> <li>- tested the historical accuracy of the model by assessing the historical projections versus actual losses.</li> <li>- evaluated the scalar adjustment multiplier to determine if they were appropriate.</li> <li>- re-computed the ECL and compared the management estimate with our re-computed estimate to evaluated completeness and accuracy.</li> </ul>

**Other Information**

The Directors are responsible for the other information. The other information comprises the information included in the document titled "Nigerian Aviation Handling Company Plc Annual Financial Statements for the year ended 31 December 2024", which includes the Corporate information, Report of the Directors', Corporate Governance, Statement of Corporate Responsibility for the Consolidated and Separate Financial Statements, Statement of Directors' Responsibilities in relation to the preparation of the Consolidated and Separate Financial Statements, Report of the Audit Committee and Other National Disclosures. The other information does not include the consolidated and separate financial statements and our auditor's report thereon.

Our opinion on the consolidated and separate financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the consolidated and separate financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated and separate financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



## **Independent Auditor's Report**

**To the Members of Nigerian Aviation Handling Company Plc**

**Report on the Audit of the Consolidated and Separate Financial statements - Continued**

### ***Responsibilities of the Directors for the Consolidated and Separate Financial Statements***

The Directors are responsible for the preparation and fair presentation of the consolidated and separate financial statements in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board, the provisions of the Companies and Allied Matters Act, 2020 and in compliance with the Financial Reporting Council of Nigeria (Amendment) Act, 2023, and for such internal control as the Directors determine is necessary to enable the preparation of consolidated and separate financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated and separate financial statements, the Directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group and/or the Company or to cease operations, or have no realistic alternative but to do so.

### ***Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- ▶ Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ▶ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.
- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- ▶ Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's and the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated and separate financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and/or the Company to cease to continue as a going concern.
- ▶ Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- ▶ Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.



## Independent Auditor's Report

To the Members of Nigerian Aviation Handling Company Plc

### Report on the Audit of the Consolidated and Separate Financial statements - Continued

#### **Auditor's Responsibilities for the Audit of the Consolidated and Separate Financial Statements - Continued**

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

In accordance with the requirement of the Fifth Schedule of the Companies and Allied Matters Act, 2020, we confirm that:

- ▶ We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit;
- ▶ In our opinion, proper books of account have been kept by the group and company, in so far as it appears from our examination of those books;
- ▶ The consolidated and separate statements of financial position and the consolidated and separate statements of profit or loss and other comprehensive income are in agreement with the books of account; and
- ▶ in our opinion, the consolidated and separate financial statements have been prepared in accordance with the provisions of the Companies and Allied Matters Act, 2020 so as to give a true and fair view of the state of affairs and financial performance of the Company and its subsidiaries.

In accordance with the requirements of the Financial Reporting Council of Nigeria (FRC) Guidance on Assurance Engagement Report on Internal Control over Financial Reporting:

We performed a limited assurance engagement and reported on management's assessment of the Company's internal control over financial reporting as of 31 December 2024. The work performed was done in accordance with the International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ('ISAE 3000 (Revised)') and FRC Guidance on Assurance Engagement Report on Internal Control over Financial Reporting, and we have issued a unmodified conclusion in our report dated '28 March 2025. That report is included on page 25 - 26 of the financial statements.

Omolola Alebiosu  
FRC/2012/PRO/ICAN/004/0000000145  
For: Ernst & Young  
Lagos, Nigeria



28 March 2025.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**CONSOLIDATED AND SEPERATE STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Group		Company	
		2024 N'000	2023 N'000	2024 N'000	2023 N'000
Revenue from contract with customer	5	53,543,213	28,399,796	51,458,410	27,370,425
Operating costs	9a	(20,460,115)	(13,397,022)	(19,626,737)	(12,932,084)
<b>Gross profit</b>		<b>33,083,098</b>	<b>15,002,774</b>	<b>31,831,673</b>	<b>14,438,341</b>
Other income	6	1,040,023	754,919	729,542	236,833
Administrative expenses	9b	(13,822,741)	(6,098,691)	(13,316,889)	(5,790,220)
Expected credit losses	9c	(461,800)	(797,917)	(412,128)	(738,243)
<b>Profit from operations</b>		<b>19,838,580</b>	<b>8,861,085</b>	<b>18,832,198</b>	<b>8,146,711</b>
Finance costs	7	(1,282,420)	(202,041)	(1,261,986)	(202,041)
Finance income	7	145,982	19,985	145,982	19,985
<b>Profit before tax</b>		<b>18,702,142</b>	<b>8,679,029</b>	<b>17,716,194</b>	<b>7,964,655</b>
Income tax expense	8(a)	(5,837,381)	(3,139,056)	(5,754,622)	(3,063,505)
<b>Profit for the year</b>		<b>12,864,761</b>	<b>5,539,973</b>	<b>11,961,572</b>	<b>4,901,150</b>
Other comprehensive income		-	-	-	-
<b>Total comprehensive income for the year, net of tax</b>		<b>12,864,761</b>	<b>5,539,973</b>	<b>11,961,572</b>	<b>4,901,150</b>
<b>Profit attributable to:</b>					
Equity holders of the parent		12,864,761	5,539,973	11,961,572	4,901,150
Non-controlling interest		-	-	-	-
		<b>12,864,761</b>	<b>5,539,973</b>	<b>11,961,572</b>	<b>4,901,150</b>
Earnings per share:					
Basic/diluted earnings per share (Kobo)	10	660	284	614	251

The accompanying notes form an integral part of these consolidated and separate financial statements



**NIGERIAN AVIATION HANDLING COMPANY PLC**  
**CONSOLIDATED AND SEPARATE STATEMENTS OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2024**

	Notes	Group		Company	
		2024 N'000	2023 N'000	2024 N'000	2023 N'000
<b>Assets</b>					
<b>Non-current assets</b>					
Property, plant and equipment	11	23,356,880	7,549,881	23,167,123	7,436,593
Intangible assets	14	191,836	204,055	95,520	109,925
Investment property	15	264,905	276,156	264,905	276,156
Right-of-use assets	12&13	604,259	636,198	604,260	652,619
Investment in subsidiaries	16	-	-	241,000	205,000
		-----	-----	-----	-----
<b>Total non-current assets</b>		<b>24,417,880</b>	<b>8,666,290</b>	<b>24,372,808</b>	<b>8,680,293</b>
		-----	-----	-----	-----
<b>Current assets</b>					
Inventories	17	895,638	498,143	683,130	498,143
Trade and other receivables	19	14,028,689	10,102,417	9,979,270	6,339,895
Intercompany receivables	20	-	-	300,147	580,268
Intercompany loan	20b	-	-	3,408,132	3,210,000
Prepayments	18	1,451,077	5,134,983	1,128,971	4,842,061
Cash and short-term deposits	22	6,159,606	2,909,126	5,090,561	2,022,443
		-----	-----	-----	-----
<b>Total current assets</b>		<b>22,535,010</b>	<b>18,644,669</b>	<b>20,590,211</b>	<b>17,492,810</b>
		-----	-----	-----	-----
<b>Total assets</b>		<b>46,952,890</b>	<b>27,310,959</b>	<b>44,963,019</b>	<b>26,173,103</b>
		=====	=====	=====	=====
<b>Equity and liabilities</b>					
<b>Equity</b>					
Share capital	23	974,531	974,531	974,531	974,531
Share premium	24	1,752,336	1,752,336	1,752,336	1,752,336
Retained earnings	26	17,314,624	9,400,480	15,704,422	8,693,467
		-----	-----	-----	-----
<b>Total equity attributable to equity holders of the Company</b>		<b>20,041,491</b>	<b>12,127,347</b>	<b>18,431,289</b>	<b>11,420,334</b>
		-----	-----	-----	-----
Non-controlling interests		33,500	-	-	-
		-----	-----	-----	-----
<b>Total equity</b>		<b>20,074,991</b>	<b>12,127,347</b>	<b>18,431,289</b>	<b>11,420,334</b>
		-----	-----	-----	-----
<b>Non-current liabilities</b>					
Lease liabilities	27	1,105,025	1,122,453	1,105,025	1,132,193
Deferred tax liabilities	8C	459,848	985,117	465,795	986,857
Interest-bearing loan and borrowings	28.2	3,505,781	-	3,505,781	-
		-----	-----	-----	-----
<b>Total non-current liabilities</b>		<b>5,070,654</b>	<b>2,107,570</b>	<b>5,076,601</b>	<b>2,119,050</b>
		-----	-----	-----	-----

**NIGERIAN AVIATION HANDLING COMPANY PLC  
CONSOLIDATED AND SEPARATE STATEMENTS OF FINANCIAL POSITION - Continued**

**AS AT 31 DECEMBER 2024**

	Notes	Group		Company	
		2024 N'000	2023 N'000	2024 N'000	2023 N'000
<b>Current liabilities</b>					
Current tax liabilities	8b	5,905,413	2,775,559	5,802,747	2,686,789
Trade and other payables	28	13,855,879	8,670,615	13,881,354	8,398,092
Interest-bearing loan and borrowings	28.2	1,821,253	1,460,115	1,731,253	1,460,115
Lease liabilities	27	27,169	22,566	27,169	22,566
Deferred income	29	197,531	147,187	12,606	66,157
		-----	-----	-----	-----
<b>Total current liabilities</b>		21,807,245	13,076,042	21,455,129	12,633,719
		-----	-----	-----	-----
<b>Total liabilities</b>		26,877,899	15,183,612	26,531,730	14,752,769
		-----	-----	-----	-----
<b>Total equity and liabilities</b>		46,952,890	27,310,959	44,963,019	26,173,103
		=====	=====	=====	=====

The financial statements were approved by the Board of Directors on 27 March 2025 and signed on its behalf by:



.....  
Dr. Seinde Oladapo Fadeni

Chairman

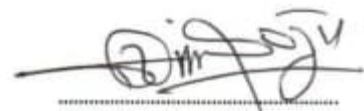
FRC/2019/PRO/DIR/003/00000019430



.....  
Mr. Olumuyiwa Olumekun

Group Managing Director

FRC/2013/PRO/IODN/002/00000003965



.....  
Mr. Adeoye Emiloju

Chief Financial Officer

FRC/2019/PRO/ICAN/001/00000019815

The accompanying notes form an integral part of these consolidated and separate financial statements

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

<b>Group</b>	<b>Share capital N'000</b>	<b>Share premium N'000</b>	<b>Retained earnings N'000</b>	<b>Total N'000</b>	<b>Non-Controlling interest N'000</b>	<b>Total equity N'000</b>
<b>2024</b>						
At 1 January 2024	974,531	1,752,336	9,400,480	12,127,347	-	12,127,347
Profit for the year	-	-	12,864,761	12,864,761	-	12,864,761
Other comprehensive income net of tax	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
Total comprehensive income for the year, net of tax	-	-	12,864,761	12,864,761	-	12,864,761
	-----	-----	-----	-----	-----	-----
Investment by NCI	-	-	-	-	33,500	33,500
Dividend paid (Note 26c)	-	-	(4,950,617)	(4,950,617)	-	(4,950,617)
	-----	-----	-----	-----	-----	-----
<b>At 31 December 2024</b>	<b>974,531</b>	<b>1,752,336</b>	<b>17,314,624</b>	<b>20,041,491</b>	<b>33,500</b>	<b>20,074,991</b>
	=====	=====	=====	=====	=====	=====
<b>2023</b>						
At 1 January 2023	974,531	1,752,336	6,368,770	9,095,637	(69,387)	9,026,250
Profit for the year	-	-	5,539,973	5,539,973	-	5,539,973
Other comprehensive income net of tax	-	-	-	-	-	-
	-----	-----	-----	-----	-----	-----
Total comprehensive income for the year, net of tax	-	-	5,539,973	5,539,973	-	5,539,973
	-----	-----	-----	-----	-----	-----
Acquisition of non-controlling interest (Note 26)	-	-	(169,387)	(169,387)	69,387	(100,000)
Dividend paid (Note 26c)	-	-	(2,338,876)	(2,338,876)	-	(2,338,876)
	-----	-----	-----	-----	-----	-----
<b>At 31 December 2023</b>	<b>974,531</b>	<b>1,752,336</b>	<b>9,400,480</b>	<b>12,127,347</b>	<b>-</b>	<b>12,127,347</b>
	=====	=====	=====	=====	=====	=====

The accompanying notes form an integral part of these consolidated and separate financial statements

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**SEPARATE STATEMENT OF CHANGES IN EQUITY**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

<b>Company 2024</b>	<b>Share capital N'000</b>	<b>Share premium N'000</b>	<b>Retained earnings N'000</b>	<b>Total N'000</b>
At 1 January 2024	974,531	1,752,336	8,693,467	11,420,334
Profit for the year	-	-	11,961,572	11,961,572
Other comprehensive income net of tax	-	-	-	-
	-----	-----	-----	-----
Total comprehensive income for the year, net of tax	-	-	11,961,572	11,961,572
	-----	-----	-----	-----
Dividend paid (Note 26c)	-	-	(4,950,617)	(4,950,617)
	-----	-----	-----	-----
<b>At 31 December 2024</b>	<b>974,531</b>	<b>1,752,336</b>	<b>15,704,422</b>	<b>18,431,289</b>
	=====	=====	=====	=====
<b>2023</b>	<b>Share capital N'000</b>	<b>Share premium N'000</b>	<b>Retained earnings N'000</b>	<b>Total N'000</b>
At 1 January 2023	974,531	1,752,336	6,131,193	8,858,060
Profit for the year	-	-	4,901,150	4,901,150
Other comprehensive income net of tax	-	-	-	-
	-----	-----	-----	-----
Total comprehensive income for the year, net of tax	-	-	4,901,150	4,901,150
	-----	-----	-----	-----
Dividend paid (Note 26c)	-	-	(2,338,876)	(2,338,876)
	-----	-----	-----	-----
<b>At 31 December 2023</b>	<b>974,531</b>	<b>1,752,336</b>	<b>8,693,467</b>	<b>11,420,334</b>
	=====	=====	=====	=====

The accompanying notes form an integral part of these consolidated and separate financial statements

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**CONSOLIDATED AND SEPARATE STATEMENTS OF CASH FLOWS**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Group		Company	
		2024 N'000	2023 N'000	2024 N'000	2023 N'000
<b>Operating activities</b>					
Profit before tax		18,702,142	8,679,029	17,716,194	7,964,655
<b>Adjustments to reconcile profit before tax to net cash flows:</b>					
Depreciation of property, plant and equipment	9d	1,247,522	945,691	1,217,092	926,473
Depreciation of investment property	9d	11,251	11,278	11,251	11,278
Amortization of intangible asset	9d	26,044	16,935	25,730	16,850
Depreciation of right-of-use asset	9d	31,939	48,693	48,359	48,693
Profit on disposal of property, plant and equipment	6	(116)	-	-	-
Loss on disposal of property, plant and equipment	9b	215,840	-	215,840	-
Bad debt written off	9b	8,937	-	-	-
Expected credit losses on account receivables*	9c	470,885	789,347	342,216	727,012
Expected credit losses on intercompany*	9c	-	-	(15,241)	3,451
Expected credit losses on intercompany loan*	9c	-	-	94,238	-
Expected credit loss on short-term deposit*	9c	(9,085)	8,570	(9,085)	7,780
Intercompany bad debt written-off	9b	-	-	420,760	-
Property, plant and equipment written off	9b	4,022	57,222	4,022	57,222
Deferred rent released to profit or loss	29	(274,394)	(202,789)	(274,394)	(202,789)
Finance cost	7	1,282,420	202,041	1,261,986	202,041
Finance income	7	(145,982)	(19,985)	(145,982)	(19,985)
Unrealized exchange gain	6	-	(278,254)	-	-
Unrealized exchange loss	9	1,670,880	204,063	1,670,880	204,063
		-----	-----	-----	-----
		23,242,305	10,461,841	22,583,866	9,946,744
<b>Working capital adjustments:</b>					
Increase in inventories		(397,495)	(48,678)	(184,987)	(48,678)
Increase in trade and other receivables		(5,857,083)	(6,439,445)	(5,432,580)	(3,132,341)
(Increase)/ decrease in intercompany receivables		-	-	(125,398)	47,625
Decrease/ (increase) in prepayments		3,683,906	(3,331,687)	3,713,090	(3,319,493)
Increase in trade and other payables		3,547,884	2,729,563	3,812,382	2,865,577
Increase in Interest bearing borrowings		-	1,460,115	-	1,460,115
		-----	-----	-----	-----
		24,219,517	4,831,709	24,366,373	7,819,549
Taxation paid	8(b)	(1,781,807)	(461,934)	(1,708,737)	(423,231)
		-----	-----	-----	-----
Net cash flows from operating activities		22,437,710	4,369,775	22,657,636	7,396,318
		-----	-----	-----	-----

The accompanying notes form an integral part of these consolidated and separate financial statements

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**CONSOLIDATED AND SEPARATE STATEMENTS OF CASH FLOWS - Continued**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Notes	Group		Company	
		2024 N'000	2023 N'000	2024 N'000	2023 N'000
<b>Investing activities</b>					
Purchase of property, plant and equipment	11	(17,281,876)	(931,677)	(17,174,893)	(921,494)
Acquisition of intangible asset	14	(13,825)	(11,325)	(11,325)	(11,325)
Investment in subsidiary	16	-	-	(36,000)	(65,500)
Proceeds from disposal of property, plant and equipment		7,609	-	7,409	-
Refund of deferred income	29	-	(1,000,000)	-	(1,000,000)
Rent received	29	324,738	220,436	220,843	220,436
Interest received	7	145,982	19,985	145,982	19,985
		-----	-----	-----	-----
Net cash flows used in investing activities		(16,817,372)	(1,702,581)	(16,847,984)	(1,757,898)
		-----	-----	-----	-----
<b>Financing activities</b>					
Interest paid	28.2.1	(1,021,895)	(38,039)	(1,011,201)	(38,039)
Acquisition of non-controlling interest	16	-	-	-	(100,000)
Lease payment	27	(182,744)	(182,744)	(182,744)	(182,744)
Loan received from bank	28.2.1	6,073,246	-	5,983,246	-
Loan repayment	28.2.1	(2,296,933)	-	(2,296,933)	-
Loan to related party	20b	-	-	(292,370)	(3,210,000)
Dividends paid	26	(4,950,617)	(2,338,876)	(4,950,617)	(2,338,876)
		-----	-----	-----	-----
Net cash flows used in financing activities		(2,378,943)	(2,559,659)	(2,750,619)	(5,869,659)
		-----	-----	-----	-----
Net increase/ (decrease) in cash and cash equivalent		3,241,395	107,535	3,059,033	(231,239)
Cash and cash equivalents at 1 January		2,919,533	2,811,998	2,031,851	2,263,090
		-----	-----	-----	-----
Cash and cash equivalents at 31 December	22	6,160,928	2,919,533	5,090,884	2,031,851
		=====	=====	=====	=====

\*In the year ended 31 December 2023 expected credit loss on financial assets were combined, this has been presented separately for each type of financial assets in 2024 to align with current year disclosure.

The accompanying notes form an integral part of these consolidated and separate financial statements

## NIGERIAN AVIATION HANDLING COMPANY PLC

### NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS

#### 1 Reporting entity

Nigerian Aviation Handling Company PLC ("nahco aviance" or "the Company") is a company domiciled in Nigeria with its registered office at Murtala Muhammed International Airport, Ikeja, Lagos. The consolidated financial statements of the Group for the year ended 31 December 2024 comprise the Company and its subsidiaries (together referred to as the "Group" and individually as "Group entities"). The group is primarily involved in provision of services including aircraft handling, cargo handling, passenger handling, passenger profiling, crew transportation, energy and power distribution and leasing of ground handling equipment.

#### 2 Basis of preparation

##### (a) Statement of compliance

The financial statements have been prepared in accordance with the IFRS Accounting Standards as issued by the International Accounting Standards Board, the provisions of the Companies and Allied Matters Act 2020 and in compliance with the Financial Reporting Council of Nigeria (Amendment) Act, 2023.

The consolidated and separate financial statements were authorized for issue by the Directors on 27 March 2025.

##### (b) Functional and presentation currency

These financial statements are presented in the Nigerian Naira, which is the Group's functional currency. Except as indicated, financial information presented in Naira has been rounded to the nearest thousands.

##### (c) Basis of measurement

These financial statements are prepared on the historical cost basis except where fair values are adopted and disclosed in the policy and notes to the consolidated and separate financial statements.

##### (d) Composition of the financial Statement

Financial statements consist of :

- (i) Consolidated and separate statements of profit or loss and other comprehensive statement
- (ii) Consolidated and separate statements of the financial position
- (iii) Consolidated and separate statements of changes in equity
- (iv) Consolidated and separate statements of cash flows
- (v) Notes to the consolidated and separate financial statements

##### (e) Use of estimates and judgments

The preparation of the consolidated and separate financial statements is in conformity with the IFRSs requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised, if the revision affects only that period, or in the period of the revision and future periods, if the revision affects both current and future periods.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

2 Basis of preparation - Continued

(e) Use of estimates and judgments - Continued

**Judgments**

In the process of applying the Group's accounting policies, management has made the following judgments, which have the most significant effect on the amounts recognised in the financial statements:

**Determining the timing of satisfaction of Ground and Cargo Handling Services**

Revenue from contract with customers is to be recognized over time because the customer simultaneously receives and consumes the benefits provided by the Company. The fact that another entity would not need to re-perform the service that the Company has provided to date demonstrates that the customer simultaneously receives and consumes the benefits of the Company's performance as it performs.

The company has determined that the input method is the best method in measuring progress of Ground and Cargo Handling Services contracts because it can demonstrate that the invoiced amount corresponds directly with the value to the customer of the Company's performance completed to date.

**Operating lease commitments - Group as lessor**

The group has entered into commercial property leases on its investment property portfolio. The group has determined, based on an evaluation of the terms and conditions of the arrangements, such as the lease term not constituting a major part of the economic life of the commercial property and the present value of the minimum lease payments not amounting to substantially all of the fair value of the commercial property, that it retains all the significant risks and rewards of ownership of these properties and accounts for the contracts as operating leases.

**Going concern**

The group's management has made an assessment of its ability to continue as a going concern and is satisfied that it has the resources to continue in business for the foreseeable future. Furthermore, the Management is not aware of any material uncertainties that may cast significant doubt upon the Group's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

**Estimates and assumptions**

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The group based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

**Discount rate used to determine the incremental borrowing rate**

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) as it relates to each specific subsidiary to measure lease liabilities. The IBR is the rate of interest that each entity in the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment.

The group estimates the IBR using the following steps:

Step 1: Reference rate: This is generally a government bond reflecting risk-free rate. Repayment profile was considered when aligning the term of the lease with the term for the source of the reference rate.

Step 2: Financing spread adjustment: Use credit spreads from debt with the appropriate term by considering Company's stand-alone credit rating or similar Company credit rating.

Step 3: Lease specific adjustment: Use of market yield for the leased assets, as an additional data point and to check the overall IBRs calculated.



NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

2 Basis of preparation - Continued

(e) Use of estimates and judgments - Continued

**Re-assessment of useful lives and residual values**

The Group carries its PPE at cost less accumulated depreciation and impairment in the consolidated and separate statements of financial position. The annual review of the useful lives and residual value of PPE result in the use of significant management judgements.

**Impairment of non-financial assets**

Impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value less costs to sell and its value in use. The fair value less costs to sell calculation is based on available data from binding sales transactions, conducted at arm's length for similar assets or observable market prices less incremental costs for disposing of the asset. The value in use calculation is based on a discounted cash flow model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the asset's performance of the CGU being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes.

The Group recognizes an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

For debt instruments at fair value through OCI, the Group applies the low credit risk simplification. At every reporting date, the Group evaluates whether the debt instrument is considered to have low credit risk using all reasonable and supportable information that is available without undue cost or effort. In making that evaluation, the Group reassesses the internal credit rating of the debt instrument. In addition, the Group considers that there has been a significant increase in credit risk when contractual payments are more than 30 days past due.

The group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

**Fair value of financial instruments**

When the fair value of financial assets and financial liabilities recorded in the consolidated and separate statements of financial position cannot be derived from active markets, their fair value is determined using valuation techniques including the discounted cash flow model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. The judgments include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

**2 Basis of preparation - Continued**

**(e) Use of estimates and judgments - Continued**

**Provision for expected credit losses of trade receivable**

The company uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by geography, product type, customer type and rating).

The provision matrix is initially based on the Group's historical observed default rates. The company will calibrate the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e., gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the manufacturing sector, the historical default rates are adjusted. At every reporting date, the historical observed default rates are updated and changes in the forward-looking estimates are analyzed.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future.

**Taxes**

Uncertainties exist with respect to the interpretation of complex tax regulations, changes in tax laws, the amount and timing of future taxable income. Given the wide range of international business relationships and the long-term nature and complexity of existing contractual agreements, differences arising between the actual results and the assumptions made, or future changes to such assumptions, could necessitate future adjustments to tax income and expense already recorded. The group establishes provisions, based on reasonable estimates, for possible consequences of audits by the tax authorities.

**3 Material accounting policies information**

The material accounting policies information set out below have been applied consistently to all periods presented in these financial statements.

**(a) Basis of Consolidation**

The consolidated and separate financial statements comprise the financial statements of the Group and its subsidiaries as at 31 December 2024. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- ▶ Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities of the investee)
- ▶ Exposure, or rights, to variable returns from its involvement with the investee
- ▶ The ability to use its power over the investee to affect its returns

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- ▶ The contractual arrangement(s) with the other vote holders of the investee
- ▶ Rights arising from other contractual arrangements
- ▶ The group's voting rights and potential voting rights

The group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated financial statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of Other Comprehensive Income (OCI) are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**3 Material accounting policies information - Continued**

**(a) Basis of Consolidation - Continued**

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognizes the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while any resultant gain or loss is recognised in profit or loss. Any investment retained is recognized at fair value.

**(b) Foreign currency**

*Foreign currency transactions*

Transactions in foreign currencies are translated into the respective functional currencies of Group entities at exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at each reporting date are retranslated to the functional currency at exchange rates as at that date. The foreign currency gain or loss on monetary items is the difference between amortised cost in the functional currency at the beginning of the year, adjusted for effective interest and payments during the year, and the amortised cost in the functional currency translated at the exchange rate at the end of the year. Differences arising on settlement or translation of monetary items are recognised in the profit or loss.

**(c) Property, plant and equipment**

*Recognition and measurement*

All property, plant and equipment are initially stated in the statement of financial position at cost .

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the asset. Items of property, plant and equipment under construction are disclosed as capital work-in-progress. The cost of construction recognized includes the cost of materials and direct labour, any other costs directly attributable to bringing the assets to a working condition for their intended use, the costs of dismantling and removing the items and restoring the site on which they are located, and borrowing costs on qualifying assets.

An item of property, plant and equipment is derecognized on disposal or when no future economic benefits are expected from its use or disposal. Gains and losses on disposal of an item of property, plant and equipment are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment, and are recognized in profit or loss.

*Subsequent costs*

The cost of replacing part of an item of property or plant is recognised in the carrying amount of the item if it is probable that future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably.

The carrying amount of the replaced component is derecognised. The costs of the day-to-day servicing of property and equipment are recognised in the profit or loss as incurred.

*Depreciation*

Depreciation is recognised in the profit or loss on a straight-line basis to write down the cost of each asset, to their residual values over the estimated useful lives of each part of an item of property and equipment. Leased assets under finance lease are depreciated over the shorter of the lease term and their useful lives. Items of property, plant and equipment are depreciated from the date that they are installed and are ready for use, or in respect of internally constructed assets, from the date the asset is completed and available for use. Depreciation ceases at the earlier of the date that the asset is derecognised or classified as held for sale in accordance with IFRS 5. A non-current asset or disposal group is not depreciated while it is classified as held for sale.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

3 Material accounting policies information - Continued

(c) Property, plant and equipment - Continued

The estimated useful lives for the current and comparative period are as follows:

Leasehold land	50 years
Leasehold building	50 years
Buildings	50 years
Computer equipment	3-10 years
Furniture, and equipment	2-10 years
Motor vehicles	4- 5 years
Plant and machinery	6-15 years
Capital work-in-progress	Not depreciated

Depreciation methods, useful lives and residual values are reviewed at each financial year- end and adjusted if appropriate. The assessment of the useful life during the year, has no significant impact on the financial statements.

Capital work-in-progress are assets under construction which take substantial period of time before being ready for their intended use. These are recorded at the cost incurred to date less any impairment loss and no depreciation is charged on these amounts. Depreciation commences when the assets are ready for their intended use.

**De-recognition**

An item of property and equipment is derecognised on disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset is included in profit or loss in the year the asset is derecognised.

(d) Intangible assets

The group's intangible assets comprise software that are not integral part of the related hardware. The intangible assets have finite useful lives of between ten and thirty years (10-30 years) and are measured at cost less accumulated amortisation and accumulated impairment losses.

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is recognised in profit or loss as incurred.

**Intangible assets acquired separately**

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each annual reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

**Derecognition of intangible assets**

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in the profit or loss when the asset is derecognised.

Amortisation methods, useful lives and residual values are reviewed at each financial year-end and adjusted if appropriate.

(e) Inventories

Inventories are shown at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale. The cost includes direct cost and appropriate overheads and is determined on the first-in first-out method.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

3 Material accounting policies information - Continued

(f) Financial Instruments

i) Financial assets

**Recognition**

Non-derivative financial instruments- recognition and measurement

The Group recognizes a financial asset when it becomes a party to the contractual provisions of the instrument. The Group initially recognizes trade and other receivables on the date of transaction. Transaction cost of a financial asset measured at fair value through profit or loss is recognized as profit or loss.

**Trade and other receivables**

A receivable represents the Company's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due).

**Classification of non-derivative financial assets**

Classification and measurement model of non-derivative financial assets are summarized as follows. The Group classifies financial assets at initial recognition as financial assets measured at amortized cost, debt instruments measured at fair value through other comprehensive income,

**Initial recognition and measurement**

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

**Subsequent measurement**

For purposes of subsequent measurement, financial assets are classified in four categories:

- ▶ Financial assets at amortised cost (debt instruments)
- ▶ Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- ▶ Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
  
- ▶ Financial assets at fair value through profit or loss equity instruments measured at fair value through other comprehensive income or financial assets measured at fair value through profit or loss.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

3 Material accounting policies information - Continued

(f) Financial Instruments - Continued

**Financial assets measured at amortized cost**

A financial asset that meets both the following condition is classified as a financial asset measured at amortized cost.

- ▶ The financial asset is held within the Group's business model whose objective is to hold assets in order to collect contractual cash flows.
- ▶ The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A financial asset measured at amortized cost is initially recognized at fair value plus transaction cost directly attributable to the asset. After initial recognition, carrying amount of the financial asset measured at amortized cost is determined using the effective interest method, net of impairment loss, if necessary.

**Debt instruments measured at fair value through other comprehensive income**

A debt instrument that meets both the following condition is classified as a financial asset measured at fair value through other comprehensive income.

- ▶ The financial asset is held within the Group's business model whose objective is achieved by both collecting contractual cash flows and selling financial assets.
- ▶ The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

A debt instrument measured at fair value through other comprehensive income is recognized initially at fair value plus transaction cost directly attributable to the asset. After initial recognition, the asset is measured at fair value with changes in fair value included as "financial asset at fair value through other comprehensive income" in other comprehensive income. Accumulated gains or losses recognized through other comprehensive income are directly transferred to profit or loss when debt instrument is derecognized.

**Trade and other payables**

Trade and other payables are stated at amortised cost using the effective interest method. Short-duration other payables with no stated interest rate are measured at original invoice amount unless the effect of imputing interest would be significant.

**Derecognition of financial assets**

The Group derecognises a financial asset when the contractual rights to cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows on the financial asset in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred, or has assumed an obligation to pay those cashflows to one or more recipients, subject to certain criteria.

Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

**ii. Non-derivative financial liabilities.**

**Recognition and measurement of financial liabilities**

The Group recognizes financial debt when the Group becomes a party to the contractual provisions of the instruments. The measurement of financial debt is explained in (b) Classification of financial liabilities.

**(b) Classification of financial liabilities**

A financial liability other than those measured at fair value through profit or loss is classified as a financial liability measured at amortized cost. A financial liability at amortized cost is initially measured at fair value less transaction cost directly attributable to the issuance of the financial liability. After initial recognition, the financial liability is measured at amortized cost based on the effective interest rate method.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**3 Material accounting policies information - Continued**

**(f) Financial Instruments - Continued**

**(c) Derecognition of financial liabilities**

The Group derecognizes a financial liability when the financial liability is distinguished, i.e. when the contractual obligation is discharged or cancelled or expired.

**Impairment of financial asset**

The Group recognizes 12-month expected credit loss as loss allowance when there is no significant increase in the credit risk since initial recognition. When there is a significant increase in credit risk since initial recognition, expected credit losses for the remaining life of the financial assets are recognized as loss allowance. Whether credit risk is significantly increased or not is determined based on the changes in default risk. To determine if there is a change in default risk, following factors are considered. However, the Group always measures loss allowance for trade receivables at an amount equal to lifetime expected credit losses.

- External credit rating of the financial asset
- Downgrade of internal credit rating
- and increase in leverage.

**Financial assets at amortised cost (debt instruments)**

Financial assets at amortised cost are subsequently measured using the effective interest (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognized, modified or impaired.

The Group's financial assets at amortised cost includes trade receivables.

**Trade and other receivables**

Trade and other receivables are recognised initially at fair value and subsequently measured at amortised cost, less allowance for impairment. The carrying amount of trade receivable is reduced through the use of an allowance account. When trade receivables are uncollectible, it is written off as 'administrative expenses' in the profit or loss. Subsequent recoveries of amounts previously written off are included in other operating income.

**Cash and short-term deposits**

Cash and cash equivalents comprise of cash, bank balances and call deposits with original maturities of three months or less. There is no significant loss of value on conversion.

For the purpose of the consolidated and separate statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

**(g) Share Capital**

**Ordinary Shares**

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as deductions from equity, net of any tax effects.

**Dividend on ordinary shares**

Dividends on the Group's ordinary shares are recognised in equity in the period in which they are paid or, if earlier, approved by the Group's shareholders.

**(h) Taxation**

Income tax on the profit or loss for the year comprises current tax. Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted at the reporting date and any adjustment required for prior period.

Deferred tax is recognised in respect of temporary differences arising between the tax bases of assets and liabilities and their carrying values for financial reporting purposes. Deferred tax is not recognised for the temporary differences on the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit or loss. Currently enacted tax rates are used to determine deferred tax. Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**3 Material accounting policies information - Continued**

**(f) Financial Instruments - Continued**

**(j) Employee benefits**

**Defined contribution plans**

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contribution into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in the profit or loss when they are due. In accordance with the Pension reform Act 2014, employees contribute 8% from their salary while the company contributes 10% on behalf of each employee. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in future payments is available.

**(j) Short-term benefits**

Short-term employee benefit obligations including salaries, allowances, and bonuses are measured on an undiscounted basis and are expensed as the related service is provided.

A liability is recognised for the amount expected to be paid under short-term cash bonus plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

**Termination benefits**

Termination benefits are expensed at the earlier of when the Company can no longer withdraw the offer of those benefits and when the Company recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the end of the reporting period, then they are discounted.

**(k) Provisions**

A provision is recognised if, as a result of a past event, the Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability. When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, a receivable is recognised as an asset if it is virtually certain that reimbursement will be received, and the amount of the receivable can be measured reliably.

**(l) Revenue from contract with customers**

The group is involved in aviation cargo, aircraft handling, crew and passenger transportation service delivery and power distribution. Revenue from contract with customer is recognized when controls of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in an exchange for those goods and services.

**Passenger and Aircraft Handling services**

The performance obligation is satisfied upon completion and acceptance by the customers.

**Cargo Handling services**

These are contracts with customers with respect to cargo handling services and the performance is satisfied overtime and payment is generally due upon completion and acceptance of the customers.

**(l) Finance income and expense**

Finance income comprise of interest on funds invested. Finance costs comprise interest expense on borrowings, exchange differences on financial instruments and bank charges.

Borrowing costs that are not directly attributable to the acquisition, construction or production of a qualifying asset are recognised in the profit and loss using the effective interest method. Foreign currency gains and losses are reported on a net basis as either finance income or finance cost depending on whether foreign currency movements are in a net gain or net loss position except for foreign currency translation differences recorded in other comprehensive income.



**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**3 Material accounting policies information - Continued**

**(m) Investment property**

Investment property is property held either to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production of goods and services or for administrative purposes. Investment property is measured at cost less accumulated depreciation and impairment loss. Cost includes expenditure that is directly attributable to the acquisition of the investment property. Investment property held by the Group is depreciated over the estimated useful life of 50 years on a straight-line basis. Fair values are determined at the end of the reporting period and disclosed.

**(n) Earnings per share**

The group presents basic earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Group by the weighted average number of ordinary shares outstanding during the period.

Diluted EPS is determined by adjusting the profit or loss attributable to ordinary shareholders and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares. The Group did not have diluted shares, hence there was not calculation of diluted EPS.

**(o) Fair value measurement**

The group measures financial instruments and non-financial assets such as investment properties, at fair value at each balance sheet date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

► In the principal market for the asset or liability

Or

► In the absence of a principal market, in the most advantageous market for the asset or liability. The principal or the most advantageous market must be accessible by the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

► Level 1 – Quoted (unadjusted) market prices in active markets for identical assets or liabilities

► Level 2 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable

► Level 3 – Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements at fair value on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**3 Material accounting policies information - Continued**

**(p) Current versus non-current classification**

The group presents assets and liabilities in the statement of financial position based on current/non-current classification. An asset is current when it is:

- ▶ Expected to be realised or intended to be sold or consumed in the normal operating cycle
- ▶ Held primarily for the purpose of trading
- ▶ Expected to be realised within twelve months after the reporting period

Or

- ▶ Cash or cash equivalents unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- ▶ It is expected to be settled in the normal operating cycle
- ▶ It is held primarily for the purpose of trading
- ▶ It is due to be settled within twelve months after the reporting period

Or

- ▶ There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

The Group classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

**(q) Leases**

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

**Group as a lease**

The Group applies a single recognition and measurement approach for all leases. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

**i) Right of use of assets**

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, plus any accrued lease liabilities or prepayments. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

- ▶ Office building 15-20 years
- ▶ Leasehold land 50 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment. Refer to the accounting policies in section (2) Impairment of non-financial assets.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**3 Material accounting policies information - Continued**

**(q) Leases - Continued**

**ii) Lease Liabilities**

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include only fixed payments.

In calculating the present value of lease payments, the Group uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

**iii) Short term leases**

The Group applies the short-term lease recognition exemption to its short-term leases of properties (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). Lease payments on short-term leases are recognised as expense on a straight-line basis over the lease term.

**Group as a lessor**

Leases in which the Group does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the lease terms and is included in other income in the statement of profit or loss due to its nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

**Group as a lessee**

The Group has lease contracts for various land and buildings used in its operations. Leases of land and buildings generally have lease terms between 15 to 20 years. The Group's obligations under its leases are secured by the lessor's title to the leased assets. Most of these lease contracts contain extension and termination options which have been considered in the non-cancellable period of the lease. All lease arrangements below N50,000 are expensed in the year they are incurred.

**(r) Government Grant**

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the period that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

When the Group receives grants of non-monetary assets, the asset and the grant are recorded at fair value amounts and released to the profit or loss over the expected useful life in a pattern of consumption of the benefit of the underlying asset by equal annual instalments. When loans or similar assistance are provided by governments or related institutions, with an interest rate below the current applicable market rate, the effect of this favourable interest is regarded as a government grant. The loan or assistance is initially recognised and measured at fair value and the government grant is measured as the difference between the initial carrying value of the loan and the proceeds received.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

4 Changes in accounting policies and disclosures

4a. Standards and interpretations effective in the current year

In the current year, the Company has applied a number of amendments to IFRS Standards and Interpretations issued by the International Accounting Standards Board (IASB) that are effective for an annual period that begins on or after 1 January 2024.

As it is imperative for reporting entities to consider the impact of the new standards/amendments and ensure that the financial statements include necessary disclosures required on the initial application of an IFRS/amendments and in accordance with IAS 8.28.

**Lease liability in a Sale and Leaseback - Amendments to IFRS 16**

In September 2022, the Board issued Lease Liability in a Sale and Leaseback (amendments to IFRS 16). The amendment to IFRS 16 specifies the requirements that a seller-lessee uses in measuring the lease liability arising in a sale and leaseback transaction, to ensure the seller-lessee does not recognise any amount of the gain or loss that relates to the right of use it retains.

The amendment is effective for annual reporting periods beginning on or after 1 January 2024 and applies to seller lessee. A sellerlessee applies the amendment retrospectively in accordance with IAS 8 to sale and leaseback transactions entered into after the date of initial application (i.e., the amendment does not apply to sale and leaseback transactions entered into prior to the date of initial application).

The date of initial application is the beginning of the annual reporting period in which an entity first applied IFRS 16. Earlier application is permitted, and that fact must be disclosed. The amendments had no impact on the Group's financial statements.

**Amendments to IAS 1: Classification of Liabilities as Current or Non-current**

In January 2020, the IASB issued amendments to paragraphs 69 to 76 of IAS 1 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

- ▶ What is meant by a right to defer settlement
- ▶ That a right to defer must exist at the end of the reporting period
- ▶ That classification is unaffected by the likelihood that an entity will exercise its deferral right
- ▶ That only if an embedded derivative in a convertible liability is itself an equity instrument would the terms of a liability not impact its classification

The amendments are effective for annual reporting periods beginning on or after 1 January 2024 and must be applied retrospectively. The amendments had no impact on the Group's financial statements.

**Disclosures: Supplier Finance Arrangements -Amendments to IAS 7 and IFRS 7**

In May 2023, the Board issued amendments to IAS 7 Statement of Cash Flows and IFRS 7 Financial Instruments: Disclosures.

The amendments specify disclosure requirements to enhance the current requirements, which are intended to assist users of financial statements in understanding the effects of supplier finance arrangements on an entity's liabilities, cash flows and exposure to liquidity risk.

The amendments clarify the characteristics of supplier finance arrangements. In these arrangements, one or more finance providers pay amounts an entity owes to its suppliers. The entity agrees to settle those amounts with the finance providers according to the terms and conditions of the arrangements, either at the same date or at a later date than that on which the finance providers pay the entity's suppliers.

The amendments will be effective for annual reporting periods beginning on or after 1 January 2024. The amendments had no impact on the Group's financial statements.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

4 Changes in accounting policies and disclosures - Continued

4b. Standards and interpretations issued not yet effective

The Group has chosen not to early adopt the following standards and interpretations, which have been published but not yet effective. The Group intends to adopt these new and amended standards and interpretations, if applicable, when they become effective.

**Classification and Measurement of Financial Instruments - Amendments to IFRS 9 and IFRS 7**

In May 2024, the Board issued Amendments to the Classification and Measurement of Financial Instruments (Amendments to IFRS 9 and IFRS 7), which:

- ▶ Clarifies that a financial liability is derecognised on the 'settlement date', i.e., when the related obligation is discharged, cancelled, expires or the liability otherwise qualifies for derecognition. It also introduces an accounting policy option to derecognise financial liabilities that are settled through an electronic payment system before settlement date if certain conditions are met.
- ▶ Clarified how to assess the contractual cash flow characteristics of financial assets that include environmental, social and governance (ESG)-linked features and other similar contingent features
- ▶ Clarifies the treatment of non-recourse assets and contractually linked instruments
- ▶ Requires additional disclosures in IFRS 7 for financial assets and liabilities with contractual terms that reference a contingent event (including those that are ESG-linked), and equity instruments classified at fair value through other comprehensive income

The amendments will be effective for annual reporting periods beginning on or after 1 January 2026. Early adoption is permitted, but will need to be disclosed. The Company will continue to monitor its operations and adopt requirement where applicable.

**Amendments to IFRS 10 and IAS 28: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture**

If a parent loses control of a subsidiary which does not contain a business, as a result of a transaction with an associate or joint venture, then the gain or loss on the loss of control is recognised in the parents' profit or loss only to the extent of the unrelated investors' interest in the associate or joint venture. The remaining gain or loss is eliminated against the carrying amount of the investment in the associate or joint venture. The same treatment is followed for the measurement to fair value of any remaining investment which is itself an associate or joint venture. If the remaining investment is accounted for in terms of IFRS 9, then the measurement to fair value of that interest is recognised in full in the parents' profit or loss.

The effective date of the amendment is to be determined by the IASB.

It is unlikely that the amendment will have a material impact on the Group's audited financial statements.

**Lack of exchangeability - Amendments to IAS 21**

The amendment to IAS 21 specifies how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. A currency is considered to be exchangeable into another currency when an entity is able to obtain the other currency within a time frame that allows for a normal administrative delay and through a market or exchange mechanism in which an exchange transaction would create enforceable rights and obligations.

If a currency is not exchangeable into another currency, an entity is required to estimate the spot exchange rate at the measurement date. An entity's objective in estimating the spot exchange rate is to reflect the rate at which an orderly exchange transaction would take place at the measurement date between market participants under prevailing economic conditions. The amendments note that an entity can use an observable exchange rate without adjustment or another estimation technique.

The amendments will be effective for annual reporting periods beginning on or after 1 January 2025. Early adoption is permitted, but will need to be disclosed.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

4b. Standards and interpretations issued not yet effective - Continued

**IFRS 18 Presentation and Disclosure in Financial Statements**

In April 2024, the IASB issued IFRS 18, which replaces IAS 1 Presentation of Financial Statements. IFRS 18 introduces new requirements for presentation within the statement of profit or loss, including specified totals and subtotals. Furthermore, entities are required to classify all income and expenses within the statement of profit or loss into one of five categories: operating, investing, financing, income taxes and discontinued operations, whereof the first three are new.

IFRS 18 also requires disclosure of newly defined management-defined performance measures, subtotals of income and expenses, and includes new requirements for aggregation and disaggregation of financial information based on the identified 'roles' of the primary financial statements (PFS) and the notes.

In addition, narrow-scope amendments have been made to IAS 7 Statement of Cash Flows, which include changing the starting point for determining cash flows from operations under the indirect method, from 'profit or loss' to 'operating profit or loss' and removing the optionality around classification of cash flows from dividends and interest. In addition, there are consequential amendments to several other standards.

IFRS 18, and the amendments to the other standards, are effective for reporting periods beginning on or after 1 January 2027, but earlier application is permitted and must be disclosed. IFRS 18 will apply retrospectively.

The group is currently working to identify all impacts the amendments will have on the primary financial statements and notes to the financial statements.

**IFRS 19 Subsidiaries without Public Accountability: Disclosures**

In May 2024, the IASB issued IFRS 19, which allows eligible entities to elect to apply its reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other IFRS accounting standards. To be eligible, at the end of the reporting period, an entity must be a subsidiary as defined in IFRS 10, cannot have public accountability and must have a parent (ultimate or intermediate) that prepares consolidated financial statements, available for public use, which comply with IFRS accounting standards.

IFRS 19 will become effective for reporting periods beginning on or after 1 January 2027, with early application permitted. This standard is not expected to have impact on the Company's financial statements.

**Contracts Referencing Nature-dependent Electricity (previously Power Purchase Agreements) (Amendments to IFRS 9 and IFRS 7)**

On 18 December 2024, the IASB issued amendments to enhance the reporting of financial effects from nature-dependent electricity contracts, commonly structured as power purchase agreements (PPAs).

These contracts help companies secure electricity from wind and solar sources. Since the amount of electricity generated under these contracts may vary based on uncontrollable factors related to weather conditions, current accounting requirements may not adequately capture how these contracts affect a company's performance. To address this, the IASB amended IFRS 9 and IFRS 7 to improve disclosure.

The amendments take effect for annual reporting periods beginning on or after 1 January 2026, with early adoption permitted.

The amendments is not expected to have an impact on the Company's financial statements.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**5 Revenue from contract with customers**

The Group's revenue represents the amount invoiced to customers for passenger handling, ground handling and cargo less trade discounts and exclude value added tax.

Revenue from Contracts with Customer	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Aircraft handling	36,598,151	17,863,396	36,598,151	17,441,684
Cargo handling (Import Cargo)	8,716,232	6,279,648	7,674,204	5,671,989
Cargo handling (Export Cargo)	1,247,630	896,893	1,247,630	896,893
	-----	-----	-----	-----
	46,562,013	25,039,937	45,519,985	24,010,566
	-----	-----	-----	-----
<b>Revenue other than from contracts with customers</b>				
Disinfection and other services	3,942,334	1,640,354	2,899,559	1,640,354
Equipment rental and maintenance	3,038,866	1,719,505	3,038,866	1,719,505
	-----	-----	-----	-----
	6,981,200	3,359,859	5,938,425	3,359,859
	-----	-----	-----	-----
Total revenue	53,543,213	28,399,796	51,458,410	27,370,425
	=====	=====	=====	=====
<b>Timing of revenue recognition</b>				
Services transferred at a point in time	46,562,013	25,039,937	45,519,985	24,010,566
Services transferred over time	6,981,200	3,359,859	5,938,425	3,359,859
	-----	-----	-----	-----
Total	53,543,213	28,399,796	51,458,410	27,370,425
	=====	=====	=====	=====

Aircraft handling: Income from airport handling includes invoices raised for check in formalities, passenger profiling, security, and baggage handling (loading and offloading).

Cargo Handling: These include invoices raised for; cargo documentation services for airlines, import and export cargo facilitation through Nigeria's biggest network of customs bonded warehouses in Lagos, Kano, Abuja, Port-Harcourt and Enugu, using Galaxy computerisation system, which ensures safe storage and easy retrieval of cargoes.

Equipment rental and maintenance: The group leases its equipment to airlines for services that are not covered in the Standard Ground Handling Agreement.

- b. Ten major customers contributed N37.9 billion (2023: N18.61 billion) towards the revenue of the Group.

6 Other income	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Rental income from investment property (Note 29)	273,964	202,789	273,964	202,789
Sundry income*	469,896	38,448	453,299	29,691
Foreign exchange gain **	293,768	509,329	-	-
Profit on disposal of property, plant and equipment	116	-	-	-
Income from training services	2,279	4,353	2,279	4,353
	-----	-----	-----	-----
	1,040,023	754,919	729,542	236,833
	=====	=====	=====	=====

\* Sundry income relates to commission received, agents' registration fees and insurance claims. The significant changes from prior year was due to increase in the registration fees and commission received during the year.

\*\* This consist of realized exchange gain of N73.145 million (2023:N231.075 million) and Nil (2023:N278.254 million) unrealized exchange gains.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**7 Finance income and expense calculated using effective interest method**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
<b>Finance costs:</b>				
Interest on lease liabilities (Note 27)	(169,919)	(164,002)	(160,179)	(164,002)
Interest on loans and borrowings (Note 28.2.1)	(1,112,501)	(38,039)	(1,101,807)	(38,039)
	-----	-----	-----	-----
	(1,282,420)	(202,041)	(1,261,986)	(202,041)
	-----	-----	-----	-----
<b>Finance income:</b>				
Interest income on fixed and bank deposits	145,982	19,985	145,982	19,985
	-----	-----	-----	-----
	145,982	19,985	145,982	19,985
	-----	-----	-----	-----
Net finance costs	(1,136,438)	(182,056)	(1,116,004)	(182,056)
	=====	=====	=====	=====

The above finance income and expenses relate to transactions on financial assets and liabilities through statement of profit or loss.

**8 Taxation**

**(a) The tax charge for the period comprises:**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Company income tax	5,062,426	2,425,230	4,992,837	2,357,168
Police Trust Fund	896	411	884	401
NASENI Fund	44,799	20,550	44,180	20,052
Education tax (3%)	637,085	295,067	620,339	288,086
Prior year under provision*	617,444	290,888	617,444	290,888
	-----	-----	-----	-----
	6,362,650	3,032,146	6,275,684	2,956,595
Deferred tax (Note 8c)	(525,269)	106,910	(521,062)	106,910
	-----	-----	-----	-----
	5,837,381	3,139,056	5,754,622	3,063,505
	=====	=====	=====	=====

\*Under provision relates to provision for additional tax liability as a result of the tax audit exercise carried out by the federal tax authority.

**(b) The movement on the current tax payable account during the year was as follows:**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
At 1 January	2,775,559	792,626	2,686,789	740,704
Charge for the year (Note 8a)	6,362,650	3,032,146	6,275,684	2,956,595
Payments made during the year	(1,781,807)	(461,934)	(1,708,737)	(423,231)
Withholding tax offset	(1,450,989)	(587,279)	(1,450,989)	(587,279)
	-----	-----	-----	-----
At 31 December	5,905,413	2,775,559	5,802,747	2,686,789
	=====	=====	=====	=====



**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**8 Taxation - Continued**

Reconciliation between tax expense and the product of accounting profit for the year ended 31 December 2024 is as follows:

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Accounting profit before income tax	18,702,142	8,679,029	17,716,194	7,964,655
At Nigeria's statutory income tax rate of 30% (2023: 30%)	5,610,643	2,603,709	5,314,858	2,389,397
Education tax (3%) (2023: 3%)	637,085	295,067	620,339	288,086
Non-deductible expenses	950,593	543,236	956,218	529,502
Non-taxable income	(89,842)	(58,490)	(67,688)	(54,823)
Under provision in the previous year	617,444	290,888	617,444	290,888
Capital Allowance unabsorbed	(1,934,237)	(556,315)	(1,731,613)	(399,998)
Police Trust Fund	896	411	884	401
NASENI fund	44,799	20,550	44,180	20,052
Income tax expense reported in the profit or loss	5,837,381	3,139,056	5,754,622	3,063,505
Effective tax rate (%)	31%	36%	32%	38%

(c) The movement on the deferred tax liability during the year was as follows:

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
At 1 January	985,117	878,207	986,857	879,947
Tax (credit)/expense recognised in profit or loss (Note 8a)	(525,269)	106,910	(521,062)	106,910
At 31 December	459,848	985,117	465,795	986,857

Group	Statement of Financial Position		Statement of Comprehensive Income	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Property, plant and equipment	2,416,931	2,162,102	254,829	149,302
Unrealised exchange gain	(537,804)	(128,900)	(408,904)	(59,248)
Capital Allowance unutilized	(1,740)	(403,769)	402,029	5,435
Financial asset impairment	(537,658)	(365,441)	(172,217)	(76,694)
Right of use	199,406	195,786	3,620	(14,607)
Intangible asset	-	32,978	(32,978)	32,978
Lease Liability	(373,624)	(346,428)	(27,196)	5,622
Provision for share of profit	(517,810)	(161,211)	(356,599)	61,659
Stock adjustment provision	(187,853)	-	(187,853)	2,463
Deferred tax (credit)/expense			(525,269)	106,910
Deferred tax liabilities	459,848	985,117		

Deferred tax relates to the following:

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**8 Taxation - Continued**

Company	Statement of Financial Position		Statement of Comprehensive Income	
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Property, plant and equipment	2,401,141	2,162,102	239,039	149,302
Unrealised exchange gain	(513,765)	(128,900)	(384,865)	(59,254)
Capital Allowance unutilized	-	(402,029)	402,029	10,359
Financial asset impairment	(537,988)	(365,441)	(172,547)	(78,973)
Right of use	199,406	195,786	3,620	(14,608)
Intangible asset	-	32,978	(32,978)	32,978
Lease Liability	(373,624)	(346,428)	(27,196)	5,622
Provision for share of profit	(521,522)	(161,211)	(360,311)	59,020
Stock adjustment provision	(187,853)	-	(187,853)	2,464
Deferred tax (credit)/expense	-----	-----	(521,062)	106,910
			=====	=====
Deferred tax liabilities	465,795	986,857		
	=====	=====		

**9a. Operating costs**

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Payroll cost (Note 9e)	10,543,236	7,615,783	10,240,419	7,530,471
Local travels	3,581	4,313	3,581	4,278
Depreciation, amortization (Note 9d)	1,191,263	897,104	1,209,397	894,499
Diesel	1,087,109	820,702	1,027,190	853,774
Oil, motor repairs & fuel expenses	189,223	124,821	186,244	102,453
Trainings (internal and external)	213,254	262,565	209,321	218,672
Outstation and estacode allowances	52,116	27,540	46,508	19,545
Air ticket (local and foreign)	106,454	31,995	106,454	31,066
Other security expenses***	44,983	18,634	43,435	18,634
Machineries and equipment spares	743,243	384,775	743,243	384,775
Boots, helmets, ear muff etc.	89,932	62,846	89,932	62,846
Computer consumables and network	68,548	25,833	61,606	25,833
Electricity	160,874	122,899	153,117	121,499
Insurance	116,398	117,956	112,130	115,261
Printing and stationeries	41,274	29,277	37,302	27,452
Subscriptions	5,141	20,206	1,144	18,493
Relocation expenses (staff & equipment)	134,360	102,276	134,360	67,063
Office and warehouse maintenance	231,021	119,594	214,453	119,464
Aircraft Disinfectant costs	3,150	2,431	3,150	2,431
Concession expenses*	2,674,838	1,414,858	2,619,643	1,414,858
Short term lease	583,486	428,539	572,101	428,539
Other operating costs (Note 9ai)	2,200,521	762,075	1,812,007	470,178
	-----	-----	-----	-----
	20,460,115	13,397,022	19,626,737	12,932,084
	=====	=====	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

9ai Other Operating Costs:	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Cleaning & fumigation	1,495	1,472	1,495	1,472
Clearing charges	136,846	10,801	136,846	10,801
Office plant, equipment, fittings and Value-added service expense	5,476	68,176	5,364	1,843
Postages, telex, newspaper and periodicals	2,306	25,935	2,272	25,935
Office Rent	10,529	7,156	10,529	7,156
Hotel accommodation	20,465	3,625	20,465	3,625
Motor running expenses and vehicles license	23,816	16,449	20,975	12,301
Consumables	48,136	38,705	45,686	38,705
Fuel expenses	59,517	26,327	59,517	26,327
Staff uniform & coverall	28,377	42,143	28,377	42,143
Operational Cost - Inland Freights	470,622	194,836	121,173	-
Maintenance	4,768	6,549	-	6,549
Year-end gifts	237,765	60,864	222,855	53,985
License renewals	9,235	13,391	4,654	9,711
Long service award	2,000	40,664	2,000	30,196
Palliative support	174,063	58,894	174,063	55,362
Hajj Expenses	406,129	111,926	406,129	111,926
Consulting	468,521	-	465,545	-
Others**	90,455	34,162	84,062	32,141
	-----	-----	-----	-----
	2,200,521	762,075	1,812,007	470,178
	=====	=====	=====	=====

\* Concession expenses is a percentage of revenue based on concession agreement reached with Federal Airport Authority of Nigeria (FAAN), Bi-courtney aviation and IBOM Airport.

\*\* Others consist of water, utilities- others, network, damaged/loss cargo and airlines surcharge expenses.

\*\*\* Other security expenses relates to amount paid to Federal Airport Authority of Nigeria (FAAN) for all security access to airports in Nigeria.

9b. Administrative expenses:	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Payroll costs (Note 9e)	4,114,330	2,289,515	3,953,940	2,178,507
Directors' remuneration	261,112	216,924	261,112	216,924
Board expenses	742,695	420,308	701,155	383,458
Depreciation/amortization (Note 9d)	125,493	125,493	93,035	108,795
Trainings (internal and external)	251,334	111,768	248,117	107,619
Outstation and estacode allowances	391,855	168,469	386,827	167,459
Hotel accommodation	131,896	52,323	131,896	52,322
Air ticket (local and foreign)	338,310	156,723	335,999	156,723
Outsourced security	82,886	65,966	82,886	64,466
Other security expenses*	118,841	42,084	118,823	40,584
Computer consumables and network	101,769	102,412	101,769	101,172
Electricity	256,554	82,625	254,166	67,625
Insurance	51,202	36,208	46,703	35,791
Printing and stationeries	97,987	69,766	77,011	67,756
Audit fees	39,000	30,000	39,000	30,000
Office and warehouse maintenance	177,451	52,856	161,314	52,856
Advertisement	7,324	13,448	6,085	13,448
Corporate social responsibility	66,227	158,132	66,227	158,132
Corporate gifts	102,593	239,279	96,306	234,430
Public relations, business promotion and Business development	2,455,940	287,344	2,369,094	272,400
Subscriptions	108,357	92,051	104,885	90,670
Intercompany bad debt written-off	-	-	420,760	-
Foreign exchange difference ***	1,670,880	437,617	1,670,880	437,617
Professional fees (Note 9bii)	439,797	158,347	417,721	158,347
Other administrative expenses (Note 9bi)	1,688,908	631,811	1,171,178	535,897
	-----	-----	-----	-----
	13,822,741	6,041,469	13,316,889	5,732,998
	=====	=====	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**9b. Administrative expenses - Continued**

\*Other security expenses consist of FAAN securities and access fees

\*\*\* Foreign exchange difference consist of realized exchange difference of Nil (2023:N233.55 million) and N1.670 billion (2023:N204.06 million) unrealized exchange difference.

**9b (i). Other administrative expenses:**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Cleaning & Fumigation	97,211	68,760	97,211	43,329
Other Motor Running Expenses	10,846	8,511	8,360	7,635
Office Plant, Equipment & Fittings	8,547	25,281	8,455	15,281
Telephone	23,763	39,154	22,561	25,499
Bad debt written-off	8,937	-	-	-
Staff Uniform & Overall	-	3,923	-	2,103
Entertainment	34,840	65,977	34,515	62,630
Postages, Telex, Newspaper & Periodicals	1,173	29,628	1,145	17,998
Consumables	16,326	12,019	15,949	8,510
Bank charges	89,488	68,326	89,245	56,017
Loss on disposal of property, plant and equipment	215,840	-	215,840	-
Write-off of property, plant and equipment	4,022	57,222	4,022	57,222
Clearing Charges	-	26,543	-	17,873
Damaged/loss cargo expenses	-	85,000	-	85,000
Donations	36,744	12,482	36,744	12,482
Rate & taxes	380,689	-	369,885	-
Fuel exoenses	39,652	26,201	37,724	26,201
Network expenses	40,552	56,451	32,494	56,451
Licence renewal	84,869	16,055	82,657	16,055
Palliative Support	30,093	24,623	30,093	24,623
Long Service Award	4,800	18,304	4,800	18,304
Others**	561,106	44,573	79,478	39,906
	-----	-----	-----	-----
	1,688,908	689,033	1,171,178	593,119
	=====	=====	=====	=====

\*\* Other expenses consist of Airline surcharge, water, lease rental, filing & company secretary fee and visa, travelling and logistics, printing & stationeries, stamp duty etc.

Prior year amount for "Office and warehouse maintenance" have been brokendown further to office and warehouse maintenance and write-off of property, plant and equipment to align with current year presentation. This does not have impact on the result.

**9b (ii) Professional fees are analyzed as follows.**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Consulting fees	424,050	129,140	401,974	129,140
Registrar's fees	6,118	13,383	6,118	13,383
Legal fees	9,629	15,824	9,629	15,824
	-----	-----	-----	-----
	439,797	158,347	417,721	158,347
	=====	=====	=====	=====

Ernst and Young rendered review of Internal Control over Financial Reporting (ICFR service) besides the provision of audit services to the Company, with a total fee of N14 million (2023: N10 million).

Nature of service	Partner	FRC Number	Amount
Review of internal control over financial reporting (ICFR)	Omolola Alebiosu	FRC/2012/PRO/ICAN/004/000 00000145	14,000,000

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

9c. Expected credit losses	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Expected credit losses on trade receivables (Note 30a)	470,885	789,347	342,216	727,012
Expected credit (write-back)/losses on intercompany (Note 20a)	-	-	(15,241)	3,451
Expected credit (write-back)/losses on short term deposit (Note 22a)	(9,085)	8,570	(9,085)	7,780
Expected credit losses on intercompany loan (Note 20c)	-	-	94,238	-
	461,800	797,917	412,128	738,243
	=====	=====	=====	=====

9d. Depreciation and Amortization	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Depreciation of property, plant and equipment (Note 11)	1,247,522	945,691	1,217,092	926,473
Amortisation of intangible assets (Note 14)	26,044	16,935	25,730	16,850
Depreciation of investment property (Note 15)	11,251	11,278	11,251	11,278
Depreciation of right-of-use asset (Note 12&13)	31,939	48,693	48,359	48,693
	1,316,756	1,022,597	1,302,432	1,003,294
	=====	=====	=====	=====
<b>Depreciation and amortization allocation:</b>				
Operating Costs (Note 9a)	1,191,263	897,104	1,209,397	894,499
Administrative expenses (Note 9b)	125,493	125,493	93,035	108,795
	1,316,756	1,022,597	1,302,432	1,003,294
	=====	=====	=====	=====

9e. Payroll cost	Group		Company	
<b>Payroll costs allocation:</b>				
Operating costs (Note 9a)	10,543,236	7,615,783	10,240,419	7,530,471
Administrative expenses (Note 9b)	4,114,330	2,289,515	3,953,940	2,178,507
	14,657,566	9,905,298	14,194,359	9,708,978
	=====	=====	=====	=====

**10. Basic/diluted earnings per share**

The calculation of basic earnings per share at 31 December 2024 was based on the earnings attributable to ordinary shareholders of Group of N12.85 billion (2023: N5.54 billion) (Company: 2024: N11.95 billion and 2023: N4.90 billion) and on ordinary shares of 1,949,062,200 (2023: 1,949,062,200) of 50k each being the average number of ordinary shares in issue during the year.

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Profit attributable to ordinary shareholders	12,864,761	5,539,973	11,961,572	4,901,150
	=====	=====	=====	=====
Average number of ordinary shares	1,949,062	1,949,062	1,949,062	1,949,062
Basic/ diluted earnings per share (Kobo)	660	284	614	251
	===	===	===	===

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**11 Property, Plant and Equipment (PPE) - Group**

	<b>Building</b>	<b>Plant &amp; Machinery</b>	<b>Motor Vehicles</b>	<b>Computer Equipment</b>	<b>Furniture &amp; Equipment</b>	<b>Capital WIP</b>	<b>Total</b>
<b>GROUP COST:</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
At 1 January 2023	3,373,066	9,913,854	886,364	1,672,912	602,638	789,460	17,238,294
Additions	-	193,017	429,785	39,319	36,291	233,265	931,677
Write-off	-	-	-	-	-	(57,222)	(57,222)
Disposals	-	-	(65,200)	-	-	-	(65,200)
Reclassification	732,238	-	-	-	-	(732,238)	-
At 31 December 2023	4,105,304	10,106,871	1,250,949	1,712,231	638,929	233,265	18,047,549
Additions	19,062	5,538,918	133,160	249,577	121,919	11,219,240	17,281,876
Disposals	-	(610,167)	(31,651)	-	(225)	-	(642,043)
Write-off	-	-	-	(10,258)	-	(4,022)	(14,280)
At 31 December 2024	4,124,366	15,035,622	1,352,458	1,951,550	760,623	11,448,483	34,673,102
<b>DEPRECIATION:</b>							
At 1 January 2023	747,234	6,324,903	490,723	1,530,785	523,532	-	9,617,177
Charge for the year	81,481	575,702	186,721	55,973	45,814	-	945,691
Disposals	-	-	(65,200)	-	-	-	(65,200)
At 31 December 2023	828,715	6,900,605	612,244	1,586,758	569,346	-	10,497,668
Charge for the year	102,068	853,021	184,780	69,221	38,432	-	1,247,522
Disposals	-	(386,918)	(31,651)	-	(141)	-	(418,710)
Write-off	-	-	-	(10,258)	-	-	(10,258)
At 31 December 2024	930,783	7,366,708	765,373	1,645,721	607,637	-	11,316,222
<b>NET BOOK VALUE:</b>							
At 31 December 2024	3,193,583	7,668,914	587,085	305,829	152,986	11,448,483	23,356,880
At 31 December 2023	3,276,589	3,206,266	638,705	125,473	69,583	233,265	7,549,881

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**11 Property, plant and equipment (PPE) - Company**

	<b>Building</b>	<b>Plant &amp; Machinery</b>	<b>Motor Vehicles</b>	<b>Computer Equipment</b>	<b>Furniture &amp; Equipment</b>	<b>Capital WIP</b>	<b>Total</b>
<b>COST:</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
At 1 January 2023	3,284,951	9,101,931	846,364	1,651,191	542,423	789,460	16,216,320
Additions	-	192,407	429,785	33,506	36,211	229,585	921,494
Write-off	-	-	-	-	-	(57,222)	(57,222)
Disposals	-	-	(65,200)	-	-	-	(65,200)
Reclassification	732,238	-	-	-	-	(732,238)	-
	-----	-----	-----	-----	-----	-----	-----
At 31st December 2023	4,017,189	9,294,338	1,210,949	1,684,697	578,634	229,585	17,015,392
Additions	19,062	5,538,528	79,100	226,886	92,077	11,219,240	17,174,893
Disposals	-	(610,167)	(31,651)	-	-	-	(641,818)
Write-off	-	-	-	(10,258)	-	(4,022)	(14,280)
	-----	-----	-----	-----	-----	-----	-----
At 31st December 2024	4,036,251	14,222,699	1,258,398	1,901,325	670,711	11,444,803	33,534,187
	-----	-----	-----	-----	-----	-----	-----
<b>DEPRECIATION:</b>							
At 1 January 2023	735,069	5,528,461	454,604	1,513,487	485,906	-	8,717,527
Charge for the year	79,719	571,111	182,797	53,096	39,749	-	926,472
Disposals	-	-	(65,200)	-	-	-	(65,200)
	-----	-----	-----	-----	-----	-----	-----
At 31 December 2023	814,788	6,099,572	572,201	1,566,583	525,655	-	9,578,799
Charge for the year	100,306	843,812	181,401	61,628	29,945	-	1,217,092
Disposals	-	(386,918)	(31,651)	-	-	-	(418,569)
Write-off	-	-	-	(10,258)	-	-	(10,258)
	-----	-----	-----	-----	-----	-----	-----
At 31 December 2024	915,094	6,556,466	721,951	1,617,953	555,600	-	10,367,064
	-----	-----	-----	-----	-----	-----	-----
<b>NET BOOK VALUE:</b>							
At 31 December 2024	3,121,157	7,666,233	536,447	283,372	115,111	11,444,803	23,167,123
	=====	=====	=====	=====	=====	=====	=====
At 31 December 2023	3,202,401	3,194,766	638,748	118,114	52,979	229,585	7,436,593
	=====	=====	=====	=====	=====	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**11 Property, plant and equipment - Continued**

- i. None of the items of PPE has been pledged as securities for liabilities during the year. (2023; Nil)
- ii. Capital work-in-progress represents cost incurred on the construction of Lagos export center and re-implementation of Oracle and IBM lotus as at 31 December 2024.
- iii. Write off: This represents costs that have been capitalized as part of capital work in progress over a long period of time which could not be associated with any item of property, plant and equipment.
- iv. Transfers: This represents Ground handling equipments that are reclassified/transferred from asset clearing account (Deposit for property, plant and equipment) to capital work-in-progress.

**12 Right-of-use assets - Group**

	Leasehold building N'000	Leasehold land N'000	Total N'000
Cost;			
At 1 January 2023	903,637	50,218	953,855
Addition	-	-	-
	-----	-----	-----
At 31 December 2023	903,637	50,218	953,855
	-	-	-
Addition	-	-	-
At 31 December 2024	903,637	50,218	953,855
	-----	-----	-----
Depreciation			
At 1 January 2023	258,058	10,906	268,964
Charge for the year	47,524	1,169	48,693
	-----	-----	-----
At 31 December 2023	305,582	12,075	317,657
Charge for the year	31,104	835	31,939
	-----	-----	-----
At 31 December 2024	336,686	12,910	349,596
	=====	=====	=====
Net Book Value			
31-Dec-24	566,951	37,308	604,259
	=====	=====	=====
31-Dec-23	598,055	38,143	636,198
	=====	=====	=====



**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**13. Right-of-use asset- Company**

	Leasehold building N'000	Leasehold land N'000	Total N'000
Cost:			
At 1 January 2023	894,987	50,218	945,205
Addition	-	-	-
At 31 December 2023	894,987	50,218	945,205
Addition	-	-	-
At 31 December 2024	894,987	50,218	945,205
Depreciation:			
At 1 January 2023	232,987	10,906	243,893
Charge for the year	47,524	1,169	48,693
Transfer from property, plant and equipment	-	-	-
At 31 December 2023	280,511	12,075	292,586
Charge for the year	47,524	835	48,359
At 31 December 2024	328,035	12,910	340,945
Net Book Value			
31-Dec-24	566,952	37,308	604,260
31-Dec-23	614,476	38,143	652,619

**14 Intangible assets**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Cost:				
At 1 January	551,993	540,668	457,521	446,196
Addition	13,825	11,325	11,325	11,325
At 31 December	565,818	551,993	468,846	457,521
Amortization:				
At 1 January	347,938	331,003	347,596	330,746
Amortization for the year	26,044	16,935	25,730	16,850
At 31 December	373,982	347,938	373,326	347,596
Carrying amount:				
At 31 December	191,836	204,055	95,520	109,925

i. None of the items of Intangible asset was pledged as securities for liabilities during the year (2023; Nil).

ii. Intangible asset consist of Oracle ERP, Hemes, IBM Lotus, Windows and Galaxy applications

iii. No intangible asset transferred from asset clearing to intangible asset for capitalization in 2024 (2023:N11.325 million) financial year.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**15 Investment property**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Cost:				
At 1 January	419,722	419,722	419,722	419,722
Additions	-	-	-	-
At 31 December	419,722	419,722	419,722	419,722
Depreciation:				
At 1 January	143,566	132,288	143,566	132,288
Charge for the year	11,251	11,278	11,251	11,278
At 31 December	154,817	143,566	154,817	143,566
Carrying amounts				
At 31 December	264,905	276,156	264,905	276,156

The fair value of the investment property at 31 December 2024 was N811.5 million (2023: N760 million). Total rental revenue from the investment property for the year ended 31 December 2024 was N230.115 million (2023: N202.789 million). The fair value of the properties are based on valuation performed by JIDE TAIWO & Co . Estate Surveyors & Valuers accredited independent valuers. (FRC/2012/0000000311) with their staff lead valuer in person of Adejobi Adetunji (FRC/2023/PRO/NIESV/004/101262) is a renowned specialist in valuing this types of investment properties.

	Company Dec-24 N'000	Group Dec-23 N'000
Total Rental income from investment properties**	273,964	202,789
Direct operating expenses (including repairs and maintenance) generating rental income (included in operating cost)	(11,251)	(11,278)
Profit arising from investment properties	262,713	191,511

\*\* The rental income from investment property increased by N27.326 million (13%) (2023: Decreased by N5.844 million (3%)). The increase is due to more office spaces being taking up by tenants in 2024.

The group has no restrictions on the realizability of its investment properties and no contractual obligations to purchase, construct or develop investment properties or for repairs, maintenance and enhancements.

Fair value hierarchy disclosures for investment properties are in Note 34.

**16 Investment in subsidiaries**

	Percentage holding	Company		Dec-23 N'000
		Dec-24 N'000	Percentage holding	
Shares in subsidiaries:				
Nahco FTZ Limited	100	10,000	100	10,000
Nahco Energy and Infrastructure Limited	100	125,500	100	125,500
NAHCO Logistics Services Limited (Formerly Mainland Cal	40	4,000	40	4,000
NAHCO Management Services Limited	51	25,500	51	25,500
NAHCO Travels and Hospitality Limited	100	30,000	100	30,000
NAHCO Foods and Beverages Limited	100	10,000	100	10,000
NAHCO Commodities Limited	70	21,000	-	-
NAHCO Academy Limited	100	5,000	-	-
NAHCO Power Solutions Limited	100	10,000	-	-
		241,000		205,000
<b>Movement in investment in subsidiaries</b>				
At 1 January		205,000		39,500
Acquisition of subsidiaries		36,000		65,500
Acquisition of Non-controlling interest		-		100,000
At 31 December		241,000		205,000

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**16 Investment in subsidiaries - Continued**

On 1 January 2023, NAHCO Plc which own 63% of shares in NAHCO Energy and Infrastructure Limited acquired the minority interest of 37% for N100 million following the acquisition NAHCO Plc own 100% of the NAHCO Energy and Infrastructure Limited.

The transaction has been accounted for as an equity transaction and non-controlling interest eliminated as at 31 December 2023.

Details of the Group's subsidiaries at the end of the reporting date are as follows:

**(i) NAHCO FTZ Limited**

The company holds N10million ordinary shares of N1 each in this subsidiary, representing 100% of the issued share capital. The principal activity of this subsidiary is the management and operation of Free Trade Zone which includes leasing of plant and equipment, logistics, warehousing, transshipment, manufacturing and provision of related services. NAHCO FTZ was granted approval to operate at the Murtala Mohammed International Airport, Lagos as NFZ by the Nigerian Export Processing Zone Authority (NEPZA) in February 2014 and the applicable fees have been paid. The company has since commenced activities towards making the zone operational.

**(ii) NAHCO Energy and Infrastructure Limited**

NAHCO Plc previously hold 63% shareholding in NAHCO Energy and Infrastructure Limited, however, on 1 January 2023, the Company acquired the Non-controlling interest 37% shareholding (15 million shares of N1 each) for N100 million. With this acquisition NAHCO Plc has increased its shareholding to 100% in NAHCO Energy & Infrastructure Limited. The company intends to carry out energy and power distribution in Nigeria.

	<b>Dec-23</b>
	<b>N'000</b>
Cash consideration paid to Non-controlling interest	(100,000)
Carrying value of additional interest in NAHCO Energy	(69,387)
	-----
Difference recognised in retained earnings	(169,387)
	=====

Intercompany balances between the holding company and its subsidiaries have been eliminated on consolidation.

**(iii) NAHOC Logistics Limited (Formerly Mainland Cargo Options Limited)**

The company holds 4million ordinary shares in the subsidiary representing 40% of the issued share capital of N10 Million. The remaining 60% are owned by Nahco Energy and Infrastructure Limited, a fully owned subsidiary of NAHCO Plc. Consequently, the Group has 100% interest in NAHCO Logistics Services Limited (Formerly Mainland Cargo Options Limited). In addition, the business strategy, operations and the board of the Company are under the control of Nigerian Aviation Handling Company Plc. The company is into cargo logistics and started operations in 2015. The company changed its name to NAHCO Logistics Services Limited from Mainland Cargo Options Limited in 2024

**(iv) NAHCO Management Services Limited**

The company holds 25.5 million shares in the subsidiary representing 51% of the registered share capital of N50 million. The company intend to carry on the business of Airport operations services to include Aircraft maintenance, Airport maintenance, Airport facility maintenance and management. The company is yet to commence operations as at 31 December 2024.

**(v) NAHCO Travels and Hospitality Limited**

The company holds 30 million shares in the subsidiary representing 100% of the registered share capital of N30 million. The company intend to carry on the business of Travel, tour and hospitality. The company commenced operations during the year ended 31 December 2024.

**(vi) NAHCO Foods and Beverages Limited**

The company holds 100% interest in the subsidiary. The company is yet to commence operations as at 31 December 2024.

**(vii) NAHCO Commodities Limited**

The company holds 21 million shares in the subsidiary representing 70% of the registered share capital of N30 million. The company intend to carry on the business of Agriculture in its entirety including the growing, processing and packaging of agricultural products, agro and agro Allied produce, sales, supply, import and export of agricultural products and agricultural products aggregation. it also carry on the business of general contracts. The company commenced operations during the year ended 31 December 2024.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**16 Investment in subsidiaries - Continued**

**(viii) NAHCO Academy Limited**

The company holds 5 million shares in the subsidiary representing 100% of the registered share capital of N5 million. The company intend to carry on the business of manpower development and training both local and international through in-house courses, open program, professional development and personal development for the aviation industry and all other sectors that will benefit from trainings provided. The company is yet to commence operation as at 31 December 2024.

**(ix) NAHCO Power Solutions Limited**

The company holds 10 million shares in the subsidiary representing 100% of the registered share capital of N10 million. The company intend to carry on the business of provision of Energy. The company is yet to commence operation as at 31 December 2024.

Disclosure of Entity with Non-Controlling Interest within the Group

**16a NAHCO Commodities Limited**

Summary of financial position

NAHCO Commodities Limited as at 31 December 2024 is as shown below:

Proportion of equity interests held by non-controlling interests	"Country of incorporation and Operation"	30.00%	30.00%
		<b>Dec-24</b>	<b>Dec-23</b>
		<b>N'000</b>	<b>N'000</b>
<b>NAHCO Commodities Limited</b>	<b>Nigeria</b>		
Non-current assets		-	-
Current assets		349,134	-
		-----	-----
Total assets		349,134	-
		=====	=====
Total equity		30,000	-
Non-current liabilities		-	-
Current liabilities		319,134	-
		-----	-----
Total equity and liabilities		349,134	-
		=====	=====
<b>Equity attributable to:</b>			
Equity holder of the parent		21,000	-
Non-controlling interest		9,000	-
		-----	-----
		30,000	-
		=====	=====

**16b NAHCO Management Services Limited**

Summary of financial position

NAHCO Management Services Limited as at 31 December 2024 is as shown below:

Proportion of equity interests held by non-controlling interests	"Country of incorporation and Operation"	49.00%	49.00%
		<b>Dec-24</b>	<b>Dec-23</b>
		<b>N'000</b>	<b>N'000</b>
<b>NAHCO Management Services Limited</b>	<b>Nigeria</b>		
Non-current assets		-	-
Current assets		3,391,984	3,351,984
		-----	-----
Total assets		3,391,984	3,351,984
		=====	=====
Total equity		50,000	-
Non-current liabilities		3,210,000	-
Current liabilities		131,984	3,351,984
		-----	-----
Total equity and liabilities		3,391,984	3,351,984
		=====	=====
<b>Equity attributable to:</b>			
Equity holder of the parent		25,500	-
Non-controlling interest		24,500	-
		-----	-----
		50,000	-
		=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

17	Inventories	Group		Company	
		Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
	Spare parts	374,687	317,549	374,687	317,549
	Stationeries/medical	137,767	61,818	137,767	61,818
	Diesel	170,676	118,776	170,676	118,776
	Cleaned sesame seeds	212,508	-	-	-
		-----	-----	-----	-----
		895,638	498,143	683,130	498,143
		=====	=====	=====	=====

Inventories recognized as an expense during the year ended 31 December 2024 amount to N373.288 million (2023: N84.47 million). This is disclosed as part of operating cost in the statement of profit or loss and other comprehensive income. No expense was recognized for inventory write down during the year (2023: Nil).

The company did not pledge any of its inventories as securities for liabilities during the year ended 31 December 2024 (2023: Nil).

18	Prepayments	Group		Company	
		Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
	Prepayments comprise:				
	Deposit for property, plant and equipment	629,100	4,680,043	365,087	4,426,344
	Prepaid insurance	307,282	219,782	300,684	216,483
	Prepaid Stock*	-	78,269	-	78,269
	Others**	514,695	156,889	463,200	120,965
		-----	-----	-----	-----
		1,451,077	5,134,983	1,128,971	4,842,061
		=====	=====	=====	=====

\*This represents advance payment for spare parts and consumable items that are yet to be delivered, as at end of the year.

\*\* others: this include advance payment for services that yet to be enjoyed by the entity as at year-end such as HMO, annual dues, etc.

19	Trade and other receivables	Group		Company	
		Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
	Trade and other receivables comprise:				
	Trade receivables (Note 30)	9,524,398	6,168,062	8,802,429	5,722,203
	Less Allowance for expected credit losses (Note30)	(1,686,197)	(1,265,543)	(1,535,273)	(1,193,057)
		-----	-----	-----	-----
		7,838,201	4,902,519	7,267,156	4,529,146
	Withholding tax receivable **	2,695,126	1,822,124	2,658,736	1,786,057
	Advance for project altitude	3,391,984	3,341,984	-	-
	Other receivables	103,378	35,790	53,378	24,692
		-----	-----	-----	-----
		14,028,689	10,102,417	9,979,270	6,339,895
		=====	=====	=====	=====

Trade receivables are invoices on ground handling services issued to customers net of taxes and allowance for expected credit losses on the debts. The group's credit policy allows a 30-day credit period for all its customers.

Other receivables consist of rent advance, fund advance, recoverable deposit and staff advance for routine services to be carried out. This is to be retired within fourteen (14) days or on the completion of projects.

19.1 Summary of financial and non-financial assets:	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Financial assets	11,333,563	8,280,293	7,320,534	4,553,838
Non-financial asset	2,695,126	1,822,124	2,658,736	1,786,057
	-----	-----	-----	-----
	14,028,689	10,102,417	9,979,270	6,339,895
	=====	=====	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

20	Intercompany receivables	Company	
		Dec-24	Dec-23
		N'000	N'000
	Nahco FTZ Limited	26,403	33,196
	NAHCO Energy and Infrastructure Limited	-	420,760
	NAHCO Management Services Limited	181,690	131,984
	NAHCO Foods and Beverages Limited	-	10,000
	NAHCO Travels and Hospitality Limited	79,701	-
	NAHCO Commodities Limited	12,784	-
		-----	-----
		300,578	595,940
	Less allowance for expected credit loss (Note 20a)	(431)	(15,672)
		-----	-----
		300,147	580,268
		=====	=====

During the year, N420.76 million receivable from NAHCO Energy and Infrastructure Limited was written off due to the related party's inability to make payment.

20a.	Allowance for expected credit losses of Intercompany receivables	Dec-24	Dec-23
		N'000	N'000
	At 1 January	15,672	12,221
	Expected credit (write-back)/losses (Note 9c)	(15,241)	3,451
		-----	-----
	At 31 December	431	15,672
		====	=====

Intercompany receivables are funding assistance provided to subsidiaries to finance operations. The fund is repayable on demand and attracts no interest. Intercompany receivables are eliminated in the consolidated financial statements of the Group.

20b	Intercompany loan	Company	
		Dec-24	Dec-23
		N'000	N'000
	Nahco Management Services Limited	3,210,000	3,210,000
	NAHCO Travels and Hospitality Limited	82,370	-
	NAHCO Commodities Limited	210,000	-
		-----	-----
		3,502,370	3,210,000
	Less allowance for expected credit loss (Note 20c)	(94,238)	-
		-----	-----
		3,408,132	3,210,000
		=====	=====

Movement in intercompany loans as shown below:		Dec-24	Dec-23
		N'000	N'000
	At 1 January	3,210,000	-
	Addition during the year	292,370	3,210,000
	Repayment	-	-
		-----	-----
	At 31 December	3,502,370	3,210,000
		=====	=====

This represents intercompany loan granted to NAHCO Management Services Limited by Nigerian Aviation Handling Company Plc during the financial year ended 31 December 2023 for the actualization of its interest in project altitude. The loan is repayable

During the year the Group granted a loan of N210 million to NAHCO Commodities Limited and N82.37 million to NAHCO Travels and Hospitality Limited for the purpose of working capital support. The loan is repayable on demand.

20c.	Allowance for expected credit losses of Intercompany loan	Dec-24	Dec-23
		N'000	N'000
	At 1 January	-	-
	Expected credit loss expenses (Note 9c)	94,238	-
		-----	-----
	At 31 December	94,238	-
		=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**21 Related party transactions**

The following table provides the total amount of transactions that have been entered into with related parties for the relevant financial year:

		Related party loan	Payments on behalf of related parties	Rent/ service charge	Amounts due from/ (to) related parties
		N'000	N'000	N'000	N'000
NAHCO FTZ Limited	2024	-	-	12,000	26,403
	2023	-	-	12,000	33,196
NAHCO Energy and Infrastructure Limited	2024	-	-	-	-
	2023	-	-	-	420,760
NAHCO Logistics Services Limited (Formerly Mainland Cargo Options Ltd)	2024	-	318,455	-	(318,455)
	2023	-	-	-	-
NAHCO Management Services Limited	2024	-	-	-	3,366,190
	2023	3,210,000	(106,484)	-	3,103,516
NAHCO Travels and Hospitality Limited	2024	82,370	79,701	-	132,071
	2023	-	-	-	(30,000)
NAHCO Foods and Beverages Limited	2024	-	-	-	(10,000)
	2023	-	-	-	-
NAHCO Commodities Limited	2024	210,000	12,784	-	222,784
	2023	-	-	-	-
NAHCO Academy Limited	2024	-	-	-	(5,000)
	2023	-	-	-	-
NAHCO Power and Solutions Limited	2024	-	-	-	(10,000)
	2023	-	-	-	-

**Nature of related party transactions**

Intercompany receivables are payments made on behalf of the subsidiaries. The subsidiaries have been informed and the company expects to get value from the subsidiaries.

Intercompany receivables are eliminated in the consolidated financial statements.

**Parent**

The ultimate controlling party of the Group is Nigerian Aviation Handling Company Plc (nahco aviance). The company acquired a 100% stake in a Subsidiary, NAHCO FTZ 100%, NAHCO Travels and Hospitality Limited 100%, NAHCO Foods and Beverages Limited 100%, NAHCO Academy Limited 100% and 100% stake in NAHCO Energy and Infrastructure and NAHCO Logistics Services Limited respectively.

**Key Management Personnel (KMP)**

Key management personnel are those who have authority and responsibility for planning, directing and controlling activities in the Group either directly or indirectly. These include:

1. Executive Directors
2. Non- Executive Directors
3. Management team that implements Board strategies by Board delegated authority
4. Key Management Personnel of the Company's subsidiaries: NAHCO NFZ, NAHCO Energy and Infrastructure, NAHCO Logistics Services Limited, NAHCO Management Services Limited, NAHCO Travels and Hospitality Limited, NAHCO Academy Limited, NAHCO Commodities Limited and NAHCO Foods and Beverages Limited.

**Transactions with key management personnel**

There were no transactions with key management personnel or their close family members in the year ended 31 December 2024 (2023 : Nil).

**Loans to Directors**

The group did not lend money to any of its Directors during the year under review (2023: None).

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**21 Related party transactions - Continued**

**Payments on behalf of key management personnel (KMP):**

There were no payments made on behalf of the KMPs during the year ended 31 December 2024. (2023: Nil)

**Key management personnel compensation:**

Variable pay (Bonuses) applicable to Executive Directors during the year is a total of N91.4 million (2023: N53million). The bonuses are deferred subject to performance conditions of the Group and individuals.

**Key management personnel comprised:**

	Group		Company	
	2024	2023	2024	2023
Aggregate No. of persons- Senior Management and Executive Directors	11	10	7	7
Aggregate No. of persons- Non-Executive Directors.	10	10	9	9
	----	----	----	----
Total	21	20	16	16
	====	====	====	====

	Group		Company	
	2024	2023	2024	2023
	N'000	N'000	N'000	N'000
Short-term employee benefits- Fixed	353,125	300,275	353,125	300,275
Short-term employee benefits- Variable	88,320	71,432	88,320	71,432
	-----	-----	-----	-----
Total	441,445	371,707	441,445	371,707
	=====	=====	=====	=====

**Transactions with other related party**

The following are the related parties of the Group;

1. Key management personnel of NAHCO Plc and close members of their families.
2. Key management personnel of the subsidiaries, NAHCO FTZ, NAHCO Energy and Infrastructure, NAHCO Travels and Hospitality Limited, NAHCO Foods and Beverages Limited, NAHCO Management Services Limited, NAHCO Academy Limited and NAHCO Logistics Services Limited
3. Entities controlled by the above or where they have significant influence.

**Entity with control by the Company**

NAHCO FTZ Limited  
 NAHCO Energy and Infrastructure Limited  
 NAHCO Logistics Services Limited (Formerly Mainland Cargo Options Ltd)  
 Nahco Management Services Limited  
 NAHCO Hotels and Hospitality Limited  
 NAHCO Foods and Beverages Limited  
 NAHCO Academy Limited  
 NAHCO Power Solutions Limited  
 NAHCO Commodities Limited

**22 Cash and short-term deposits**

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Bank balances	4,485,025	1,514,801	4,140,472	1,079,359
Domiciliary accounts	1,555,474	790,674	930,412	488,863
Short term deposits (Note 31)	120,429	614,058	20,000	463,629
	-----	-----	-----	-----
	6,160,928	2,919,533	5,090,884	2,031,851
Allowances for Expected credit losses on Short-term depo	(1,322)	(10,407)	(323)	(9,408)
	-----	-----	-----	-----
	6,159,606	2,909,126	5,090,561	2,022,443
	=====	=====	=====	=====

Short-term deposits are made for varying period between one day and three months depending on the Immediate cash requirements of the Group and earn interest at the respective short-term deposit rates.

Cash at banks earns interest at floating rates based on daily bank deposit rates and available on demand, hence no expected credit loss is computed on bank balances.



NIGERIAN AVIATION HANDLING COMPANY PLC

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

22 Cash and short-term deposits - Continued

22.1 For the purpose of cash flows, cash and short-term deposits comprise the following

	Dec-24	Dec-23	Dec-24	Dec-23
	₦'000	₦'000	₦'000	₦'000
Cash and short-term deposits	6,160,928	2,919,533	5,090,884	2,031,851
Total Cash and short-term deposits	6,160,928	2,919,533	5,090,884	2,031,851

22a. Allowances for expected credit losses/(write back) of short-term deposits

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	₦'000	₦'000	₦'000	₦'000
At 1 January	10,407	1,837	9,408	1,628
Expected credit loss/(write-back) (Note 9c)	(9,085)	8,570	(9,085)	7,780
At 31 December	1,322	10,407	323	9,408

23 Share capital

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	₦'000	₦'000	₦'000	₦'000
1,949,062,500 (2023: 1,949,062,500 called-up and fully paid ordinary shares of 50 kobo each)	974,531	974,531	974,531	974,531

All shares rank equally with regard to the Group's residual assets.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at meetings of the Group.

Movement in share capital

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	₦'000	₦'000	₦'000	₦'000
Called-up and fully paid				
1,949,062,500 ordinary shares of 50 kobo each	974,531	974,531	974,531	974,531

24 Share premium

At 1 January/ 31 December	1,752,336	1,752,336	1,752,336	1,752,336
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Share premium is the excess paid by shareholders over the nominal value for their shares.

25 Dividend proposed

The directors will propose dividend of N5.94 kobo for year ended 31 December 2024 at the next Annual General Meeting (2023: N2.54 kobo)

The dividend is subject to approval by the shareholders at the Annual General Meeting and will be subjected to withholding tax at appropriate rate. Consequently, it has not been included as a liability in these consolidated financial statements.

Refer to Note 26b for details relating to dividend..

26 Retained earnings

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	₦'000	₦'000	₦'000	₦'000
At 1 January	9,400,480	6,368,770	8,693,467	6,131,193
Dividend paid (Note 26b)	(4,950,617)	(2,338,876)	(4,950,617)	(2,338,876)
Total comprehensive income for the year	12,864,761	5,539,973	11,961,572	4,901,150
Excess of consideration paid and carrying value of non-controlling interest acquired**	-	(169,387)	-	-
At 31 December	17,314,624	9,400,480	15,704,422	8,693,467

Retained earnings represent the income net of expenses from past periods, carried forward plus current period profit attributable to shareholders.

\*\*This relates to acquisition of 37% (15,000,000 shares) minority shareholding in NAHCO Energy and Infrastructure Limited by Nigerian Aviation Handling Company Plc in 2023 financial year.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**26 Retained earnings - Continued**

**26b. Changes in liabilities arising from financing activities**

	1-Jan 2024 N'000	Dividend declared N'000	Cash flows N'000	31-Dec 2024 N'000
Dividend declared	-	4,950,617	-	-
Dividen paid	-	-	(4,950,617)	-
Unclaimed dividend	687,626	-	290,471	978,097
	-----	-----	-----	-----
Total liabilities from financing activities	687,626	4,950,617	(4,660,146)	978,097
	=====	=====	=====	=====

	1-Jan 2023 N'000	Dividend declared N'000	Cash flows N'000	31-Dec 2023 N'000
Dividend declared and paid	-	2,338,876	-	-
Dividen paid	-	-	(2,338,876)	-
Unclaimed dividend	610,953	-	76,673	687,626
	-----	-----	-----	-----
Total liabilities from financing activities	610,953	2,338,876	(2,262,203)	687,626
	=====	=====	=====	=====

**26c. Dividend Per share**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Dividend approved	4,950,617	2,338,876	4,950,617	2,338,876
Number of shares in issue	1,949,062	1,949,062	1,949,062	1,949,062
Dividend Per share (kobo)	2.54	1.20	2.54	1.20

**27 Lease Liabilities**

Group	Building 2024 N'000	Building 2023 N'000
Cost		
At 1 January	1,145,019	1,163,761
Accretion of interest	169,919	164,002
Lease payment	(182,744)	(182,744)
	-----	-----
As at 31 December	1,132,194	1,145,019
	=====	=====
Current	27,169	22,566
Non-current	1,105,025	1,122,453
	-----	-----
	1,132,194	1,145,019
	=====	=====

Company	Building 2024 N'000	Building 2023 N'000
Cost		
At 1 January	1,154,759	1,173,501
Accretion of interest	160,179	164,002
Lease payment	(182,744)	(182,744)
	-----	-----
As at 31 December	1,132,194	1,154,759
	=====	=====
	2024 N'000	2023 N'000
Current	27,169	22,566
Non-current	1,105,025	1,132,193
	-----	-----
	1,132,194	1,154,759
	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

				2024	2024
				Group	Company
				N'000	N'000
The following are the amounts recognized in the profit or loss:					
Depreciation expense of right-of-use assets (Note 12 and 13)				31,939	48,359
Short term leases (Note 9a)				583,486	572,101
Interest expense on lease liabilities (Note 7)				(169,919)	(160,179)
Total Amount recognized in the profit or loss				445,506	460,281
				=====	=====
				2023	2023
				Group	Company
				N'000	N'000
Depreciation expense of right-of-use assets (Note 12 and 13)				48,693	48,693
Short term leases (Note 9a)				428,539	428,539
Interest expense on lease liabilities (Note 7)				(164,002)	(164,002)
Total Amount recognized in the profit or loss				313,230	313,230
				=====	=====
<b>28</b>	<b>Trade and other payables</b>	<b>Group</b>		<b>Company</b>	
	Trade and other payables comprise:	<b>Dec-24</b>	<b>Dec-23</b>	<b>Dec-24</b>	<b>Dec-23</b>
		<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
	Trade payables	5,609,130	3,484,675	5,468,721	3,393,618
	Other payables (Note 28.1)	8,246,749	5,185,940	8,013,678	4,938,974
	Due to related parties (Note 28.3)	-	-	398,955	65,500
		-----	-----	-----	-----
		13,855,879	8,670,615	13,881,354	8,398,092
		=====	=====	=====	=====
The group maintains a 60 days credit period with all vendors.					
<b>28.1</b>	<b>Other payables</b>	<b>Group</b>		<b>Company</b>	
		<b>Dec-24</b>	<b>Dec-23</b>	<b>Dec-24</b>	<b>Dec-23</b>
		<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
	<b>Financial liabilities:</b>				
	Concession fee: FAAN rental & service charge	2,577,203	1,393,018	2,524,475	1,383,018
	Directors' retirement***	373,203	173,541	314,291	173,541
	Staff participatory scheme****	1,062,505	383,915	1,050,001	368,910
	Performance bonus *****	1,061,895	543,700	1,053,657	537,370
	Unclaimed dividend (28.1.1)	978,096	687,625	978,096	687,625
	Inventory AP accrual	588,898	183,794	561,040	110,236
	Expense AP accrual	233,476	410,505	182,396	379,538
	Memorandum of understanding credit note	36,426	67,295	36,426	67,295
	Industrial training fund	136,654	305,576	136,654	305,576
	Pension payables	53,539	59,174	53,539	59,174
	Other accruals*	224,754	186,853	215,418	186,703
		-----	-----	-----	-----
		7,326,649	4,394,996	7,105,993	4,258,986
		-----	-----	-----	-----
	<b>Non financial liabilities</b>				
	Deposit for services	135,739	430,945	135,796	325,302
	Value Added Tax	515,727	63,943	508,920	61,784
	Withholding Tax	78,942	53,500	73,277	50,346
	Amount due to government agencies**	189,692	242,556	189,692	242,556
		-----	-----	-----	-----
		920,100	790,944	907,685	679,988
		-----	-----	-----	-----
		8,246,749	5,185,940	8,013,678	4,938,974
		=====	=====	=====	=====

\* Other accruals include Provision for non-accident bonus, insurance claim payable, Provision for year-end gift, deposit for services, agent welfare fees etc.

\*\* This represents PAYE payable to some states of the federation as well as FCT and the National Housing Scheme

\*\*\* This represents provision for Directors' retirement as approved by the Board.

\*\*\*\* This represents provision for Staff share of Profit for the year based on certain percentage of the profit after tax as prescribed in the staff hand book.

\*\*\*\*\* This represents bonus payable to staff subject to individual employee performance appraisal and the performance of the Company and its subsidiaries for the year.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**28 Trade and other payables - Continued**

**Summary of financial and non-financial liability:**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Financial liabilities	12,935,779	7,879,671	12,973,669	7,718,104
Non-financial liabilities	920,100	790,944	907,685	679,988
	-----	-----	-----	-----
	13,855,879	8,670,615	13,881,354	8,398,092
	=====	=====	=====	=====

\*Included in the financial liabilities above is trade payables and due to related parties balances.

**28.1.1 Unclaimed dividend**

Unclaimed dividend amounting to N978.096 million (2023: N687.63 million) represents the funds returned to the Group by the Registrars. This amount has been invested by the Group. Any dividend not claimed/paid six months after the date of declaration is returned to the company by the Registrar, and this is recorded as liability in the company's books.

28.2	Interest bearing loan and borrowings	Group		Company	
		Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
	<b>Current:</b>				
	Bank overdraft	-	1,460,115	-	1,460,115
	Medium term loan - StanbicIBTC	1,731,253	-	1,731,253	-
	Shareholders loan	90,000	-	-	-
		-----	-----	-----	-----
		1,821,253	1,460,115	1,731,253	1,460,115
	<b>Non-current:</b>				
	Medium term loan - StanbicIBTC	3,505,781	-	3,505,781	-
		-----	-----	-----	-----
		5,327,034	1,460,115	5,237,034	1,460,115
		=====	=====	=====	=====

**28.2.1 Movement in interest-bearing loans and borrowings from third parties is as shown below:**

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
At 1 January	1,460,115	-	1,460,115	-
Addition during the year	6,073,246	1,460,115	5,983,246	1,460,115
Repayment during the year	(2,296,933)	-	(2,296,933)	-
Accrued interest	1,112,501	38,039	1,101,807	38,039
Interest paid	(1,021,895)	(38,039)	(1,011,201)	(38,039)
	-----	-----	-----	-----
At 31 December	5,327,034	1,460,115	5,237,034	1,460,115
	=====	=====	=====	=====
Current portion	1,821,253	1,460,115	1,731,253	1,460,115
Non-current portion	3,505,781	-	3,505,781	-
	-----	-----	-----	-----
	5,327,034	1,460,115	5,237,034	1,460,115
	=====	=====	=====	=====

**Bank overdraft**

Bank overdrafts represent facilities obtained from Guaranty Trust Bank Plc with a maximum limit upto NGN1.5 billion with a tenor of 12 months at interest rates of 19% pe annum.

**Medium term loan - StanbicIBTC**

In March 2024, NAHCO Plc obtained a N5.227 billion term loan from StanbicIBTC Bank, the was disbursed in 3 tranches to finance the cost of acquisition of ground handling equipment to be used for the day-to-day operations of the company. The term loan has a contractual interest rate ranges between 24% to 26.5% p.a with a tenor of 3 years.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

		Company	
		Dec-24	Dec-23
		N'000	N'000
<b>28.3</b>	<b>Due to related parties</b>		
	NAHCO Management Services Limited	25,500	25,500
	NAHCO Travels and Hospitality Limited	30,000	30,000
	NAHCO Foods and Beverages Limited	10,000	10,000
	NAHCO Academy Limited	5,000	-
	NAHCO Logistics Services Limited	318,455	-
	NAHCO Power Solutions Limited	10,000	-
		-----	-----
		398,955	65,500
		=====	=====

This relates to NAHCO Plc unpaid shareholding in its subsidiaries.

29	Deferred income	Group		Company	
		Dec-24	Dec-23	Dec-24	Dec-23
		N'000	N'000	N'000	N'000
	At 1 January	147,187	1,129,540	66,157	1,048,510
	Rent received during the year	324,738	220,436	220,843	220,436
	Refund to Nigerian Export Promotion Council	-	(1,000,000)	-	(1,000,000)
	Amount released to the profit or loss	(274,394)	(202,789)	(274,394)	(202,789)
		-----	-----	-----	-----
	At 31 December	197,531	147,187	12,606	66,157
		=====	=====	=====	=====

The above represents majorly, rent received in advance on investment properties and warehouses

**30 Allowance for expected credit losses**  
The aging of trade receivables at the reporting date were:

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Current (1- 30 days)	7,888,864	4,769,580	7,166,895	4,371,545
31-90 days	821,531	379,877	821,531	379,573
91-180 days	240,851	228,775	240,851	226,859
More than 180 days	573,152	789,830	573,152	744,226
	-----	-----	-----	-----
	9,524,398	6,168,062	8,802,429	5,722,203
Expected credit loss (Note30a)	(1,686,197)	(1,265,543)	(1,535,273)	(1,193,057)
	-----	-----	-----	-----
	7,838,201	4,902,519	7,267,156	4,529,146
	=====	=====	=====	=====
		-	-	-

**30a** The movement in the allowance for expected credit loss in respect of trade receivables during the year was as follows:

	Group		Company	
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
At 1 January	1,265,543	951,196	1,193,057	941,045
Derecognition of asset	(50,231)	(475,000)	-	(475,000)
Allowance for expected credit losses	470,885	789,347	342,216	727,012
	-----	-----	-----	-----
At 31 December	1,686,197	1,265,543	1,535,273	1,193,057
	=====	=====	=====	=====

The expected credit loss on trade receivables were in respect of receivables for which the Group has determined that there are objective indicators of impairment. Impairment losses have been recognized based on the difference between the carrying amounts and the present value of the estimated future cash flows on these receivables. The Group holds no collateral in respect of its trade receivables. Expected credit loss on trade receivables is recognized in Statement of profit or loss and other comprehensive income.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**31 Financial Risk Management objectives and policies**

Overview

The Group's principal financial liabilities comprise lease liabilities and trade and other payables. The main purpose of these financial liabilities is to finance the Group's operations. The Group's financial assets include trade and other receivables, investments and cash and bank balances.

The Group has exposure to the following risks from its use of financial instruments:

- Credit Risk
- Liquidity Risk
- Market Risk

The Group's senior management oversees the management of these risks. The Board of Directors reviews and agrees policies for managing each of these risks.

This note presents information about the Group's exposure to each of the above risks, the Group's objectives, policies and processes for measuring and managing risk.

Further quantitative disclosures are included throughout these financial statements.

**31.1a Credit risk**

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The sources of the Group's credit risk include trade receivables, intercompany receivables and deposits with banks and financial institutions and investments in debt instrument.

**31.1a. Trade receivables**

Customer credit risk is managed by credit managers and management as a whole subject to the Group's established policy, procedures and control relating to customer credit risk management. Credit quality of the customer is assessed based on an extensive credit rating scorecard and individual credit limits are defined in accordance with this assessment. Outstanding customer receivables are regularly monitored and any deliveries to major customers are generally covered by valid customer order. Customer backgrounds are studied to avoid concentration risk.

**Deposits with banks and other financial institutions**

Credit risk from balances with banks and financial institutions is managed by the Group's treasury department in accordance with the Group's policy. Investment of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty. Counterparty credit limits are reviewed by the Group's Board of Directors on an annual basis throughout the year, subject to approval of the Group's Finance Committee. The limits are set to minimize the concentration of risks and therefore mitigate financial loss through potential counterparty's failure to make payments. The Group's maximum exposure to credit risk at the reporting date is the carrying value of each of class of financial assets disclosed below:

	Group			Company
	Dec-24	Dec-23	Dec-24	Dec-23
	N'000	N'000	N'000	N'000
Trade receivables	9,524,398	6,168,062	8,802,429	5,722,203
Other receivables	103,378	35,790	53,378	24,692
Advance for project altitude	3,391,984	3,341,984	-	-
Intercompany loan	-	-	3,502,370	3,210,000
Intercompany receivables	-	-	300,578	595,940
Bank balances	4,485,025	1,514,801	4,140,472	1,079,359
Domiciliary accounts	1,555,474	790,674	930,412	488,863
Short term deposits	120,429	614,058	20,000	463,629
	-----	-----	-----	-----
	19,180,688	12,465,369	17,749,639	11,584,686
	=====	=====	=====	=====

**Trade receivables**

For trade receivables, the Group applied the simplified approach in computing ECL. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit loss (ECL). The provision rates are based on days past due for groupings of various customer segments with similar loss patterns. The calculation reflects the probability-weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

When trade receivables are uncollectible, it is written off as 'administrative expenses' in the profit or loss. Subsequent recoveries of amounts previously written off are included in other operating income.

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**32 Financial Risk Management objectives and policies - Continued**

Set out below is the information about the credit risk exposure on the Group's trade receivables as at 31 December 2024 using a provision matrix:

**The Group**

**31-Dec-24**

	Trade receivables							Total ₦'000
	Current	Days past due						
		1 - 30 days	31 - 90 days	91-120 days	121 - 180 days	181-360 days	After360 days	
₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	
Expected credit loss rate	0.00%	12.50%	32.60%	80.17%	90.01%	100.00%	100.00%	
Estimated total gross carrying amount at default	5,628,036	2,041,100	707,734	445,157	269,534	350,332	250,553	9,692,446
Expected credit losses	-	255,102	230,723	356,879	242,608	350,332	250,553	1,686,197

**The Company**

**31-Dec-24**

	Trade receivables							Total ₦'000
	Current	Days past due						
		1 - 30 days	31 - 90 days	91-120 days	121 - 180 days	181-360 days	After360 days	
₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	
Expected credit loss rate	0.00%	15.38%	46.16%	80.66%	90.01%	100.00%	100.00%	
Estimated total gross carrying amount at default	5,558,176	1,658,688	499,795	321,736	240,851	343,864	229,288	8,852,398
Expected credit loss	-	255,102	230,723	259,516	216,780	343,864	229,288	1,535,273

**The Group**

**31-Dec-23**

	Trade receivables							Total ₦'000
	Current	Days past due						
		1 - 30 days	31 - 90 days	91-120 days	121 - 180 days	181-360 days	After 360 days	
₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	
Expected credit loss rate	0.00%	35.31%	41.00%	53.10%	68.55%	91.00%	100.00%	
Estimated total gross carrying amount at default	4,232,153	537,427	379,877	132,672	96,324	67,362	722,247	6,168,062
Expected credit losses		189,766	155,751	70,449	66,031	61,299	722,247	1,265,543

**The Company**

**31-Dec-23**

	Trade receivables							Total ₦'000
	Current	Days past due						
		1 - 30 days	31 - 90 days	91-120 days	121 - 180 days	181-360 days	After 360 days	
₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000	
Expected credit loss rate	0.00%	38.00%	46.00%	58.00%	73.00%	91.00%	100.00%	
Estimated total gross carrying amount at default	4,021,008	349,555	379,877	130,535	96,324	67,362	677,542	5,722,203
Expected credit loss	-	132,568	176,090	75,243	70,598	61,016	677,542	1,193,057

32 Financial Risk Management objectives and policies - Continued

**Expected credit loss measurement - other financial assets**

The group applied the general approach in computing expected credit losses (ECL) for intercompany receivables (non-trade), intercompany loan and cash and bank balances. The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

The ECL is determined by projecting the Probability of default, Loss given Default (LGD) and Exposure at default (EAD) for each future month and for each individual exposure. These three components are multiplied together and adjusted for the likelihood of survival (i.e. the exposure has not prepaid or defaulted in an earlier month). This effectively calculates an ECL for each future month, which is then discounted back to the reporting date and summed. The discount rate used in the ECL calculation is the original effective interest rate or an approximation thereof.

The 12-month and Lifetime PDs are derived by mapping the internal rating grade of the obligors to the PD term structure of an external rating agency for all asset classes. The 12-month and lifetime EADs are determined based on the expected payment profile, which varies by product type. The assumptions underlying the ECL calculation - such as how the maturity profile of the PDs, etc. - are monitored and reviewed on a regular basis. There have been no significant changes in estimation techniques or significant assumptions made during the reporting period. The significant changes in the balances of the other financial assets including information about their impairment allowance are disclosed below respectively.

The Group considers a financial asset in default when contractual payments are 30 days past due. However, in certain cases, the Company may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows. The reconciliation of these balances are as stated above.

**Analysis of inputs to the ECL model under multiple economic scenarios**

An overview of the approach to estimating ECLs is set out in Note 2d Significant accounting judgements, estimates and assumptions. To ensure completeness and accuracy, the Group obtains the data used from third party sources (Central Bank of Nigeria, Standards and Poor's etc.) and a team of expert within its credit risk department verifies the accuracy of inputs to the Group's ECL models including determining the weights attributable to the multiple scenarios. The Group used GDP growth, oil price and inflation as key drivers in computing expected credit loss and also as assumptions for the Group's base case estimate, ECLs based on the base case, plus the effect of the use of multiple economic scenarios as at 31 December 2024.

An analysis of ECL allowances is as follows:

	Group		Company			
	2024		2024			
	Short-term deposits	Total	Intercompany loan	Intercompany receivables	Short term deposits	Total
	₦'000	₦'000	₦'000	₦'000	₦'000	₦'000
Upside (14.40%)	187	187	13,570	62	47	13,679
Base (72.10%)	910	910	67,946	311	232	68,489
Downside (13.50%)	225	225	12,722	58	44	12,824
	-----	-----	-----	-----	-----	-----
	1,322	1,322	94,238	431	323	94,992
	=====	=====	=====	=====	=====	=====



**NIGERIAN AVIATION HANDLING COMPANY PLC**

**NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued**

**32 Financial Risk Management objectives and policies - Continued**

Intercompany receivables	Company	
	2024	2024
	Stage 1 individual N'000	Total N'000
Gross carrying amount at 1 January	640,114	640,114
New financial assets originated or purchased (Note 20)	300,578	300,578
Assets derecognised or repaid (excluding write offs)	(640,114)	(640,114)
	-----	-----
Gross carrying amount at 31December	300,578	300,578
	=====	=====
Expected credit losses for intercompany receivables		
ECL allowance at 1 January	15,672	15,672
New financial assets originated or purchased (Note 20a)	431	431
Assets derecognised or repaid (excluding write offs)	(15,672)	(15,672)
	-----	-----
ECL allowance at 31 December	431	431
	=====	=====

Intercompany loan	Company	
	2024	2024
	Stage 1 individual N'000	Total N'000
Gross carrying amount at 1 January	3,210,000	3,210,000
New financial assets originated or purchased (Note 20b)	3,502,370	3,502,370
Assets derecognised or repaid (excluding write offs)	(3,210,000)	(3,210,000)
	-----	-----
Gross carrying amount at 31December	3,502,370	3,502,370
	=====	=====
Expected credit losses for intercompany receivables		
ECL allowance at 1 January	-	-
New financial assets originated or purchased (Note 20c)	94,238	94,238
Assets derecognised or repaid (excluding write offs)	-	-
	-----	-----
ECL allowance at 31 December	94,238	94,238
	=====	=====

	Group		Company	
	2024		2024	
	Stage 1 individual N'000	Total N'000	Stage 1 individual N'000	Total N'000
Gross carrying amount at 1 January	614,058	614,058	463,629	463,629
New financial assets originated or purchased (Note 22)	120,429	120,429	20,000	20,000
Assets derecognised or repaid (excluding write offs)	(614,058)	(614,058)	(463,629)	(463,629)
	-----	-----	-----	-----
Gross carrying amount at 31 December	120,429	120,429	20,000	20,000
	=====	=====	=====	=====

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

32 Financial Risk Management objectives and policies - Continued

Short term deposits

Expected credit loss allowance for short term deposits

	Group		Company	
	Individual	Total	Individual	Total
	2024		2024	
	₦'000		₦'000	
ECL allowance at 1 January	10,407	10,407	9,408	9,408
New financial assets originated or purchased (Note 22a)	1,322	1,322	323	323
Assets derecognised or repaid (excluding write offs)	(10,407)	(10,407)	(9,408)	(9,408)
	-----	-----	-----	-----
ECL allowance at 31 December	1,322	1,322	323	323
	=====	=====	=====	=====

	Group		Company		
	2023		2023		
	Short-term deposits	Total	Intercompany receivables	Short term deposits	Total
	₦'000		₦'000		
Upside (18%)	1,833	1,833	2,821	1,693	4,514
Base (68%)	7,076	7,076	10,657	6,397	17,054
Downside (14%)	1,498	1,498	2,194	1,318	3,512
	-----	-----	-----	-----	-----
	10,407	10,407	15,672	9,408	25,080
	=====	=====	=====	=====	=====

Intercompany receivables

	Company		Company	
	2023		2023	
	Stage 1		Stage 1	
	₦'000		₦'000	
Gross carrying amount at 1 January	640,114		640,114	
New assets originated or purchased (Note 20)	595,940		595,940	
Assets derecognised or repaid (excluding write offs)	(640,114)		(640,114)	
	-----		-----	
Gross carrying amount at 31 December	595,940		595,940	
	=====		=====	

Expected credit losses on intercompany receivables

	Company		Company	
	2023		2023	
	Stage 1		Stage 1	
	individual	Total	individual	Total
	₦'000		₦'000	
ECL allowance at 1 January	12,221	12,221	12,221	12,221
New assets originated or purchased (Note 20a)	15,672	15,672	15,672	15,672
Assets derecognised or repaid (excluding write offs)	(12,221)	(12,221)	(12,221)	(12,221)
	-----	-----	-----	-----
ECL allowance at 31 December	15,672	15,672	15,672	15,672
	=====	=====	=====	=====

Short term deposits

	Group		Company	
	2023		2023	
	Stage 1		Stage 1	
	Individual	Total	individual	Total
	₦'000		₦'000	
Gross carrying amount at 1 January	672,659	672,659	552,230	552,230
New assets originated or purchased (Note 22)	614,058	614,058	463,629	463,629
Assets derecognised or repaid (excluding write offs)	(672,659)	(672,659)	(552,230)	(552,230)
	-----	-----	-----	-----
Gross carrying amount at 31 December	614,058	614,058	463,629	463,629
	=====	=====	=====	=====

32 Financial Risk Management objectives and policies - Continued

Expected credit losses on short term deposit

	Group		Company	
	2023		2023	
	Stage 1		Stage 1	
	Individual	Total	individual	Total
	N'000	N'000	N'000	N'000
ECL allowance at 1 January	1,837	1,837	1,628	1,628
New assets originated or purchased	10,408	10,408	9,408	9,408
Assets derecognised or repaid (excluding write offs)	(1,838)	(1,838)	(1,628)	(1,628)
	-----	-----	-----	-----
ECL allowance at 31 December	10,407	10,407	9,408	9,408
	=====	=====	=====	=====

Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities as at when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group uses activity-based costing to cost its products and services, which assists it in monitoring cash flow requirements and optimizing its cash return on investments. Typically, the Group ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days, including the servicing of financial obligations; this excludes the potential impact of extreme circumstances that cannot reasonably be predicted, such as natural disasters.

The table below summarises the maturity profile of the Group's financial liabilities based on contractual undiscounted payments

Group	Carrying amount	Less than 3 months	3 to 12 months	1-5 years	> 5 years	Total
	N'000	N'000	N'000	N'000	N'000	N'000
Year ended 31 December 2024						
Trade and other payables*	12,935,779	12,935,779	-	-	-	12,935,779
Interest bearing loan and borrowin	5,327,034	-	2,258,354	4,347,168	-	6,605,522
Lease liability	1,132,194	-	170,744	822,699	1,500,698	2,494,141
	-----	-----	-----	-----	-----	-----
	19,395,007	12,935,779	2,429,098	5,169,867	1,500,698	22,035,442
	=====	=====	=====	=====	=====	=====
Year ended 31 December 2023						
Trade and other payables*	8,005,040	8,005,040	-	-	-	8,005,040
Interest bearing borrowings	1,460,115	1,482,017	-	-	-	1,482,017
Lease liability	1,145,019	-	170,744	838,210	1,655,931	2,664,885
	-----	-----	-----	-----	-----	-----
	10,610,174	9,487,057	170,744	838,210	1,655,931	12,151,942
	=====	=====	=====	=====	=====	=====

\*Withholding tax, Amount due to government agencies (PAYE), industrial training fund (ITF) and VAT payables are not financial instrument. Hence, they have been excluded from trade and other payables.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

32 Financial Risk Management objectives and policies - Continued

Company	Carrying amount N'000	Less than 3 months N'000	3 to 12 months N'000	1-5 years N'000	> 5 years N'000	Total N'000
Year ended 31 December 2024						
Trade and other payables*	12,973,669	12,973,669	-	-	-	12,973,669
Interest bearing loan and borrowin	5,237,034	-	2,168,354	4,347,168	-	6,515,522
Lease liability	1,132,194	-	182,744	882,699	1,524,698	2,590,141
	-----	-----	-----	-----	-----	-----
	19,342,897	12,973,669	2,351,098	5,229,867	1,524,698	22,079,332
	=====	=====	=====	=====	=====	=====
Year ended 31 December 2023						
Trade and other payables*	7,718,104	7,718,104	-	-	-	7,718,104
Interest bearing loan and borrowin	1,460,115	1,482,017	-	-	-	1,482,017
Lease liability	1,154,759	-	182,744	898,210	1,691,931	2,772,885
	-----	-----	-----	-----	-----	-----
	10,332,978	9,200,121	182,744	898,210	1,691,931	11,973,006
	=====	=====	=====	=====	=====	=====

\*Withholding tax and VAT payables are not financial instrument. Hence, they have been excluded from trade and other payables.

**Market risk**

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprise three types of risk: interest rate risk, currency risk and other price risk, such as equity price risk and commodity risk. The Group is exposed to currency risk and insignificant interest rate risk. Financial instruments affected by currency risk include cash and short-term deposit, trade and other receivables and trade and other payables.

**Foreign currency risk**

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities (when revenue or expense is denominated in a different currency from the Group's functional currency). Management has set up a policy requiring the Group to manage its foreign currency risk against its functional currency. To manage its foreign currency risk arising from future commercial transaction and recognised asset and liabilities, the Group ensures that significant transaction is contracted in the functional currency.

**Interest risk**

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group is not exposed to this risk as it does not have a floating interest-bearing loan and borrowing in its books

**Interest rate sensitivity**

The following table demonstrates the sensitivity to a reasonably possible change in interest rates on loans and borrowings. With all other variables held constant, the Company's profit before tax is affected through the impact on floating rate borrowings, as follows:

		Increase/ decrease in basis points	Effect on profit before tax N'000
2024	Interest bearing loans and borrowings	15%	191,773
		-15%	(191,773)
2023	Interest bearing loans and borrowings	5%	13,141
		-5%	(13,141)

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

32 Financial Risk Management objectives and policies - Continued

Foreign currency sensitivity

The following tables demonstrate the sensitivity to a reasonably possible change in USD, Euro and GBP exchange rates, with all other variables held constant. The impact on the Group's profit before tax is due to changes in the fair value of monetary assets and liabilities.

		Foreign currency Balances \$'000	Change in USD rate	Effect on profit before tax N'000
2024	Trade receivables	340	15% -15%	78,233 (78,233)
	Trade payables	2,920	15% -15%	672,616 (672,616)
	Bank balances	604	15% -15%	139,249 (139,249)
2023	Trade receivables	321	5% -5%	14,544 (14,544)
	Trade payables	2,233	5% -5%	101,292 (101,292)
	Bank balances	536	-5% 5%	(24,297) 24,297
			Change in EURO rate	Effect on profit before tax N'000
2024	Bank balances	0.01917	15%	5
			-15%	(5)
2023	Bank balances	0.053	5%	3
			-5%	(3)
			Change in POUNDS rate	Effect on profit before tax N'000
2024	Bank balances	1.3244	15%	386
			-15%	(386)
2023	Bank balances	2	5%	137
			-5%	(137)

Transactions in foreign currencies other than US Dollars were not significant in the current year.

The table below show financial instruments by their measurement bases:

Group	Amortised cost N'000	Fair value N'000	Carrying amount N'000
At 31 December 2024			
Cash and cash equivalents (Note 22)	6,160,928	-	6,160,928
Trade and other receivables (Note 20)*	7,320,534	-	7,320,534
<b>Total financial assets</b>	<b>13,481,462</b>	<b>-</b>	<b>13,481,462</b>
Trade & other payables (Note 29)*	12,935,779	-	12,935,779
Interest bearing borrowings (Note 29.2)	5,237,034	-	5,237,034
Lease liability (Note 28)	1,132,194	-	1,132,194
<b>Total financial liabilities</b>	<b>19,305,007</b>	<b>-</b>	<b>19,305,007</b>

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

32 Financial Risk Management objectives and policies - Continued

The table below show financial instruments by their measurement bases - continued

Group	Amortised cost N'000	Fair value N'000	Carrying amount N'000
At 31 December 2023			
Cash and cash equivalents (Note 22)	2,919,533	-	2,919,533
Trade and other receivables (Note 20)*	4,553,838	-	4,553,838
Total financial assets	7,473,371	-	7,473,371
Trade & other payables (Note 29)*	8,005,040	-	8,005,040
Interest bearing borrowings (Note 29.2)	1,460,115	-	1,460,115
Lease liability (Note 28)	1,145,019	-	1,145,019
Total financial liabilities	10,610,174	-	10,610,174
<b>Company</b>	<b>Amortised cost N'000</b>	<b>Fair value N'000</b>	<b>Carrying amount N'000</b>
At 31 December 2024			
Cash and cash equivalents (Note 22)	5,090,884	-	5,090,884
Trade and other receivables (Note 20)*	7,320,534	-	7,320,534
Intercompany receivables (Note 21)	300,147	-	300,147
Total financial assets	12,711,565	-	12,711,565
Trade & Other payables (Note 29)*	12,973,669	-	12,973,669
Interest bearing borrowings (Note 29.2)	5,237,034	-	5,237,034
Lease liability (Note 28a)	1,132,194	-	1,132,194
Total financial liabilities	19,342,897	-	19,342,897
<b>Company</b>	<b>Amortised cost N'000</b>	<b>Fair value N'000</b>	<b>Carrying amount N'000</b>
At 31 December 2023			
Cash and cash equivalents (Note 22)	2,031,851	-	2,031,851
Trade and other receivables (Note 20)*	4,553,838	-	4,553,838
Intercompany receivables (Note 21)	580,268	-	580,268
Total financial assets	7,165,957	-	7,165,957
Trade & Other payables (Note 29)*	7,737,830	-	7,737,830
Interest bearing borrowings (Note 29.2)	1,460,115	-	1,460,115
Lease liability (Note 28a)	1,154,759	-	1,154,759
Total financial liabilities	10,352,704	-	10,352,704

\*Withholding tax/Value Added Tax receivables and payables are not financial instrument. Hence they have been excluded from trade and other receivables and trade and other payables

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

33 Capital management

The primary objective of the Group's capital management is to ensure that it maintains a strong credit rating and healthy capital ratios in order to support its business and maximise shareholder value. The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

The Group monitors capital using a gearing ratio, which is net debt divided by total capital plus net debt. The Group's policy is to keep the gearing ratio between 40% and 50%. The Group includes within net debt, trade and other payables and interest bearing borrowings less cash and short-term deposits.

	Group		Company	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
Trade and other payables (Note 29)	13,855,879	8,670,615	13,881,354	8,398,092
Interest bearing borrowings (Note 29.2)	5,327,034	1,460,115	5,237,034	1,460,115
Less cash and bank balance (Note 22)	(6,159,606)	(2,909,126)	(5,090,561)	(2,022,443)
Net debt	13,023,307	7,221,604	14,027,827	7,835,764
Equity	20,074,991	12,127,347	18,431,289	11,420,334
Capital and net debt	33,098,298	19,348,951	32,459,116	19,256,098
Gearing ratio (%)	39%	37%	43%	41%

In order to achieve this overall objective, the Group's capital management, amongst other things, aims to ensure that it meets short term obligations to creditors and related parties providing funding support.

No changes were made in the objectives, policies or processes for managing capital during the years ended 31 December 2024 and 31 December 2023.

34 Fair value measurement of financial assets and liabilities

The management assessed that cash and cash equivalents, trade and other receivables, trade and other payables approximate their carrying amounts largely due to the short-term maturities of these instruments.

Set out below is a comparison by class of the carrying amounts and fair values of the Group's financial instruments that are carried in the financial statements.

GROUP	Carrying Amount		Fair value	
	Dec-24 N'000	Dec-23 N'000	Dec-24 N'000	Dec-23 N'000
<b>Financial liabilities:</b>				
Trade and other payables (Note 28)	13,855,879	8,670,615	13,855,879	8,670,615
Interest bearing borrowings (Note 29.2)	5,327,034	1,460,115	3,813,180	1,232,337
Leases (Note 27)	1,132,194	1,145,019	820,440	848,634
<b>Total</b>	20,315,107	11,275,749	18,489,499	10,751,586
<b>Financial assets:</b>				
Trade and other receivables	14,028,689	10,102,417	14,028,689	10,102,417
<b>Total</b>	14,028,689	10,102,417	14,028,689	10,102,417
<b>COMPANY</b>				
<b>Financial liabilities:</b>				
Trade and other payables (Note 28)	13,881,354	8,398,092	13,881,354	8,398,092
Interest bearing borrowings (Note 29.2)	5,237,034	1,460,115	3,723,180	1,232,337
Leases (Note 27)	1,132,194	1,154,759	820,440	848,634
<b>Total</b>	6,369,228	2,614,874	4,543,620	2,080,971
<b>Financial assets:</b>				
Trade and other receivables	9,979,270	6,339,895	9,979,270	6,339,895
Intercompany receivables	300,147	580,268	300,147	580,268
Intercompany loan	3,408,132	3,210,000	2,874,759	2,709,240
<b>Total</b>	13,687,549	10,130,163	13,154,176	9,629,403

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

34 Fair value measurement of financial assets and liabilities - continued

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale. The following methods and assumptions were used to estimate the fair values:

- Cash and short-term deposits, trade receivables, trade payables and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments.
- Investment properties are evaluated using the DCF method, using assumptions regarding the benefits and liabilities of ownership over the asset's life including an exit or terminal value. This method involves the projection of a series of cash flows on a real property interest. To this projected cash flow series, a market-derived discount rate is applied to establish the present value of the income stream associated with the asset. The exit yield is normally separately determined and differs from the discount rate.

The duration of the cash flows and the specific timing of inflows and outflows are determined by events such as rent reviews, lease renewal and related re-letting, redevelopment, or refurbishment. The appropriate duration is typically driven by market behaviour that is a characteristic of the class of real property. Periodic cash flow is typically estimated as gross income less vacancy, non-recoverable expenses, collection losses, lease incentives, maintenance cost, agent and commission costs and other operating and management expenses. The series of periodic net operating income, along with an estimate of the terminal value anticipated at the end of the projection period, is then discounted.

**Fair value hierarchy**

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly

Level 3: techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data

As at 31 December 2024 and 31 December 2023, the Group's financial instruments carried on the statement of financial position are measured at amortised cost as such, level 3 has been used for their fair value determination.

The following table provides the fair value measurement hierarchy of the company's assets and liabilities.

Quantitative disclosures fair value measurement hierarchy for liabilities as at 31 December 2024:

	<b>31-Dec-24</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Asset for which fair value are disclosed (Note 15):	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Investment property		-	-	811,500
	<b>31-Dec-23</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Asset for which fair value are disclosed (Note 15):				
Investment property		-	-	760,000

There have been no transfers between Level 1 and Level 2, and Level 2 and Level 3 during the period.

The fair value of the properties are based on valuation performed by JIDE TAIWO & Co . Estate Surveyors & Valuers accredited independent valuers. (FRC/2012/0000000311) with their staff lead valuer in person of Adejobi Adetunji (FRC/2023/PRO/NIESV/004/101262) is a renowned specialist in valuing this types of investment properties.

35 Revenue

An analysis of the entity's revenue is as follows:

	<b>Group</b>		<b>Company</b>	
	<b>2024</b>	<b>2023</b>	<b>2024</b>	<b>2023</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Ground Handling	36,598,151	17,863,396	36,598,151	17,441,684
Cargo Handling	9,963,862	7,176,541	8,921,834	6,568,882
Others	6,981,200	3,359,859	5,938,425	3,359,859
	-----	-----	-----	-----
	53,543,213	28,399,796	51,458,410	27,370,425
	=====	=====	=====	=====



NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**35a. Segment reporting**

Products and services from which reportable segments derive their revenues

Information reported for the purposes of resource allocation and assessment of segment performance is based on the products delivered or service rendered to customers.

The company has presented the reconciliation of segment profits in previous year and continues to disclose the same in this year's financial statement as the reconciliation is reported to the Chief Operating Officer for the purpose of decision making.

In addition, two minor operating segments, for which the quantitative thresholds for separate disclosures have not been met, are currently combined below under 'other'.

The entity's reportable segments under IFRS 8 are therefore as follows:

Ground Handling - engaged in ramp services, passenger profiling, baggage handling and crew transportation.

Cargo Handling:- involved in cargo documentation services for airlines, import and export facilitation through customs bonded warehouses across the network.

Other - The main sources of revenue for these operating segments are equipment rentals and lease rentals.

**35b. Segment revenue and results**

Segment revenue	Revenue N'000	Operating cost N'000	Profit N'000
<b>31-Dec-24</b>			
Ground Handling	36,598,151	13,958,890	22,639,261
Cargo Handling	8,921,834	3,402,874	5,518,960
Others	5,938,425	2,264,973	3,673,452
	-----	-----	-----
	51,458,410	19,626,737	31,831,673
	=====	=====	=====
<b>31-Dec-23</b>			
Ground Handling	17,441,684	8,240,914	9,200,770
Cargo Handling	6,568,882	3,103,691	3,465,191
Others	3,359,859	1,587,479	1,772,380
	-----	-----	-----
	27,370,425	12,932,084	14,438,341
	=====	=====	=====

**35c. Segment profit**

Segment profit represents the gross profit or loss earned/ incurred by each segment without allocation of distribution and administrative expenses, other gains/ losses, investment income as well as finance costs. This is the measure reported to the Chief Operating Decision Maker for the purpose of resource allocation and assessment of segment performance.

There was no intersegment transaction as all revenue generated above was from external customers.

**35d. Segment assets and liabilities**

The company does not report its assets and liabilities on a segmental basis and the reported segments are not assessed by the Chief Operating Decision Maker on this basis.

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS - Continued

**36 Information relating to employees**

The average number of persons employed by the company during the financial year was as follows;

	2024	2023
	Numbers	Numbers
Operations	1,741	1,339
Administration	311	269
	-----	-----
	2,052	1,608
	=====	=====

Employees of the Company, other than the Non-executive directors, whose duties were wholly or mainly discharged in Nigeria, received remuneration in the following ranges;

	2024	2023
	Numbers	Numbers
<b>Naira</b>		
Less than 1,000,000	-	-
1,000,001-2,000,000	-	374
2,000,001-3,000,000	576	681
3,000,001-4,000,000	799	432
4,000,001-5,000,000	205	77
5,000,001-8,000,000	410	20
8,000,001-10,000,000	26	20
Above 10,000,000	36	4
	-----	-----
	2,052	1,608
	=====	=====

	2024	2023
	Numbers	Numbers
<b>Directors mix</b>		
Executive	3	3
Non-Executive	9	8
	-----	-----
	12	11
	===	===
	N'000	N'000
Highest paid Director	100,000	40,000
	=====	=====

**37 Contingent liabilities**

There are pending lawsuits for and against the Company in various courts of law. The lawsuits are being handled by external legal counsel. The contingent liabilities in respect of pending litigations and claims amounted to N430.962 million (2023: N 379.182 million). No provision has been made in these consolidated and separate financial statements for the claims. In the opinion of the Directors and based on legal advice, the Group's liability is not likely to be significant. No case was decided against the company during the year.

**38 Capital commitments**

The group did not have any capital commitments as at 31 December 2024 (2023: Nil)

**39 Events after the reporting date**

No event or transactions have occurred since the end of the reporting date, which would have a material effect upon the consolidated and separate financial statements at that date or which need to be mentioned in the consolidated and separate financial statements in order to make them not misleading as to the financial position or results of operations.

**OTHER NATIONAL DISCLOSURES**

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**VALUE ADDED STATEMENT**

**FOR THE YEAR ENDED 31 DECEMBER 2024**

	Group		Company	
	2024 N'000	2023 N'000	2024 N'000	2023 N'000
Revenue	53,543,213	28,399,796	51,458,410	27,370,425
Other income	1,040,023	754,919	729,542	236,833
Finance income	145,982	19,985	145,982	19,985
	-----	-----	-----	-----
Bought in materials & service	54,729,218 (13,439,764)	29,174,700 (6,767,851)	52,333,934 (6,773,789)	27,627,243 (6,151,891)
	-----	-----	-----	-----
	41,289,454	22,406,849	45,560,145	21,475,352
	=====	=====	=====	=====
Applied as follows:				
To pay employees and directors			%	%
Salaries, wages, pensions and related costs	15,037,519	10,164,306	36	45
To providers of capital:				
Finance cost	1,282,420	202,041	3	1
Dividend	4,950,617	2,338,876	12	10
Government:				
Income tax expenses	6,362,650	3,032,146	15	9
Asset replacement:				
Depreciation and amortization	1,316,756	1,022,597	3	5
Deferred taxation-	-525,269	106,910	(1)	-
Retained profit	12,864,761	5,539,973	31	25
	-----	-----	-----	-----
	41,289,454	22,406,849	100	100
	=====	=====	=====	=====

The value added represents the wealth created through the Company's assets by its own and its employees' efforts. This statement shows the allocation of wealth created amongst employees, government and that retained for future creation of wealth

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FIVE-YEAR FINANCIAL SUMMARY**

<b>GROUP</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
<b>Statement of Profit or Loss</b>					
Revenue	53,543,213	28,399,796	16,707,925	10,232,674	7,126,121
	=====	=====	=====	=====	=====
Profit before tax	18,702,142	8,679,029	3,842,410	924,855	361,279
Income tax	(5,837,381)	(3,139,056)	(1,168,667)	(153,240)	(59,148)
	-----	-----	-----	-----	-----
Profit after tax	12,864,761	5,539,973	2,673,743	771,615	302,131
	=====	=====	=====	=====	=====
<b>Statement of Financial Position</b>					
Non-current assets	24,417,880	8,666,290	8,803,107	7,951,385	8,308,382
Current assets	22,535,010	18,644,669	9,924,266	8,490,205	5,444,052
	-----	-----	-----	-----	-----
Total assets	46,952,890	27,310,959	18,727,373	16,441,590	13,752,434
	=====	=====	=====	=====	=====
Non-current liabilities	5,070,654	2,107,570	2,021,016	1,879,462	1,997,496
Current liabilities	21,807,245	13,076,042	7,680,107	7,543,691	5,305,089
	-----	-----	-----	-----	-----
Total liabilities	26,877,899	15,183,612	9,701,123	9,423,153	7,302,585
	=====	=====	=====	=====	=====
<b>Financed by:</b>					
Share capital	974,531	974,531	974,531	812,109	812,109
Share Premium	1,752,336	1,752,336	1,752,336	1,914,758	1,914,758
Retained earnings & NCI	17,314,624	9,400,480	6,299,383	4,291,570	3,722,982
	-----	-----	-----	-----	-----
Total equity	20,041,491	12,127,347	9,026,250	7,018,437	6,449,849
	=====	=====	=====	=====	=====
Total equity and liabilities	46,919,390	27,310,959	18,727,373	16,441,590	13,752,434
	=====	=====	=====	=====	=====

**NIGERIAN AVIATION HANDLING COMPANY PLC**

**FIVE-YEAR FINANCIAL SUMMARY**

<b>COMPANY</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
<b>Statement of Profit or Loss</b>					
Revenue	51,458,410	27,370,425	16,074,622	9,658,964	6,779,005
	=====	=====	=====	=====	=====
Profit before tax	17,716,194	7,964,655	3,618,614	742,824	329,642
Income tax	(5,754,622)	(3,063,505)	(1,070,941)	(163,094)	(37,820)
	-----	-----	-----	-----	-----
Profit after tax	11,961,572	4,901,150	2,547,673	579,730	291,822
	=====	=====	=====	=====	=====
<b>Statement of Financial Position</b>					
Non-current assets	24,372,808	8,680,293	8,642,489	7,770,712	8,100,982
Current assets	20,590,211	17,492,810	9,386,685	8,513,087	5,540,787
	-----	-----	-----	-----	-----
Total assets	44,963,019	26,173,103	18,029,174	16,283,799	13,641,769
	=====	=====	=====	=====	=====
Non-current liabilities	5,076,601	2,119,050	2,034,706	1,898,665	1,998,981
Current liabilities	21,455,129	12,633,719	7,136,408	7,409,016	5,043,373
	-----	-----	-----	-----	-----
Total liabilities	26,531,730	14,752,769	9,171,114	9,307,681	7,042,354
	=====	=====	=====	=====	=====
<b>Financed by:</b>					
Share capital	974,531	974,531	974,531	812,109	812,109
Share premium	1,752,336	1,752,336	1,752,336	1,914,758	1,914,758
Retained earnings	15,704,422	8,693,467	6,131,193	4,249,251	3,872,548
	-----	-----	-----	-----	-----
Total equity	18,431,289	11,420,334	8,858,060	6,976,118	6,599,415
	=====	=====	=====	=====	=====
Total equity and liabilities	44,963,019	26,173,103	18,029,174	16,283,799	13,641,769
	=====	=====	=====	=====	=====